

# COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY



## CONFIRMED MINUTES OF THE 586<sup>th</sup> MEETING OF THE SYNDICATE HELD ON 30.06.2012 (SATURDAY) AT 11.00 A.M. IN THE SYNDICATE HALL OF THE UNIVERSITY

### **Members present:**

1. Dr. Godfrey Louis, Pro-Vice-Chancellor (in the Chair)
2. Sri. K. Sugunan, Additional Secretary, Finance Department
3. Prof. Lopus Mathew
4. Dr. Zakkariya K.A.
5. Dr. A. Mujeeb
6. Dr. A. Mohamuda Beegum
7. Sri. Tony Raphy
8. Dr. M. Bhasi
9. Dr. K. Sajan
10. Dr. S. Harikumar
11. Dr. K.R. Muraleedharan Nair
12. Dr.A.V. George
13. Sri. Sunny P. Jose
14. Dr. I.K. Jayadev

### **Also present:**

Dr. A. Ramachandran  
Registrar

The Pro-Vice-Chancellor reported that Vice-Chancellor had entrusted Pro-Vice-Chancellor to Chair today's Syndicate meeting as he had to attend "All India Conference of Intellectuals" to receive an award entitled "The Great Son/Daughter of Kerala".

*Before taking up the agenda, the Pro-Vice-Chancellor who was chairing the meeting reported the untimely and tragic death of Sri. V.K. Chandrakumar, Overseer, Engineering Department, and his wife Smt. Umesh Kagi T.U., in a tragic accident near Kariyailakulangara, Haripad on 29 June, 2012. They are survived by their son Goutham. The Syndicate express their deep condolence in the sad and untimely*

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Works, awarding the maintenance work of Sanathana hostel in Thrikkakara campus to the lowest tenderer Sri. Nazar V.K., Veluthedath House, Vadacode P.O., Kaipadamugal, Kochi at his quoted amount of Rs.16,86,835/- (Rupees sixteen lakhs eighty six thousand eight hundred and thirty five only)

*The Syndicate resolved to award the maintenance work of Sanathana hostel in Thrikkakara campus to the lowest tenderer Sri. Nazar V.K., Veluthedath House, Vadacode P.O., Kaipadamugal, Kochi at his quoted amount of Rs.16,86,835/- (Rupees sixteen lakhs eighty six thousand eight hundred and thirty five only)*

UE

**586.03 \* Augmentation of Substation No. II near Computer Centre - Estimate - Consideration of - Reg. (585.88)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Works, to approve the estimate amounting to Rs.23, 50,000/- (Rupees twenty three lakhs and fifty thousand only) for the Augmentation of substation No.II by providing 2 Nos. of 500 KVA in place of the existing 2 Nos. of 250 KVA transformers in substation No.II near Computer Centre at Thrikkakara campus.

*The Syndicate resolved to approve the estimate amounting to Rs.23,50,000/- (Rupees twenty three lakhs and fifty thousand only) for the Augmentation of substation No.II by providing 2 Nos. of 500 KVA in place of the existing 2 Nos. of 250 KVA transformers in substation No.II near Computer Centre at Thrikkakara campus.*

UE

**586.04 \* Revised estimate for the work of Software Engineering block (balance work) in SOE Campus - Consideration of - Reg. (585.89)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Works, approved the revised estimate amounting to Rs.4,32,17,954/- (Rupees four crores thirty two lakhs seventeen thousand nine hundred and fifty four only)

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Works, awarding the maintenance work of Sanathana hostel in Thrikkakara campus to the lowest tenderer Sri. Nazar V.K., Veluthedath House, Vadacode P.O., Kaipadamugal, Kochi at his quoted amount of Rs.16,86,835/- (Rupees sixteen lakhs eighty six thousand eight hundred and thirty five only)

*The Syndicate resolved to award the maintenance work of Sanathana hostel in Thrikkakara campus to the lowest tenderer Sri. Nazar V.K., Veluthedath House, Vadacode P.O., Kaipadamugal, Kochi at his quoted amount of Rs.16,86,835/- (Rupees sixteen lakhs eighty six thousand eight hundred and thirty five only)*

UE

**586.03 Augmentation of Substation No. II near Computer Centre - Estimate - Consideration of - Reg. (585.88)**  
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The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Works, to approve the estimate amounting to Rs.23, 50,000/- (Rupees twenty three lakhs and fifty thousand only) for the Augmentation of substation No.II by providing 2 Nos. of 500 KVA in place of the existing 2 Nos. of 250 KVA transformers in substation No.II near Computer Centre at Thrikkakara campus.

*The Syndicate resolved to approve the estimate amounting to Rs.23,50,000/- (Rupees twenty three lakhs and fifty thousand only) for the Augmentation of substation No.II by providing 2 Nos. of 500 KVA in place of the existing 2 Nos. of 250 KVA transformers in substation No.II near Computer Centre at Thrikkakara campus.*

UE

**586.04 Revised estimate for the work of Software Engineering block (balance work) in SOE Campus - Consideration of - Reg. (585.89)**  
\*

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Works, approved the revised estimate amounting to Rs.4,32,17,954/- (Rupees four crores thirty two lakhs seventeen thousand nine hundred and fifty four only)

including an amount of Rs.82,07,161/- (Rupees eighty two lakhs seven thousand one hundred and sixty one only) for extra and excess quantities for the balance work of Software Engineering block.

*The Syndicate resolved to defer the matter for getting detailed clarification from the University Engineer.*

UE

**586.05 Renovation of Adhithi Bhavan Canteen Building at Thrikkakara Campus - awarding of work - Consideration of - Reg. (585.92)09887**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Works, the renovation of Adhithi Bhavan Canteen building at Thrikkakara Campus.

*The Syndicate resolved to keep the proposal in abeyance.*

UE

**586.06 Maintenance to the existing compound wall after raising the height around SOE Campus - Estimate - Consideration of - reg. (585.04)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance & Purchase and Works, maintenance to the existing compound wall after raising the height around SOE Campus at an estimate amount of Rs.7.00 lakhs.

*The Syndicate resolved to keep the proposal in abeyance.*

UE

**586.07 \* Reckoning of prior service rendered by Dr. C.A. Francis, Professor, School of Management Studies - Remittance of Pro-rata pension liability by the teacher himself - reg. (585.95)**

*The Syndicate resolved that clarification may be sought from the Government for reckoning of prior service rendered by Dr.C.A. Francis, Professor, School of Management Studies, in the Mysore University (both temporary and permanent) for remittance of pro rata pension liability by the teacher himself.*

Ad.D3

- 586.08 \* Transfer of posts to Cochin University College of Engineering, Kuttanad - Modification of existing Transfer Norms applicable to employees - Proposal submitted for consideration - Reg.**

*The Syndicate resolved to approve the transfer of posts to Cochin University College of Engineering, Kuttanad and modification of existing Transfer Norms applicable to employees. (as in Appendix I)*

Ad.A

- 586.09 \* Filling the vacant teaching posts in the various Departments/Schools of the University by deputation of teachers from other Universities/Government Colleges/Central & State Scientific Institutions/Public Sector Undertakings in Kerala - Consideration of - Reg.**

*The Syndicate resolved to approve the request from the Director, School of Legal Studies, for filling up of the vacant teaching posts in the School by deputation of teachers from other Universities/Government Colleges/Central & State Scientific Institutions/Public Sector Undertakings in Kerala and also resolved to consider such requests from other teaching departments/Schools on a case to case basis.*

Ad.D

- 586.10 Syndicate decision to commence the Three year LL.B. (Evening) course in the School of Legal Studies - Submission by four teachers of School of Legal Studies against the decision of the Department Council of School of Legal Studies to revive the three year LL.B. (Evening) Course - reg.**

*The Syndicate resolved to refer the matter to the Standing Committee of the Syndicate on Academic Matters.*

Ac.A

- 586.11 Recognized Institution - Co-operative Institute of Technology, Vadakara - Starting of additional course - reg.**

*The Syndicate resolved to defer the matter for detailed study by the Standing Committee of the Syndicate on Academic Matters.*

Ac.C.

**586.12 Starting of new courses - Recommendations of the Heads of Departments concerned - reg.**

*The Syndicate resolved that since the matter has already been considered, the item be treated as withdrawn.*

Ac.A

**586.13 \* Extension of tenure of one temporary post of Assistant at the Kunjali Marakkar School of Marine Engineering - Consideration of - reg.**

*The Syndicate resolved to approve the extension of tenure of one temporary post of Assistant at the Kunjali Marakkar School of Marine Engineering for a further period of one year with effect from 17.7.2012.*

Ad.A

**586.14 Dr.Mary Joseph T., Professor (Retired), School of Management Studies - Norms Promotion and UGC Pay Fixation 1996 - Anomaly - reg. (585.18)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Academic matters, the anomaly of norms promotion and UGC pay fixation 1996 of Dr. Mary Joseph T., Professor (Retired), School of Management Studies.

*The Syndicate resolved to defer the matter for detailed study by the Standing Committee on Staff & Establishment.*

Ad.D

**586.15 Dr.C.Sudha Kartha, Professor, Department of Physics - Advancement of date of Promotion - reg. (585.19)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Academic matters, the request of Dr.C.Sudha Kartha, Professor, Department of Physics for advancement of date of promotion.

*The Syndicate resolved to defer the matter for study the issue of the service of less than one year for consideration of promotion.*

Ad.D

**586.16 Recognition of Dr.P.G.Romeo, Professor, Department of Mathematics, Cochin University of Science and Technology as Research Guide - reg.(584.56) (585.20)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic matters, the recognition of Dr.P.G.Romeo, Professor, Department of Mathematics, Cochin University of Science and Technology as Research Guide under the Faculty of Science.

*The Syndicate resolved to recognize Dr.P.G.Romeo, Professor, Department of Mathematics, Cochin University of Science and Technology as a Research Guide under the Faculty of Science, subject to the condition that the total number of research students including those in other Universities/Institutions to be guided at any point of time shall be as per the Ph.D. Regulations of CUSAT.*

Ac.B.

**586.17 Sri.Muralidharan K.B., Lecturer, Department of Computer Science - Request for promotion to Lecturer (Senior Scale) under AICTE Scheme 1986 - Consideration of - reg. (585.22)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, the request of Sri.Muralidharan K.B., Lecturer, Department of Computer Science for promotion to Lecturer (Senior Scale) under AICTE Scheme 1986.

*The Syndicate resolved to approve the request of Sri.Muralidharan K.B., Lecturer, Department of Computer Science, for promotion to Lecturer (Senior Scale) in the Scale of Pay of Rs.3000-5000(Pre Revised) under the Career Advancement Scheme of AICTE Scheme 1986 with effect from 13.4.1998.*

Ad.D

**586.18 AICTE Scheme 1998 - Dr.Supriya M.H., Associate Professor, Department of Electronics - Request for advancement of date of promotion as Reader - reg. (585.23)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment, Academic matters and Finance & Purchase, the request of Dr. Supriya M.H., Associate Professor, Department of Electronics for advancement of date of promotion as Reader under AICTE Scheme 1998.

*The Syndicate resolved to approve the request of Dr. Supriya M.H., Associate Professor, Department of Electronics, for advancement of date of promotion as Reader under AICTE Scheme 1998, to 22.9.2007 from 28.6.2008.*

Ad.D.

**586.19 Dr.S.Jayalekshmi, Professor, Department of Physics - Protection of increments and service benefits during Leave Without Allowances - reg. (582.53)(584.41) ( 585.29)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Academic matters, Staff & Establishment and Finance & Purchase, the request of Dr.S.Jayalekshmi, Professor, Department of Physics, the protection of increments and service benefits during Leave Without Allowances.

*The Syndicate resolved to defer the matter for detailed study.*

(Ad.D.)

**586.20 Issue of irregularity in the selection process for admission to Ph.D. in IUCNMD - reg. (585.30)**  
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*The Syndicate resolved to approve the following recommendations of the Sub-Committee in the issue of irregularity in the selection process for admission to Ph.D. in IUCNMD:-*

- 1. To extend the validity period of the rank list till the existing vacancy in the Chemistry Stream is filled.*
- 2. To fill existing vacancy immediately.*
- 3. The unutilized fellowship in other streams be diverted to streams where there are more number of applicants.*

*The Governing Council of IUCNMD shall implement the recommendations.*

(Ac.B)



**586.21 Letter No.F3-38/2009(PS) dated 03.04.2012 from the Deputy Secretary, UGC regarding selection under Career Advancement Scheme of UGC - Appointment of UGC observer - Consideration of - reg. (585.31)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, regarding selection under Career Advancement Scheme of UGC and appointment of UGC observer in the Selection Committees.

*The Syndicate resolved that Career Advancement promotions prior to 31.12.2008 shall be conducted under UGC Regulations without UGC observer.*

(Ad.D)

**586.22 \* University Teachers - Technical - Consideration of prior service in self financing colleges for Career Advancement Scheme - Ambiguity regarding Government Order and the Order of Hon'ble High Court of Kerala - Request for report - reg. (585.32)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, regarding the University Teachers, Technical, consideration of prior service in self financing colleges for Career Advancement Scheme and the issue of ambiguity regarding Government Order and the Order of Hon'ble High Court of Kerala.

*The Syndicate resolved to implement the G.O.(M.S.)No. 72/11/H.Edn. dated 31.5.2011 with effect from 31.5.2011. This G.O. (dated. 31.5.2011) need not be made effective in the cases of promotions due prior to 31.5.2011. A note explaining this may be sent to the Government.*

(Ad.F.)

**586.23 Dr.Mary Lourde R., Reader, Department of Electronics, CUSAT - Resignation from University Service - Re-consideration of - reg. (582.38)(584.28)( 585.33)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Staff & Establishment the request of Dr.Mary Lourde R., Reader, Department of Electronics, CUSAT, regarding resignation from the University Service.

*The Syndicate resolved to relieve Dr.Mary Lourde R., Reader, Department of Electronics, CUSAT, her from Cochin University Service as teacher on permanent basis treating her request to relieve from the service as resignation.*

(Ad.)

**586.24 Granting duty leave/special casual leave to the Principal Investigators of various Research Projects - reg. (585.34)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Staff & Establishment, regarding granting duty leave/special casual leave to the Principal Investigators of various Research Projects.

*The Syndicate resolved to constitute a sub-committee to look into the matter in detail.*

(Pl.B)

**586.25 Auction of Old Light Duty Vehicles - reg. (585.35)**

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The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance & Purchase, the auction of Old Light Duty Vehicles.

*The Syndicate resolved to approve the auction of Old Light Duty Vehicles, to transfer one old car and the old jeep to SoE and other old car to CUCEK for purpose of lab training of students and the registration of the scrapped vehicles are to be cancelled.*

(Gen.Ser.)

**586.26 Purchase of new buses - reg. (585.36)**

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The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance & Purchase, the purchase of new buses.

*The Syndicate resolved to approve the purchase of a new bus using unused PTA Funds. The Bus Committee shall propose unified fees for both students of SoE and other Departments/Schools.*

(Gen. Ser.)

**586.27 Restarting the Academic Exchange Programme with American College of Dubai, Dubai - reg. (585.37)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic Matters, restarting the Academic Exchange Programme with American College of Dubai, Dubai.

*The Syndicate resolved to defer the matter.*

(IRAA)

**586.28 Note on the Audit of Accounts of Department of Ship Technology for the year 2009-2010 issued by the Joint Director of Local Fund Audit - sanctioning of Time Bound Higher Grade to 4 Officers - reg. (582.34) (584.24) (585.38)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, sanctioning of Time Bound Higher Grade to 4 Officers and note on the Audit of Accounts of Department of Ship Technology for the year 2009-2010 issued by the Joint Director of Local Fund Audit.

*The Syndicate resolved to defer the matter.*

(Ad.G.

**586.29 Re-Designation of the post of Store Keeper Grade I - reg. (579.40 & 580.34) (582.58, 584.43)( 585.39)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, re-designation of the post of Store Keeper Grade I.

*The Syndicate resolved to defer the matter.*

(Ad.G.)

**586.30 Employment under the scheme for compassionate employment of the dependents of Government Servants who die-in-harness - Application of Sri.Antony Nelson K.S., S/o Late Smt.Alphonsa A.M., Peon - reg.(582.44, 584.34) (585.40)**

The Syndicate considered along with the recommendations

of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, the application of Sri.Antony Nelson K.S., S/o Late Smt.Alphonsa A.M., Peon, for employment under the scheme for compassionate employment of the dependents of Government Servants who die-in-harness.

*The Syndicate resolved to defer the matter.*

(Ad.A)

- 586.31 Shri. Suresh Babu. T.B., Security Officer, CUSAT - Request to consider the past service in Central Government for pay fixation and other benefits - Deferred for detailed study - Consideration of - reg.(575.43, 577.36, 578.50 & 580.47) (582.48) (584.37) (585.41)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, the request of Shri. Suresh Babu. T.B., Security Officer, CUSAT, to consider the past service in Central Government for pay fixation and other benefits.

*The Syndicate resolved to defer the matter.*

(Ad.G.)

- 586.32 Revision of Pay in respect of contract staff proposal - reg. (579.37 & 580.32) ( 582.49) (584.38)( 585.42)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, the revision of Pay in respect of contract staff.

*The Syndicate resolved to defer the matter.*

(Ad.G.)

- 586.33 Engineering Department - Request for upgradation of existing posts of Overseer Grade III and Overseer Grade II to Overseer Grade I and enhancement of scale of pay as that of their counterparts in the Agricultural University - Consideration of - reg. (577.32, 578.49 & 580.46) (582.52) (584.40)( 585.43)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff &

Establishment and Finance & Purchase, the request from Engineering Department for up-gradation of existing posts of Overseer Grade III and Overseer Grade II to Overseer Grade I and enhancement of scale of pay as that of their counterparts in the Agricultural University.

*The Syndicate resolved to defer the matter.*

(Ad.G1)

**586.34 Request of Sri.C.S. Alfred, Aquarium Assistant (Rtd.) to sanction higher scale of pay as 15 years Time Bound Higher Grade and to grant 20 years Time Bound Higher Grade (TBHG) - reg.( 578.24 & 580.23) (582.64) (584.47) (585.44)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, the request of Sri. C.S. Alfred, Aquarium Assistant (Retd.) to sanction higher scale of pay as 15 years Time Bound Higher Grade and to grant 20 years Time Bound Higher Grade.

*The Syndicate resolved to defer the matter.*

(Ad.G.)

**586.35 Appointment of Assistants from the Rank list on daily wages against temporary posts created by the Syndicate - Consideration of - reg. (585.45)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, the appointment of Assistants from the Rank list on daily wages against temporary posts created by the Syndicate.

*The Syndicate resolved to defer the matter.*

(Ad.A.)

**586.36 Date of assuming charge in the post - Request for advancing the date and Drawal of Pay and Allowances from the date of occurrence of vacancy - reg. (585.46)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, the date of

assuming charge in the post and request for advancing the date and Drawal of Pay and Allowances from the date of occurrence of vacancy.

*The Syndicate resolved to defer the matter.*

(Ad.A)

**586.37 Audit Report for the year 2008-09 – Consideration of – reg. (584.14) (585.47)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance & Purchase, the Audit Report for the year 2008-09.

*The Syndicate resolved to defer the matter.*

(IA&I)

**586.38 Recommendations of the Managing Committee of the Students' Aid Fund – reg. (582.33) (584.23) (585.48)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic Matters, the recommendations of the Managing Committee of the Students' Aid Fund and the Committee recommended to constitute a sub-committee to study the fund position and expected fund generation.

*The Syndicate resolved to defer the matter.*

(Ac.A)

**586.39 Resuming the functioning of Centre for Science Communication – reg. (582.35) (584.25) (585.49)**

*The Syndicate resolved to defer the matter.*

PL(UGC)

**586.40 Issue of extending the term of Dr.Ushas Kumar.G. – reg. (582.40) (584.30) (585.50)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, issue of extending the term of Dr. Ushas Kumar G., Medical Officer.

*The Syndicate resolved to defer the matter.*

(Ad.G.)

- 586.41 Academic Admissions 2012 - CAT - The matter of the admitting students from Common Management Admission Test - 2012 (CMAT 2012) conducted by AICTE to MBA Programmes run by CUSAT - reg. (578.73 & 580.55) (582.62) (584.46) (585.68)**

*The Syndicate resolved to defer the matter.*

(IRAA)

- 586.42 Write off of missing library books - Clarifications from the Head, Department of Applied Economics and Report of the University Librarian regarding status of implementation of KOHA Library software - Consideration of - reg. (584.50) (585.52)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance & Purchase, write off missing Library book and clarifications from the Head, Department of Applied Economics and report of the University Librarian regarding status of implementation of KOHA Library software,

*The Syndicate resolved to defer the matter.*

Ac.A

- 586.43 W.P.(C)8397 of 2012 filed by Dr.N.Chandramohanakumar - Request for Payment from Adv.P.M.A.Kalam - Placed for consideration - reg (585.53)**

*The Syndicate resolved to defer the matter.*

- 586.44 Implementing Registration fee for contract/regular appointments - fixing the amount of Registration fee chargeable - reg. (585.55)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance & Purchase, Implementing Registration fee for contract/regular appointments and fixing the amount of Registration fee chargeable.

*The Syndicate resolved to defer the matter.*

(Ad.D3)

**586.45 KMSME - B.Tech. Marine Engineering Course - Proper placement of students - Minutes of the Meeting of the Committee constituted - reg. (585.56)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Academic Matters and Finance & Purchase, regarding the B.Tech Marine Engineering Course in KMSME and proper placement of students.

*The Syndicate resolved to defer the matter.*  
(Ac.A)

**586.46 Grading Pattern for the award of Degree/Diploma/Post Diploma and Post Graduate Diploma Courses offered by the Naval Schools - Resolution of the Academic Council - Consideration and approval of - reg. (585.57)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic Matters, the Grading Pattern for the award of Degree/Diploma/Post Diploma and Post Graduate Diploma Courses offered by the Naval Schools.

*The Syndicate resolved to defer the matter.*  
(Conf.)

**586.47 The Annual General Body Meeting of the Cochin University Employees Welfare Fund (CUEWF) held on 14.03.2012. The amendments in Clause 9(b) "Death Benefit" - Bye-Laws - Amendments. (585.58)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Staff & Establishment, the amendments in Clause 9(b) "Death Benefit", Bye-Laws amendments of the Annual General Body Meeting of the Cochin University Employees Welfare Fund (CUEWF) held on 14.03.2012.

*The Syndicate resolved to defer the matter.*  
(GA & EL)

**586.48 CELOS - Implementation of N4 - Rule - reg. (585.59)**

The Syndicate considered along with the recommendations



of the Standing Committees of the Syndicate on Academic Matters and Finance & Purchase, the Implementation of N4 - Rule in CELOS.

*The Syndicate resolved to defer the matter.*

**586.49 Promotion of Peons and Clerical Assistants - Creation of posts of Clerical Assistants - Resolution of the Syndicate - Decision of the Government - Consideration of - reg.(579.83 & 580.52) (582.60) (584.45) (585.76)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase, the promotion of Peons and Clerical Assistants.

*The Syndicate resolved to defer the matter.*

Ad.A1

**586.50 UGC Scheme - Career Advancement Placement - Reader to Professor - Dr.D.Rajeev, Reader, School of Legal Studies, Cochin University of Science and Technology - Recommendation of the Selection Committee - Consideration of - reg. (585.77)**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Academic Matters, Finance & Purchase and Staff & Establishment, the request of Dr.D. Rajeev, Reader, School of Legal Studies, Cochin University of Science and Technology, UGC Scheme of Career Advancement Placement, Reader to Professor.

*The Syndicate resolved to defer the matter.*

(Ad.D.)

**586.51 Ratification of the action taken by the Vice-Chancellor in permitting Sri.Sunny P. Jose, Syndicate Member to engage advocates M/s. Dandapani Associates, Ernakulam to appear on behalf of him in the Hon'ble High Court of Kerala in W.P.(C) 11384 of 2012 and W.P.(C) No.12247 of 2012 filed by Dr. Josephkutty Jacob and Crl. MC No.1499/2012 filed by Dr. Ajithkumar - Reg. (585.79)**

*The Syndicate resolved to defer the matter.*

(Legal Affairs)

586.52

**Medical Reimbursement - The medical expenses incurred in the hospitals within Kerala - reg. (585.81)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Staff & Establishment, regarding the Medical Reimbursement and the medical expenses incurred in the hospitals within Kerala.

*The Syndicate resolved to defer the matter.*

(Ad.B.)

**586.53 Revision of Pension/Family pension in respect of those coming under UGC/AICTE scheme effective from 01.03.2010 based on Government Order - Erroneous fixation - Reduction of pension/family pension and recovery of excess paid - Consideration of - Reg. (585.82)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance & Purchase, Revision of Pension/Family pension in respect of those coming under UGC/AICTE scheme effective from 01.03.2010 based on Government Order, erroneous fixation, reduction of pension/family pension and recovery of excess paid.

*The Syndicate resolved to defer the matter.*

(Fin.IV)

**586.54 Dr.M.R. Prathapachandra Kurup, Professor, Department of Applied Chemistry - Additional charge as Hon.Director, IUCNMD - Relieving of - Request for - reg. (585.85)**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Staff & Establishment, the request for relieving of Dr.M.R. Prathapachandra Kurup, Professor, Department of Applied Chemistry and additional charge as Hon.Director, IUCNMD.

*The Syndicate resolved to defer the matter.*

PL(UGC)

## **OUTSIDE AGENDA**

I. The Syndicate considered the minutes of the meeting held on 16.6.2012 with the Engineering Staff (Asst.Exe. Engineers & Asst. Engineers – Civil & Electrical Section) and members of Works Committee, Sri.S. Harikumar (Chairman), Sri.Lopus Mathew and Dr.A. Mujeeb and resolved to approve the minutes as follows:-

1. **Construction of Software Engineering block.**
  - a. *Assistant Engineer & Assistant Executive Engineer -Civil are responsible to complete the civil work on or before 31.7.2012*
  - b. *Assistant Engineer & Assistant Executive Engineer (Electrical) are responsible to complete the electrical work on or before 31.10.2012. In this connection University Engineer is directed to contact with the Principal, School of Engineering for availing all the details of the furnishing of Software Engineering block in order to provide power points.*
2. **Construction of Fire & Safety Engineering block at SOE campus.**
  - a. *A proposal be placed before the next Syndicate meeting to take a final decision for early execution of the extra items of this work. Before placing the proposal University Engineer is directed to conduct an urgent meeting with the concerned AE, AEE & the contractor to arrive a feasible solution to complete all the work including extra items. All electrical work should be completed within 30<sup>th</sup> June 2012*
3. **Open Air Auditorium roofing work & Science Seminar Complex roofing work at Thrikkakara campus.**
  - a. *The work should be completed on or before 15.8.2012 as agreed by the contractor*
4. *The University Engineer is directed to submit a proposal for a pond in Thrikkakara campus immediately considering the acute shortage of drinking water in the campus.*
5. *Vacant post of Overseer (civil) be filled up immediately.*

6. *Vacant post of Electrical Line Helper be filled up through Employment Exchange or permanent hands.*
7. *Two Plumbing Assistant are essential for assisting the Plumbers who are attending the day to day complaints at day & night. Put up request before the Syndicate for immediate action.*
8. *University Engineer is directed to prepare a work priority list based on the necessity before submitting the same for consideration of the Syndicate.*

II. Prof. Lopus Mathew suggested to follow legal procedures to implement the action taken by the Syndicate in the case of Prof. (Dr.) B. Madhusoodana Kurup and the matter be reported to the Chancellor.

III. Resolved to modify the resolution of the Syndicate on item No.580.18 (Meeting held on 15.3.2012) by adding the following after the resolution:-

*"However the payment to each Guest Faculty shall be subject to a maximum of Rs.25,000/- (Rupees Twenty Five Thousand only) per month"*

  
**REGISTRAR**

Cochin University College of Engineering Kuttanandu in modification to the existing norms. Hence the proposal is submitted as follows:

- 1) Willingness of the junior most incumbent to the post be called for within 7 days.
- 2) If the junior most incumbent is willing, transfer may be effected.
- 3) If the junior most incumbent is not willing, willingness be called for from among the employees of same designation and cadre next below who are qualified for such appointment as per qualification and experience. Willingness of these employees also to be collected within 7 days and seniority list prepared.
  - a) If more than one employee in the same designation are willing, posting may be made as per seniority.
  - b) If the employees of the same designation are not willing they will lose one post in their line of promotion and the vacancy will be filled up otherwise as per the rules.
  - c) Senior most "willing" employee from the cadre next below will be given promotion to the ex-cadre post to Cochin University College of Engineering Kuttanandu and salary fixed in the scale of pay of the post. Appointment is for one year and extendable for 3 years. He/she will not have any preferential claim over the seniors because of this appointment. His/her pay will be fixed in the ex-cadre post based on his/her basic pay in the lower post as per pay fixation rules appropriate to the scale of pay of the post. (Rule 31(i), Part II, KS & SSR).

promotion in the regular line, his pay and scale of pay will stand regularized, as if he is promoted from the lower post for the first time.

e) If the employee is reverted to the original cadre before the regular line of promotion he will be treated as reverted to his original position and pay revised accordingly.

f) Employees who have been given non-cadre promotion need commence their probation in the higher post only from the date on which they are promoted to the higher post in the regular cadre on a regular basis. (Rule 31(d) & (e), Part II, KS & SSR).

4) In case of vacancies existing even after giving opportunity for all staff members of Cochin University of Science and Technology, the post will be notified on deputation basis from other University/Government Organization/Institution for a period of one year and extendable to a maximum period of 3 years.

5) But in isolated posts like Lab Attendant, Technician Grade I, Technician Grade II etc. where the incumbent is selected to hold that particular post, he himself may go to Cochin University College of Engineering Kuttanandu if nobody from Self Financing Sector is willing to join the post.

b) in the case of transfer on request the above condition are not binding.

REGISTRAR

R/S.