

UNIVERSITY OF COCHIN

MINUTES OF THE 11TH MEETING
OF THE SYNDICATE HELD ON 6TH NOVEMBER 1972
AT 10-30 A. M.

Place of Meeting: University Buildings, Cochin-22

Present:

1. Prof. Joseph Mundassery, Vice-Chancellor
(in the Chair)
2. Sri. K. C. Chacko, Pro-Vice-Chancellor
3. Dr. (Mrs.) Molly Thomas
4. Sri. C. T. Benjamin
5. Sri. C. V. Kurian
6. Sri. C. P. Kuriakose
7. Sri. K. B. Mohammed Ebrahim
8. Sri. P. K. Vasudevan Nair
9. Fr. Xavier Kaniampuram

Item No. 1. Confirmation of the minutes of the meeting held on 7-10-1972

The Syndicate considered the minutes of the previous meeting. The minutes were approved subject to the correction of the name "R. Dinamani" item No. 46, to "R. Damodaran,"

Item No. 2. Entrepreneur Development Programme: Levying of fees.

Resolved that the action taken by the Vice-Chancellor in sanctioning the rate of fees for the "Entrepreneur Development Programme" be ratified.

(Ac.)

Item No. 3. Short term Diploma Courses in 'Personnel Management and Industrial Relations' and 'Industrial Management' levying of fees.

Resolved that the sanction accorded by the Vice-Chancellor to the rates of fees for short term course in Personnel Management and Industrial Relations and "Industrial Management" be ratified.

(Ac.)

Item No. 4. Conversion of full time research to part-time research-Request from Sri. Josanto Valluvacherry

Resolved that the item be deffered pending a further report from the Head of the Department of Marine Sciences.

(Ac.)

Item No. 5. Fixation of the rate of remuneration payable to question paper setters in LL. M. Examinations-Considering of-

Resolved that the action taken by the Vice-Chancellor in fixing the rate of remuneration payable to question paper setters in LL. M. practical Examinations be ratified.

(Exam.)

Item No. 6. Filling up of leave vacancies-Considering of-

Resolved that the leave vacancies of Senior Grade Assistant/Typist, Section Officer, etc. be filled by promotion, the consequent vacancies in the lower grades being kept vacant. Resolved further that leave vacancies of posts like Sweeper, Stenographer etc. may be filled as otherwise it is difficult to carry on the work.

(Ad. A.)

Item No. 7 Application for leave on loss of pay from Smt. Rita Joseph-Considering of-

Resolved that the leave on loss of pay for one year applied for by Smt. Rita Joseph be sanctioned on conditions that the period will not count for pension.

(Ad. A.)

Item No. 8. Revision of the scale of pay of Lecturers

Resolved that the action taken by the Vice-Chancellor in implementing the revision of the scale of pay of Lecturers be ratified.

(Ad. A.)

Item No. 9. Inter University Guest House at Simla- Participation of-

Resolved that it is not necessary to contribute any amount towards the cost of Inter University Guest House at Simla.

(Ac.)

Item No. 10. Appointment of provisional recruits- Extension of-

Resolved that the period of appointment of the employees recruited through the Employment Exchange in the Engineering Department be extended and that steps be taken to appoint regular staff to the Department considering the requirements of the Development of the campus as recommended by the U. G. C.

(Ad. A.)

Item No. 11. Purchase of Spectrophotometer (Spectronic-20) for the Department of Marine Sciences.

Resolved that the question of purchase of equipments be considered initially by a "Purchase Committee" of the Syndicate to be constituted by the Vice-Chancellor along the lines of the Standing Committee for similar purposes of the Syndicates of the Sister Universities. Resolved further that the Vice-Chancellor may constitute similar Standing Committees for: (1) Staff and Finance (2) All Academic Matters also.

Resolved further that the meeting of the Standing Committees be held on a day previous to the Syndicate meeting and that recommendations of the Standing Committee be made available at the Syndicate meeting. Resolved further that as a special case, the purchase of Spectrophotometer referred to above be pursued after getting recommendation of the purchase Committee to be constituted.

(Ad. B.)

Item No. 12. T. A. to local non-official members of the Committees.

Resolved that the local non-official members who attend the meetings etc. convened by the University may be paid a minimum of Rs. 15/- irrespective of either the distance travelled or the duration of their stay. Resolved further that in cases where eligible T. A. as per existing rules will be more than Rs. 15/- this special concession need not be extended.

(Audit)

Item No. 13. Application for the post of Research Asst. in Law-Remarks of the Head of the Department-Consideration of

Resolved that the only one applicant to the post might be interviewed by the Vice-Chancellor and the Head of the Department and if found suitable he be appointed as Research Assistant.

(Ad. A.)

Item No. 14. Allotment of Quarters to the Govt. Auditor and staff-Rate of rent payable

Resolved that the Government Auditor and staff may be permitted to stay in the University quarters/hostels as and when available at the same rate as is applicable to the regular employees of the University on condition that due rent in cash will be remitted by the Government Auditor every month.

(Ad. A.)

Item No. 15. Appointments- Consideration of reports of Selection Boards for Appointment-

The Syndicate considered the recommendation of the Board of Appointments constituted for the selection of Officers for the various posts and resolved to appoint the following officers to the post as shown below:

1. Professor of Marketing Management
Sri. N. Renganatha Reddiar
2. Professor of Industrial Management (Finance)
Dr. N. Parameswaran Nair
3. Reader in Finance Management
Dr. K. Nanukuttan Nair

4. Lecturer in Business Management

1. Dr. Jose Thomas Payyapilly
2. Dr. C. N. Purushothaman Nair

5. Lecturer in Psychology for the School of Management Studies

Sri. Alex P. Lukose

6. Research Associate for the Research Project on Case Studies in Industrial Relations

Sri. P. L. Chirayath

Resolved further that in view of the high qualification and experience of the candidates, Messrs. N. Reganatha Reddiar, N. Parameswaran Nair, Jose Thomas Payyapilly and C. N. Purushothaman Nair be all given two increments above the minimum while fixing their initial pay.

Note: The panels as recommended by the various Boards of Appointment were all approved by the Syndicate. The appointment of professors, as decided earlier was made exclusively on merit. In the case of other teaching appointments, there were no suitable candidates to be filled by communal rotation. Office will prepare and keep a note on communities whose turns have been over looked for want of reservation community candidates.

(Ad. A.)

Item No. 16. Minutes of the meeting of the Inter-University consultative committee

Resolved that the minutes of the meeting of the Inter University Consultative Committee be discussed at a later session of the Syndicate after including such discussion in the Agenda.

(Ac.)

Item No. 17. University office—Diversion of Funds

Resolved that the action taken by the Vice-Chancellor in diverting Rs.20,000.00 from "4 Miscellaneous A Non-Plan 2" to "1. General Administration-A. Non-Plan- 4 Contingencies: Office Expenses and Miscellaneous", be ratified.

(Ad. B)

Item No. 18. Leave for two months to Sri N. Ramachandran, Research Scholar, School of Management Studies-

Resolved that the recommendation of the Head of the Department regarding the place of duty of Research scholars, subject to approval by the supervising teacher also, be accepted. Resolved that in particular the period of 2 months during which Sri N. Ramachandran was on deputation at the I. I. T. Kanpur for a training course on Research Methodology be treated as on duty.

(Ac.)

Item No. 19. Registration of part-time Research students

Resolved that the principles already approved need not be modified in general and may be treated as the minimum requirements for registration. Where the Head of the Department recommends additional condition, the decision may be made on the merits of the case. Applications now pending may be disposed of on the recommendation of the Pro-Vice-Chancellor and Dr. C. V. Kurian.

URGENT ITEMS BROUGHT FORWARD WITH THE
PERMISSION OF THE VICE CHANCELLOR

The following urgent items were considered by the
Syndicate.

Item No. 20. Draft of the Ad hoc Constitution for
the Cochin University Union

The Syndicate considered the draft of the ad hoc
constitution for the Cochin University Union for the year
1972-73 as prepared and submitted by the Special
Committee constituted by the Vice-Chancellor for this
purpose. Resolved that the constitution as proposed be
adopted and implemented during the academic year 1972-73.
(Ac.)

Item No. 21. Amelioration of the hardship caused
to the last grade employees due to
contingency service.

The Syndicate considered the views of the special
Committee regarding the steps to be taken for the
amelioration of the hardship caused to the last grade
servants who have been recruited to the contingency
service before they were absorbed in the regular service.
The case of recruitment of fresh hands to the regular cadre
when contingency hands were available as also the case of
one member who was first recruited to the regular service
and then transferred to the contingency and reposted to
the regular service were considered. Resolved that the
seniority list already approved provisionally as per
Kerala State Subordinate Rules be approved as final
in view of the legal position.

Resolved further that the members who have put
in contingency service prior to some of the regular
recruits be given special personal scales of pay without

prejudice to the claims of seniority as laid down in
the gradation list approved above. (The pay of those
officers will be fixed at the appropriate stage taking
into consideration the position that they would have
normally been eligible for, had their services been
throughout in a regular capacity.) It is to be made
absolutely clear that the fixation of pay in the higher
scale will not confer any seniority by virtue of the
grade. The incumbent will be eligible only for monetary
benefits. This principle will be applied to all the
members of the last grade service who have contingency
service to their credit.

(Ad. A)

Item No. 22. Promotion of Class IV Employees as
Library/Laboratory Assistants-Considera-
tion of-

The Syndicate considered the question of appointing
Library/Laboratory Assistants after examining the views
of the Special Committee which was requested to look
into the question. The Syndicate resolved that in view
of the Amendments in the Ordinance, waiving prescribed
qualifications for experienced suitable last grade
employees for promotion as library/Laboratory Assistants
such of the employees who have passed atleast IV form
be considered suitable for promotion as library/Laboratory
Assistants. The Syndicate also took into consideration
the nature of the work of the Assistants in the
Libraries/Laboratories and resolved further that where
Head of the Department feels that people with higher
qualifications like graduation in the subject or Diploma
in Library Science is required for efficient conduct of
the classes, he may take up the matter with the
University and the Vice-Chancellor is authorised to
create such additional posts as are absolutely necessary
in the scale of Rs. 100-210.

Resolved further that an additional post of Roneo-Operator on Rs. 90-190 in the School of Management Studies be created.

(Ad. A)

Item No. 23. Special lecturers for LL. M. course in Labour Law and Diploma in Labour Law—Consideration of

The Syndicate considered the emergent proposal of the Head of the Department of Law regarding the conduct of L. L. M. course in Labour Law and Diploma in Labour Law and generally approved of the principle of conducting special lecturers for these courses as a special case for this year. It was also agreed that in view of the lecture for LL. M. being of atleast 90 minutes duration, the remuneration of each lecture for the LL. M be fixed at Rs. 50/-. The remuneration per lecture for the Diploma Course in Labour law will be the same as for guest lectures in other Departments like School of Management; that is Rs. 40-per lecture. The proposal to give an extra honorarium of Rs. 1000/- to Sri Balagangadhara Menon who has agreed to co-ordinate and advice in the conduct of this work is also approved. The Vice-Chancellor is authorised to select guest lecturers on the recommendation of the Head of the Department of law. It may be noted that these arrangements will be purely ad hoc and only for the duration of this academic year. The position regarding guest lectures will be reviewed as and when the regular staff is appointed to the department.

(Ac. Ad. A)

Item No. 24. Co-ordinator for the B: Tech. course

The Pro-Vice-Chancellor informed the Syndicate that Dr. C. K. N. Nayar has taken charge as Director of the Rubber Research Laboratories and he will be functioning as the Co-ordinator of the B. Tech. course the first semester of which is being run at the above laboratories. He will also have to be included among the officers recognised for conducting the course and paid the 20% of basic pay as allowance. The Syndicate has approved this proposal.

(Ac. Ad)

Item No. 25. Telephone connection in two hostels OYT Scheme.

The Pro-Vice-Chancellor brought to the notice of the Syndicate that an earlier decision of the Syndicate sanctioning installation of telephone under the OYT scheme in the two hostels on the Trikkakara campus be minuted and that the action taken by the Vice-Chancellor in anticipation of such recording be ratified.

The meeting terminated at 4.00 p. m.

Sd/-
Pro-Vice-Chancellor/Registrar

Cochin-22
16-11-1972

Sd/-
Vice-Chancellor