

UNIVERSITY OF COCHIN

MINUTES OF THE 10TH MEETING OF THE SYNDICATE HELD ON 7TH OCT. 1972 AT 10-30 A. M.

Place of Meeting: University Buildings, Cochin-22

Present:

1. Sri. Joseph Mundassery, Vice-Chancellor
(in the Chair)
2. Sri. K. C. Chacko, Pro-Vice-Chancellor
3. Mrs. Molly Thomas
4. Sri. C. T. Benjamin
5. Sri. K. T. Chandy
6. Fr. Xavier Kaniampuram
7. Sri. C. V. Kurian
8. Sri. Saleh Mohamed Ibrahim Sait
9. Sri. Mohamed Ibrahim
10. Sri. P. N. Menon
11. Sri. P. K. Vasudevan Nair

Before taking up the formal agenda of the meeting, the Syndicate members called representatives of the Unions whose members were demonstrating in front of the University office to meet them for explaining their immediate problems. The Syndicate promised to look into all the points brought forward by the representatives as early as possible.

Item No. 1. Confirmation of the minutes of the meeting held on 5-8-1972.

The minutes of the meeting of the Syndicate held on 5-8-1972 were confirmed.

Item No. 2. Grant-in-aid for 'Case Studies' in Industrial Relations at School of Management Studies—Appointment of Research Associate

Resolved that the two applicants, viz. Sri. P. L. Chirayath and Sri. S. Purushothaman might be called for interview by a Selection Committee consisting of Vice-Chancellor, Director of School of Management Studies, and Sri. G. S. Pillai, Manager, Industrial Relations, F. A. C. T. Udyogamandal.

(Ad. A.)

Item No. 3. Fixation of pay of Sri. V. D. Sebastian—Representation of

Resolved that as the Selection Committee had not made any specific recommendation for fixing the initial pay of Sri. V. D. Sebastian, the decision of the Kerala University might stand.

Item No. 4. Deputation of Dr. K. Gopalakrishnan Nair, Lecturer in Physics to the State Institute of Languages—Termination of—

Resolved that the action taken by the Vice-Chancellor in permitting Dr. Gopalakrishnan Nair, Lecturer to rejoin the Physics Department, be ratified.

(Ad. A.)

Item No. 5. Representation of Sri. N. Chandrasekhara Pillai, Case Analyst for revision of his pay and service conditions on a par with that of a Lecturer—

Resolved that the post of Case Analyst in the School of Management Studies might be treated as a teaching one. As per the recommendations of the Indian Council for Technical Education, Government of India, Ministry of Education (Technical Division), the post of the Case Analyst may be upgraded to that of Lecturer on Rs. 400-950. Resolved further that the present incumbent may be interviewed by a Committee constituted along the lines proposed for the Board of Appointment for a lecturer as per Cochin University Act and a further report be made to the Syndicate before upgrading the post.

(Ad. A.)

Item No. 6. Provisional appointment of Assistant Grade II in the Department of Marine Sciences —Extention of—

Resolved that the action taken by the Vice-Chancellor in extending the period of appointment of the provisional hands be ratified.

(Ad. A.)

Item No. 7. Rules for the use of Car for the Pro-Vice-Chancellor and Vice-Chancellor.

Resolved that the earlier decision of the Syndicate regarding the use of the Car by the Vice-Chancellor and Pro-Vice-Chancellor be continued and need not be modified.

(Ad. A.)

Item No. 8- Procedure for payment of T. A./D. A. to officers of the University deputed to Govt. or Sister Universities.

Deferred.

(Aud.)

Item No. 9. Common Watchmen-Adoption of Shift System.

Resolved that as such shift system is not known to be prevailing in any of the sister Universities or Government, Government be consulted regarding the change to shift system.

(Ad. A.)

Item No. 10 Creation of the post of Lascar on Rs. 70-115 in the Dept. of Marine Sciences.

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 11 Recognition of qualifying examinations.

Resolved that the action taken by the Vice-Chancellor be ratified.

(Exam.)

Item No. 12 Conversion of the posts of Chowkidar and Lascar as Peons.

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 13. Matron in the Women's Hostel - age, qualification, etc.

Resolved that the term of appointment of the present Matron in the Women's hostel might be terminated at the end of the academic year 1972-73. Resolved further that similar institutions under Government and Universities be contacted for information regarding the qualifications, scale of pay, age of superannuation etc. of Matron.

(Ad. A.)

Item No. 14. Maintenance of Departmental Buildings-Estimates-Sanctioned

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 15. Application for appointment from Smt. Janakamma, wife of the late N. C. Subran, Garden Mazdoor

Resolved that Smt. Janakamma, wife of the late Mr. N. C. Subran, Garden Mazdoor in the Engineering Unit be accommodated as sweeper as and when a vacancy arises.

(Ad. A.)

Item No. 16. Diversion of Funds

Resolved that the action taken by the Vice-Chancellor be ratified.

Item No. 17. Establishment - Promotion of Smt. C. A. Omana-Creation of supernumerary post for the period from 29-3-72 to 9-5-72

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 18. Representation from Smt. T. K. Mariamma, Sr. Gr. Assistant, University of Kerala, for transfer

Resolved that in view of the agreed decision taken at the Conference held in the Chief Minister's room wherein all parties concerned were represented, the Syndicate might stand by the same decision and not to extend it any further.

(Ad. A.)

Item No. 19. Opening of account in the name of the Head of the Department of Hindi in the State Bank of Travancore Thrikkakara Branch.

Resolved that the action taken by the Vice-Chancellor be ratified.

(Fin.)

Item No. 20. Payment of the cost of furniture purchased by the Department of Law-Sanctioned.

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 21. Reimbursement of medical expenses

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 22. Promotion of Dr. M. Easwari, Research Assistant in Hindi

Resolved that a post of lecturer be created by upgrading the post of Research Assistant to enable the recommendation of the Screening Committee being implemented and the matter might be placed before the next meeting of the senate.

(Ad. A.)

Item No. 23. Non-availing of vacation by teachers- Giving credit in the leave account.

Resolved that action taken by the Vice-Chancellor in crediting the leave for officers against vacation duty as shown in the Annexure be ratified subject to the following conditions:-

1. The actual number of days during the vacation period on which any of the members received remuneration for examination work from any of the Universities be reduced from the total number of days of the leave credited.
2. Head of the Departments while recommending such crediting of leave for work done during the vacation by the staff members should obtain a detailed report of work attended to by them during the days for which credit is recommended.

(Ad. A.)

Item No. 24. Professor of Physics-Selection of

Resolved that in view of the letter from Professor N. S. Pandya, the Bio-data of Dr. Acharya and Dr. Joy

George be sent to three experts (names with the Vice-Chancellor) together with the extract of the University's proposal for the development of Department of Physics for their advice on the suitability of the two Officers for the proposed development of the Department. Resolved further that in case any of the experts would like to interview any of the candidates the University might make necessary arrangements for it.

(Ad. A.)

Item No. 25. Advertisement of the teaching post-Conditions prescribing of-

Resolved that the advertisement for lecturer's post need not be modified indicating that relaxation will be made. Resolved further that in the absence of duly qualified candidates after repeated advertisements, the Vice-Chancellor might negotiate for obtaining the services of qualified persons and submit proposals to the Syndicate on the basis of the negotiation.

(Ad. A.)

Item No. 26. Provisional appointment of Chemical Asst. in the Department of Marine Sciences Extension of-

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 27. Family Planning Camp held at Ernakulam during 1970—hire charge for the University Bus

Resolved that as a very special case, the request of the District Collector to limit the hire charges for the

University Bus placed at his disposal for family planning camp at Ernakulam to the cost of petrol and oil, be accepted.

(Ad.A.)

Item No. 28. Creation of the Post of Professor of Mathematics

Resolved that the post of Professor of Mathematics be advertised.

(Ad. A.)

Item No. 29. Creation of Budget Section-Ratification of

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 30. Representations of Smt. R. Chandrika & Smt. V. Padmini for conversion of the registrations from M. Litt. to Ph. D.

Resolved that Smt. R. Chandrika and Smt. V. Padmini be permitted to convert their registration from M. Litt. to Ph. D. degree.

(A. C.)

Item No. 31. Starting of B. Tech course in Rubber Processing and Technology.

Resolved that the action taken by the Vice-Chancellor in starting the B. Tech. course in Rubber Processing and Technology be ratified.

Resolved further that (i) a new Head of Account might be opened as "(e) High Polymer and Rubber Technology (1) Pay of officers" under the major head : "16 Institute of Applied Sciences" and a sum of Rs. 15,000/- provided under this new Head of Account by diverting Rs. 15,000/- from "16 (a) Dept. Chemical Technology (1) Pay of officers."

(ii) two additional seats be sanctioned for Rubber Technology course raising the number of seats from 10 to 12.

(iii) the teachers with the qualifications M. Sc. 1st or II class as shown in the Annexure be approved as teachers for the purpose of handling B. Tech. course and the staff shown in the Annexure be paid allowance at the rate of 20% of their basic pay.

(Ac./Ad. A.)

Item No. 32 Period of Appointment of Provisional recruits Extension of

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 33. Period of appointment of provisional recruits Extension of—

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 34. Period of appointment of provisional recruits Extension of

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 35. Period of appointment of provisional recruits Extension of

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad.A.)

Item No. 36. Period of appointment of provisional recruits Extension of

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 37. Period of appointment of provisional recruits Extension of—

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 38. UNESCO/CIOS Management Programme-Permission to Dr. M. V. Pylee to participate.

Resolved that Dr. M. V. Pylee, Director School of Management Studies, be permitted to accept the invitation from the UNESCO to participate in the programme for Heads of Management Training Institutions in Asia, scheduled to take place between 6th to 24th November 1972 in Malasia and to consider his absence for this purpose as on duty leave without any other financial commitment.

(Ad. A.)

Item No. 39. Registration for Ph.D Request from Sr. Bertille, Lecturer in Chemistry, St. Teresa's College, Ernakulam.

Resolved that the request for transfer of registration from Kerala University to this University from Sr. Bertille, Lecturer in Chemistry, St. Teresa's College, Ernakulam, be not granted.

(Ac.)

Item No. 40. Application for the post of Reader-in Labour Law - Remarks of the Head of the Department-Consideration of

Resolved that the University might take the case of appointment of Reader in Labour Law as a negotiated appointment and consider the case of Dr. Gopalakrishnan. The Committee constituted according to the terms of Board of Appointment might interview the candidate and make its recommendation. In the Special circumstances of the case, travelling allowance for the candidate might be paid at the rate of allowance for the officers for which the applicant is eligible.

(Ad. A)

Item No. 41. Creation of additional posts in the University office:

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 42. Provisional appointment of Artist-cum Photographer in the Department of Marine Sciences - Extension of

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 43. Provisional appointment of Fieldman-Extension of-

Resolved that the action taken by the Vice-Chancellor be ratified.

(Ad. A.)

Item No. 44. Representation from the 1st year LL. M. Student to attend to the 2nd year class without passing the 1st year Examination

Resolved that the matter be referred to the Academic Council and that it need not be implemented provisionally.

Resolved further that if the Academic Council approve the proposal, arrangement may be made to conduct special classes for them so as to enable them to complete these courses during the Academic year itself.

(Ac.)

After taking up the regular items on the Agenda, the Vice-Chancellor placed before the Committee the following special urgent items for consideration:

Item No. 45. Panel of names of Experts for Boards of Appointments

The Vice-Chancellor placed before the Syndicate the panel of names for selection of Experts as recommended by the Boards of Studies in Business Management and Industrial Management, Physics, Law and Marine Science. The Syndicate approved the list and authorised the Vice-Chancellor to nominate experts from the panel to the Boards of Appointments to be constituted as and when necessary.

(Ad. A/P. S. to V. C.)

**Item No. 46. Panel of names for adjudicating
Ph. D. Thesis**

The Vice-Chancellor placed before the Syndicate a panel of examiners for adjudicating the Ph. D. thesis submitted by Messrs M. S. Sakthi Velu and R. Dinamani of the Department of Marine Sciences. The Syndicate authorised the Vice-Chancellor to select the examiners from the panel. Two examiners will be from the panel of foreign experts and one from the panel of internal experts both being external to the University.

(Exam/P. A. to P. V. C.)

**Item No. 47. Engagement of an advocate for the Head
of the Department of Law**

Dr. A. T. Markose, Head of the Department of Law has been impleaded as a respondent in O. P. No. 3568 of 1972. He has requested the University to permit him to engage an Advocate. The Vice-Chancellor explained to the Syndicate that he was convinced of the need and that Dr. Markose was permitted to engage an Advocate and to pay the same fees as is being paid to the University Legal Adviser for appearing for this case on behalf of the Registrar. The Syndicate accepted the recommendation.

(Ad. A.)

Item No. 48. University Bus-Alternate arrangements.

The Vice-Chancellor brought to the notice of the Syndicate the great difficulty experienced by the staff regarding transport to the campus due to the break down of the University Bus, and the time factor.

After discussing various aspects of the problem, he suggested the purchase of Tempo Van to run shuttle service between the National High Way and the campus at stipulated times. This will be convenient and almost a necessity even when the Bus is repaired and it resumes its old schedule.

The Syndicate sanctioned the purchase of a Tempo Van making necessary diversion of funds from possible available savings in the budget.

(Ad. A.)

Item No. 49. Committee of Syndicate on Staff.

The Vice-Chancellor suggested that the Committee constituted earlier to study the question of the contingent employees be recognised as a Committee effective for a period of one year from the date of its constitution to advise him on matters connected with including the lower grade staff in general including Laboratory and Technical Assistants. The Syndicate accepted the suggestion. Resolved further that in making selection for regular recruitment through Employment Exchange, the same Committee may interview and select the candidates.

(Ad. A.)

Item No. 50. Charge arrangement of Registrar's duties.

The Vice-Chancellor explained to the Syndicate the increase in the volume of work due to the introduction of new courses, like Rubber Technology and the preparation required for the opening of more courses as recommended to the Visiting Committee of the University Grants Commission and the increase in the construction activities. In view of this he explained that it was necessary to relieve the Pro-Vice-Chancellor from his additional duties as Registrar and proposed that Sri. C. J. Loney, Deputy Registrar be put in full additional

charge of the duties of the Registrar subject to the approval by the Chancellor. This arrangement would be for a period of three months, or till such time as the regular appointment of the Registrar is made whichever is earlier. He also suggested that the Chancellor would be requested to take steps to appoint a Registrar. The Syndicate accepted these proposals and resolved that charge allowance as permissible under rules, viz- 20% of the pay be sanctioned to the Deputy Registrar for holding full additional charge of the duties of the Registrar.

(Ad. A.)

Item No. 51. Pay during strike period.

The Vice-Chancellor brought to the notice of the Syndicate the problem dealing with the pay of the officers who were on strike during the close of the last month. The pay had been provisionally reimbursed even though it was expressly provided in the K. S. R. that it should not be done. The Syndicate considered the question and suggested that the advice of the Government might be sought to treat it as a very special case as this was the first instance for such an action and to permit the employees concerned to adjust it against any leave to their credit.

Sd
Pro-Vice-Chancellor/Registrar

Cochin-22
October 19, 1972

Sd
Vice-Chancellor