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COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY



MINUTES OF THE 495th MEETING OF THE SYNDICATE
HELD ON 24-12-2005

Place of meeting : Administrative Buildings
Kochi - 682022

Time : 10.30 a.m.

Members present:

1. Prof.(Dr.)P.K.Abdul Azis,
Vice-Chancellor (in the Chair)
2. Dr.N.D.Inasu,
Pro-Vice-Chancellor
3. Sri.K.A.Zakkariya
4. Sri. Lopuz Mathew
5. Prof.B.Suseelan
6. Dr.K.T.Damodaran
7. Dr.A.Aravindakshan
8. Dr.K.G.Balakrishnan
9. Sri.K.Mohammed Ali, M.L.A.
10. Sri.R.S.Sasikumar
11. Sri.Ezhukone Narayanan, M.L.A.

Also Present:

Dr.A.Ramachandran
Registrar

Items brought forward by the Vice-Chancellor :

1. The Vice-Chancellor informed the Syndicate that he had one year in office. He expressed his sincere thanks and gratitude to all the members of the Syndicate for their unstinted support and co-operation to fulfil his duties.
2. **DYFI attack :** He informed that a group of about 22 miscreants, infiltrated into the University Office and shouting "DYFI Zindabad" destroyed the main door of his chamber, dashed into his room on 23rd December 2005. The DYFI activists held a dharna in his office and conducted a meeting shouting slogans in foul and filthy languages. In about 40 minutes the police arrived the room and arrested the DYFI men and removed. The Syndicate viewed the incident as very serious and condemned the illegal acts of the culprits. The Syndicate resolved to take stringent action against those who indulged in this aggression.

It was resolved to put up additional security staff in addition to the permanent security staff in the administrative office as a measure to strengthen the security of the Vice-Chancellor office and other areas in the University. Vice Chancellor was authorised to sanction additional security staff as and when required.

The Standing Committee on Staff and Establishment was asked to study the security system of the University to suggest ways to strengthen it in the changed environment.

3. Election of Prashant C. John as General Secretary of University Union :

Vice-Chancellor reported that an enquiry was conducted by the Registrar on the allegation raised by a student in LL.B. course on the eligibility of Prashant C. John to participate in the Union election. On the basis of the enquiry report, his explanation and the hearing given to him by the Vice-Chancellor as per the Constitution of University Union, the Vice-Chancellor reported that he was not eligible to contest the election to the University Union in any capacity. In the light of the report and the discussions, Syndicate decided to make his election to the General Council and subsequently as the General Secretary null and void.

Dr.K.G.Balakrishnan dissented.

It is also decided to take stringent action against the staff and other officials who have acted irresponsibly in the conduct of fair election.

The following committee was appointed to look into the irregularities in the election and the involvement of Sri.Maniram, Senior Grade Assistant and others in tampering the electoral roll.

1. The Pro-Vice-Chancellor (Chairman)
2. Prof. Lopus Mathew
3. Prof. B. Suseelan
4. Prof. A. Aravindakshan.

The committee will submit the Report within one month.

4. Visit of MHRD Team (New road map for CUSAT's upgradation) :

The MHRD Team consisting of Prof.M.Anandkrishnan (Chairman), Prof.D.V.Singh, and Prof.Amitabha Ghosh, visited the University on December 12, 2005 and held wide ranging deliberations with the University officials. The MHRD Team clarified that the Govt. of India does not intend to create photocopies of IIT's established about 40 years ago. The idea is to create a new generation of institution of world class quality, with status akin to IITs or higher level institutions of National importance.

The Committee expressed satisfaction at the strength of CUSAT and based on the discussions held and the assessments made by the HoD's, the MHRD Team has indicated a new Road Map to revise the proposal. The vision document has been revised taking into account the suggestions given by the expert committee during the discussions held between the team and the University officials. Accordingly, the following ideas have been incorporated in the final proposals that are ready now.

- (1) To strengthen Research in cutting edge areas of Science and Technology, about 260 Junior Research Fellowships and 80 Research Associateships have been included in the proposal.
- (2) In order to encourage non-Ph.D teachers acquire Ph.D. in a phased manner, a total number of 100 Teacher Fellowships are proposed under Quality Improvement Programme.
- (3) 11 specialised chairs in frontier areas of S&T are included in the proposals. Each Chair Professor will have one Research Associate and 2 Research Fellows eg. Proposal such as Chair on Arya Bhatta, Chair on Har Govind Khurana etc.
- (4) Proposal for conversion of the entire campus in to a world class campus has been incorporated in the proposal.
- (5) Provision for 100% accommodation for students, teachers and staff within the campus with internet connectivity to every room for students and teachers in their work place.

- (6) The internet band width will be raised 35-55 mpbs.
- (7) Provision for state of the art class room complex fully equipped with digital facilities, LCD projectors, public address system has been included. Seminar rooms of different sizes will be made available in the complex.
- (8) A students' amenity center will be established for boys and girls containing swimming pools, health club, beauty parlour rooms. Gymnasium, video exercise room, cafeteria, reading rooms and so on.
- (9) A students guidance bureau will be established separately to guide students on career development and placement.

The MHRD Team wants the University to establish a world class facility for every student and teacher in the campus. The revised budget for the proposal is Rs.790.61 crores as a one time support.

The expert committee is scheduled to meet on January 8, 2006 at Kanpur and is expected to report before the end of January 2006. The Chairman indicated that the committee will prepare a draft bill for new generation institutions so that the new institutions could be created possibly by an ordinance by the Govt. of India.

The Hon'ble Minister for Education Sri.E.T.Mohammed Basheer had met the MHRD Team. The Minister offered all support to make CUSAT an Institution of National Importance created by an Act of the Indian Parliament.

5. Special Convocation :

Vice-Chancellor reported that the Special Convocation which was postponed is now rescheduled, as per the convenience of Sri.G.Madhavan Nair, Chairman, ISRO and Sri.N.R.Narayana Murthy, Chief Mentor, INFOSYS Technologies Ltd. and His Excellency the Governor of Kerala, on 15th January 2006 at 10.30 a.m. He requested the members of the Syndicate to extend all support for making the function a grand success.

Item No.495.01 Confirmation of the minutes of the 494th meeting of the Syndicate held on 26.11.2005.

The Syndicate considered the draft minutes of the 493rd meeting of the Syndicate held on 22.10.2005 and approved the same with the following emendations :

1. In page no.2, item no.2(ii) last line of Items brought forward by the Vice-Chancellor, the word 'as' be replaced by the words 'in the'.

After item no.2(v) the following be added as next paragraph :

"Syndicate has resolved to institute the Chair in the University".

In item no.2(vii), '(5)' be replaced by '(v)'.

2. In Item no.494.04 the following words at the end of the resolution be deleted :

"subject to reporting to Syndicate".

3. In Item No.494.09, after the resolution the following two sentences be added as next two paragraphs :

"Dr.K.G.Balakrishnan dissented.

Standing Committee of the Syndicate on Finance & Purchase may examine the price of the Software."

4. In the last paragraph of the resolution in Item no.494.19, the word "Officers" after the word 'Duplicating' be corrected as "Operators".

5. In the second paragraph of Item No.494.23, the comma after the words 'Academic Council' be deleted. At the end of the paragraph '29.09.2005' be corrected as "27.09.2005".

6. In Item No.494.28 the resolution be modified as follows :

"Resolved that the probation in respect of Sri.T.B.Suresh Babu, in the post of Security Officer be declared to have satisfactorily been completed w.e.f. the F.N. of 03.10.2005."

7. In Item no.494.29 the following be added as resolution :

"The Syndicate considered the request of Sri.A.Sreekumar, Lecturer, Department of Computer Applications for reckoning of his previous service for promotion.

Resolved to reckon the previous service rendered by Sri.A.Sreekumar, Lecturer, Department of Computer Applications in Cochin University of Science and Technology from 23.03.1994 to 05.01.1999 for promotion under Career Advancement Scheme of U.G.C."

Item No.495.02 Department of Physical Oceanography – M.Tech Course in Ocean Technology – Disparity in fee structure – Consideration of – Regarding.

The Syndicate considered the recommendations of the Standing Committees of the Syndicate on Academic Matters and Finance & Purchase on the request of the Head, Department of Physical Oceanography for rectification of anomaly in the fee structure of M.Tech Course in Ocean Technology.

Resolved that the item be considered only after implementing the revised fee structure proposed by the Syndicate, if necessary.

(Ac)

Item No.495.03 Appointment/Extension of the term of Standing Counsel and Advocates in the Panel.

The Syndicate considered the matter of appointment/extension of the term of Standing Counsel and Advocates in the Panel as the term of the present Standing Counsel and panel of Advocates will expire on 31.12.2005.

Resolved that one Standing Counsel only be appointed and the Syndicate authorised the Vice-Chancellor to take further actions in the matter.

(L.A. Section)

Item No.495.04 Report on the activities of EGRC – Kerala Education Grid Project.

The Syndicate approved the report submitted by Dr.P.A.Unnikrishnan, Co-ordinator of Education Grid Resource Centre, CUSAT (Lecturer, Department of Applied Chemistry).

It is also resolved that a link be given to the Education Grid Resource Centre, CUSAT to the cusat.ac.in.

(Pl.B)

Item No.495.05 Fixation of fee structure in respect of the University Standing Counsel and Panel of Advocates representing the University – Regarding.

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Finance and Purchase regarding fixation of fee structure in respect of the University Standing Counsel and Panel of Advocates representing the University.

Resolved to compare the rates existing in other Universities in the State and prepare a proposal for consideration.

(L.A.)

Item No.495.06 Declaration of satisfactory completion of probation in respect of Dr.G.Madhu, Professor, School of Engineering – Regarding.

The Syndicate considered the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Academic Matters on the request of Dr.G.Madhu, Professor, School of Engineering, duly certified by the Principal, School of Engineering, for declaration of satisfactory completion of his period of probation as on 01.07.2005 F.N.

Resolved that the period of probation in respect of Dr.G.Madhu, in the post of Professor of Safety Engineering, School of Engineering has been declared satisfactorily completed on 01.07.2005 F.N.

(Ad.F)

Item No.495.07 Regulations/Amendments to Regulations/Revised course structure/Scheme of Examinations for various courses – Approval of and fixing of date of effect – Regarding.

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Academic Matters on the above.

Resolved that the Syndicate accepted the following :

- (1) Course structure for B.Tech Marine engineering course from 2002 admissions onwards.
- (2) Revised Regulations for M.Tech (Part Time) Programmes and revised Scheme of Examinations for M.Tech (Part Time) in Chemical Engineering offered in the School of Engineering, to be made effective from 2005 admissions onwards.
- (3) The Regulation, course structure and grading pattern of the programmes No.4103 to 4132 (30 courses) conducted by Naval Institute of Aeronautical Technology of the Southern Naval Command, Kochi – 22, to be made effective from 7.10.2002.
- (4) In the Scheme of Examinations for M.Tech Electronics Course, the Elective Paper 'ELE 3205 Digital System Design' be replaced with 'ELE 3205 Embedded System Design', to be made effective from 12.05.2005.
- (5) In the Scheme of Examination for MCA Programme, a new elective paper 'E-37 Visual Programming – VBNET' be introduced, to be made effective from 12.05.2005.
- (6) Amended Regulation Scheme for instruction and examination for the Programme No.8507 Diploma in Nautical Operations of the Navigation Direction School of Southern Naval Command, to be made effective from 12.05.2005.
- (7) The Regulation and Scheme of Examination for M.Tech Degree course in Industrial Catalysis applicable for 2002 admissions and also for 2003-04 Academic Year onwards, to be made effective from 2002 admissions and also for 2003-04 Academic year onwards.
- (8) Revised Scheme of Examination for M.Sc. Course in Physics, to be made effective from 2005 admissions onwards.

- (9) Revised Scheme of Examination for M.Sc. Bio-Technology Course, to be made effective from 2005-2006 Academic Year onwards.
- (10) The Scheme for Bachelor of Fishing and Nautical Science course to be offered by the CIFNET, Kochi on condition that the Institute should get the approval of UGC for the nomenclature of the course, to be made effective from 12.05.2005.
- (11) Modified course structure for M.Tech course in Atmospheric Sciences, to be made effective from 12.05.2005.
- (12) Following classification and ranking of successful candidates for P.G. Diploma course in Rural Development and Appropriate Technology and the ranking among candidates limited to those passed the examination in the 1st available chance with 1st class and done on the basis of CGPA approved by the Vice-Chancellor be ratified, to be made effective from 12.05.2005.

| CGPA | Classification |
|-------------|------------------------------|
| 3 and above | First class with Distinction |
| 2 and above | First class |
| Below 2 | Second Class |

13. The New Scheme and marks of M.Tech course in Engineering Statistics, to be made effective from 2002 admissions.
14. Regulations for Lateral Entry M.Sc. (Nautical Science and Tactical Operations) Programme 8508, to be made effective from 2002 Admissions.
15. To add the following rules and procedures as Clause No.10 of the Regulations for B.Tech Engineering Courses (B.Tech Regulations 2003) – to be made effective from 2001 admission onwards.

RULES:

- (i) A candidate shall be allowed one time improvement or his/her marks for paper(s) in the written examination of a Semester by appearing in the next immediate corresponding semester examination notified by the University.
- (ii) Improvement of a semester will be allowed only once and that too, in the next available corresponding semester examination notified by the University (Regular and supplementary).
- (iii) Once a semester examination is notified it will be considered as a chance for the immediate senior batch to apply for improvement irrespective of whether the candidates apply for improvement or become absent for the examination after registration for improvement.

- (iv) The marks scored on improvement will be considered for all purposes except for the finalization of rank, unlike in the case of supplementary candidates.
- (v) When there is improvement of marks on re-appearance, the marks scored already on earlier attempt will stand cancelled automatically, subject to the position on revaluation, and the candidates will be eligible to be awarded the improved marks only.

However if the marks scored on re-appearance and that on previous attempt happen to be the same or less, the latter will prevail without treating it as the marks scored on improvement.

- (vi) There will be no improvement for practical examination and for viva voce other than the one allowed as per the provisions given under rules 7 and 8 of the B.Tech. (Engineering) Regulations 2003.
- (vii) The external improvement scheme will be effective with effect from 2001 admission onwards and will apply only to subjects for which the candidate has secured a pass.

PROCEDURE

- 1) Fee for Registration under external improvement scheme shall be Rs.250/- per paper and Rs.30/- for Mark list common to all admissions.
- 2) The application for registration of examinations be formatted in such a manner that it can be used for Regular / supplementary / Improvement appearances, as the case may be, with provision for indicating fees remitted under each scheme separately.
- 3) Separate mark lists will be issued for appearances under the scheme of external improvement.

However, Hall Ticket in the case of candidates appearing for both supplementary and external improvement examinations will be the same.

- 4) With regard to the other terms and conditions for the submission of the applications under the scheme of external improvement what is prescribed in the examination calendar / individual notification of examinations from time to time will apply.

(Conf.)

Item No.495.08 Enhancement of the rate of DA to participants of Inter University Tournaments – Sanctioned – Reporting to the Syndicate.

The Syndicate considered the action of the Vice-Chancellor according sanction for the enhancement of DA to the participants in Inter University Tournaments from Rs.70/- to Rs.100/- per day, subject to reporting to the Syndicate.

The Syndicate ratified the action of the Vice-Chancellor.

(Ac.A)

Item No.495.09 Consolidated Action Taken Report of the Syndicate Minutes – Regarding.

Deferred to the Special meeting of the Syndicate scheduled on 27.1.2006.

Item No.495.10 Kashmiri migrants – Reservation of seats for children – Regarding.

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Academic Matters the matter of reservation of seat for the wards of Kashmiri migrants.

Resolved that one seat in the University every year be reserved for the children of Kashmiri migrants in the professional courses (all the professional courses put together (except M.Phil, Ph.D. and Diploma/Certificate) and each year the courses will be rotated in the alphabetical order of the names of the Departments, where the courses are conducted. For this purpose School of Engineering and Cochin University College of Engineering Kuttanad be treated as one entity.

(IRAA)

Item No.495.11 Construction of Vth Floor of the Multistoried building for Marine Sciences at Lakeside Campus.

The Syndicate considered the recommendations of the Standing Committees of the Syndicate on Works and Finance & Purchase regarding the construction of Vth floor of the multistoried building for Marine Sciences at Lakeside Campus.

Resolved to approve the estimate amounting to Rs.57,50,000/- for the construction of Vth floor to the multistoried building for Marine Sciences at Lakeside campus and to award the architectural and structural consultancy of the above work to M/s. K.G.Sukumaran and Associates at 2.45% of the estimate amount with the terms and conditions as that of the earlier engagement vide U.O. No.UEU/65/90-91 dated 02.04.1991.

The expenditure can be met from the head of account '1-97-0-T-1-003' provided in the University Budget.

(Engg.)

Item No.495.12 Electrification to CES (SOE) Hostel for B.Tech students - reg.

The Syndicate ratified the action of the Vice-Chancellor sanctioning the estimate amounting to Rs.15,72,000/- (Rupees Fifteen lakhs Seventy Two thousand only), based on 1996 schedule of rates, for the electrification works to CES hostel for B.Tech students.

Item No.495.13 Recognition of the Central Coir Research Institute, Alappuzha as a Research Centre of the University - Regarding.

The Syndicate considered the matter of granting recognition as Research Centre to the Central Coir Research Institute, Alappuzha.

Resolved that the Central Coir Research Institute, Alappuzha be granted recognition as a Research Centre of the University based on the report submitted by the Sub-committee that visited the Institute on 15.11.2001.

Also resolved that a compliance report be obtained within six months.

(Ac.B)

Item No.495.14 Ph.D thesis entitled "STUDIES ON ISOLATION, PURIFICATION AND PROPERTIES OF ENDOGLUCANASE FROM THE HEPATO PANCREAS OF PERN VIRIDIS" submitted by Smt.A.Sona - Evaluation reports and minutes of Viva Voce Examination - consideration of -

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Academic matters along with individual reports of the examiners, recommendations of Viva Board and the minutes of the Viva Voce examination in respect of the Ph.D thesis submitted by Smt. A. Sona, a full-time research student, who worked in the Central Institute of Fisheries Technology, Kochi - 29 under the guidance of Dr.M.K.Mukundan, HOD, QAM Division, Central Institute of Fisheries Technology, Kochi - 29.

Resolved that Smt. A. Sona be declared eligible for the award of degree of Doctor of Philosophy under the Faculty of Marine Sciences for her thesis entitled "STUDIES ON ISOLATION, PURIFICATION AND PROPERTIES OF ENDOGLUCANASE FROM THE HEPATO PANCREAS OF PERN VIRIDIS".

Item No.495.15 Ph.D thesis entitled "DEVELOPMENT AND ANALYSIS OF BROADBAND L - STRIP FED MICROSTRIP ANTENNAS" submitted by Smt.Lethakumary B. - Evaluation reports and minutes of Viva Voce Examination - consideration of -

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Academic matters along with individual reports of the examiners, recommendations of Viva Board and the minutes of the Viva Voce examination in respect of the Ph.D thesis submitted by Smt.Lethakumary B., a part-time research student, who worked in the Department of Electronics, Cochin University of Science and Technology, Kochi - 22 under the guidance of Dr.P.Mohanan, Professor, Department of Electronics, Cochin University of Science and Technology, Kochi - 22.

Resolved that Smt. Lethakumari B. be declared eligible for the award of degree of Doctor of Philosophy under the Faculty of Technology for her thesis entitled "DEVELOPMENT AND ANALYSIS OF BROADBAND L - STRIP FED MICROSTRIP ANTENNAS".

Item No.495.16 Ph.D thesis entitled "SYNERGIC REACTIONS IN THE ESTUARINE ENVIRONMENT LEADING TO MODULATION OF ALUMINIUM METAL DURING TRANSPORT PROCESSES (IN COCHIN ESTUARY)" submitted by Smt.Sanjana M.C. - Evaluation reports and minutes of Viva Voce Examination - consideration of -

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Academic matters along with individual reports of the examiners, recommendations of Viva Board and the minutes of the Viva Voce examination in respect of the Ph.D thesis submitted by Smt. Sanjana M.C., a full-time research student, who worked in the Department of Physical Oceanography, Cochin University of Science and Technology, Kochi - 16 under the guidance of Dr.A.N.Balchand, Department of Physical Oceanography, Cochin University of Science and Technology, Kochi - 16.

Resolved that Smt. Sanjana M.C. be declared eligible for the award of degree of Doctor of Philosophy under the Faculty of Marine Sciences for her thesis entitled "SYNERGIC REACTIONS IN THE ESTUARINE ENVIRONMENT LEADING TO MODULATION OF ALUMINIUM METAL DURING TRANSPORT PROCESSES (IN COCHIN ESTUARY)".

Item No.495.17 Extension of Provisional Recognition for the 2005-06 Academic Year - Reports of the Inspection Committees - Consideration of.

The Syndicate considered the reports of the Inspection Committees regarding the extension of provisional recognition for the academic year 2005-06 to the following recognized colleges :

1. College of Engineering, Cherthala.
2. College of Engineering, Attingal.
3. College of Engineering, Chengannur.
4. ER & DCI Institute of Technology, Thiruvananthapuram.
5. College of Engineering, Perumon.

Resolved that extension of provisional recognition for the academic year 2005-06 be given to the following Colleges :

1. College of Engineering, Cherthala.
2. College of Engineering, Attingal.
3. College of Engineering, Chengannur.
4. ER & DCI Institute of Technology, Thiruvananthapuram.

It is also resolved that extension of provisional recognition for the academic year 2005-06 be given to College of Engineering, Perumon, subject to the following conditions :

- (i) The College should take utmost care in strengthening the faculty by inducting qualified faculty at various levels.
- (ii) Faculty-student ratio shall be as per AICTE norms.
- (iii) Adequate titles and volumes of books should be provided in the library as per the AICTE norms. More number of national and international journals should also be subscribed in the library.
- (iv) Special care may be given for improving the pass percentage of the students in the semester examinations.
- (v) Computer facilities and Internet facilities need to be improved.
- (vi) Immediate steps to be taken to rectify the deficiencies pointed out by AICTE.

(Ac.C)

Item No.495.18 Annual Maintenance of University Buildings in Thrikkakara Campus - Liability Fixing of.

This item is deferred to the next Standing Committees of the Syndicate on Works and Finance & Purchase.

(Pl. A)

Item No.495.19 Vertical extension (one floor) to the existing Lecture Hall building Block I for Centre for Engineering Studies.

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Works which met on 23.08.2005 regarding the vertical extension to the existing Lecture Hall building block I for Centre for Engineering Studies.

Resolved to approve the estimate amounting to Rs.34,50,000/- (based on 2004 PWD schedule of rates) for the work of Vertical extension (one floor) to the existing Lecturer Hall building, block I for CES.

Also resolved that the expenditure may be met from the head of account '2-94-1-T-1-390' provided in the Budget Estimates of the University.

Item No.495.20 University teacher – UGC Career Advancement Promotion as Professor – Smt. J. Sugandhavally, Reader, Dept. of Hindi – Recommendation of the Selection Committee – Declining by the UGC – reporting of – Reg.

The Syndicate noted the matter.

Item No.495.21 Sports Quota Admission – Rules – Amendment – Reg.

The Syndicate considered the matter of admission under Sports Quota to various courses.

Resolved that the Kerala Sports Council be asked to award proficiency marks in sports to the applicants to CUSAT, as per their rules in this regard and for preparation of the Sports Quota rank list of each course. The marks thus awarded by the Kerala Sports Council be added to the CAT score of the respective candidates and the candidate be ranked on this combined score. Such rank list will be valid for admission to Sports Quota seats only. These rules will be applicable to 2006-07 admissions onwards. The rules framed in this matter earlier stand modified to this extent.

(IRAA)

Item No.495.22 Promotions under the Career Advancement Scheme of AICTE – Report of the Syndicate Sub-Committee – Consideration of – Regarding.

The Syndicate considered the Report of the Sub Committee consisting of Sri.K.A.Zakkariya (Convener), Dr.A.Aravinkakshan, Dr.K.T.Damodaran and Sri.B.Suscelan constituted for examining the matter related to Career Advancement Scheme of AICTE for teachers.

The Syndicate resolved to approve the Report and recommendations submitted by the Sub Committee for implementation. (Appendix – D).

(Ad.F)

Item No.495.23 Construction of Marine Engineering Building at Thrikkakara Campus – MoU with CPWD – reg.

The Syndicate considered the draft MoU submitted by the CPWD for the construction of Marine Engineering Building at Thrikkakara Campus and approved the same.

It is also resolved that a monitoring committee consisting of the following officers of the University be constituted to monitor the progress of the work at intervals with the CPWD by mutual consent :

1. The Pro-Vice-Chancellor (Chairman)
2. Finance Officer
3. University Engineer
4. Convener, Standing Committee of the Syndicate on Finance & Purchase.
5. Convener, Standing Committee of the Syndicate on Works.

(PLA)

Items Outside the Agenda :

1. Forgery of examination documents - Enquiry Report on the alleged malpractice of forging Provisional Certificate and Mark list by Kumari Teena Nazar, former B.Tech (Civil Engineering) student of School of Engineering.

Prof. Lopus Mathew, Convener, Standing Committee on Examination Matters has presented an interim report on the above to the Syndicate. On verification of the documents it is found that prima facie there is a case. Accordingly the Syndicate resolved that -

- (i) the Examination System should be strengthened.
- (ii) not to issue T.C., Mark list, Provisional Certificate or Degree Certificate to her till the enquiry is completed and decided by the Syndicate.
- (iii) to remind the police to speed up the enquiry from their end.
- (iv) to approach the court after intimating the Government.
- (v) to give an alert to Examination Wing to take all precautions.

2. The request placed in the Statutory Finance Committee on scale upgradation of Overseers be placed in the Staff & Establishment Committee of the Syndicate.
3. The Syndicate raised some doubts on the utilization of fund in the Physical Education Department and it is decided that Dr.K.T.Damodran and Dr.K.G.Balakrishnan be authorised to inspect the activities of Physical Education Department and utilization of fund.
4. **Monitoring Committee -**
As a part of the Implementation Committee of the Syndicate it is decided to constitute a Monitoring Committee consisting of Prof.B.Suseelan, Sri.Lopus Mathew and Dr.A.Aravindakshan.
5. **Training to newly recruited staff -**
It is proposed to conduct training to all the newly recruited Assistants in the University.



REGISTRAR

Appendix-I

REPORT OF THE SYNDICATE SUB-COMMITTEE CONSTITUTED TO EXAMINE THE ENTIRE ISSUES RELATED WITH THE CAREER ADVANCEMENT OF THE TEACHERS COMING UNDER AICTE SCHEME

The Committee had been constituted by the University to examine the entire issues related with the Career Advancement of the Teachers coming under AICTE Scheme. The Committee gathered issues from Teachers working in the University, which are related with fixing of their Career Advancement. Since many of the complaints received by the Committee are same or similar, Committee addressed only to the issues in this report and not to the individual cases unless and otherwise it is necessary. The Committee consists of the following members:

1. Prof (Dr) A Aravindakshan
2. Prof (Dr) K T Damodaran
3. Prof B Suseelan
4. Sri Zakkariya K A (Convenor)

The issues brought to the Committee can be classified as follows:

- I. **Issue of consideration of the teaching experience in AICTE recognised Institutions outside the State for reckoning the past service.**
- II. **Issue of giving advance increments to the Teachers with Ph.D/M.Tech/M Phil etc. at the time of joining.**
- III. **Consideration of UGC service equivalent to the AICTE service for reckoning the previous service.**
- IV. **Issue of effecting date of higher qualification for considering it for Career Advancement.**
- V. **Issue of fixing advance increments in the lower scale of the Teachers who acquire Ph D/M Tech/M Phil etc. during their service.**

The Committee studied each issue in detail with the help of University Orders, Regulations and Guidelines issued by AICTE and UGC. The analysis, observations and the recommendations of the Committee with regard to each issue is stated below separately.

I Issue of Reckoning the Past Service in AICTE Recognized Institutions outside the State for Career Advancement.

This issue came up in the background that the University is not considering the past service of the Teachers who had worked in AICTE Recognized

Institutions outside the State prior to their joining with the CUSAT service. AT the same time CUSAT is considering the past service of the teachers who had worked with various AICTE Recognized Institutions within the State including the contract service in CUSAT itself.

In order to analyze the merit of the case the Committee thoroughly examined the regulation given in the AICTE Scheme for considering the past service for placing the Teachers in Senior/Selection Grade.

Counting of Past Service under AICTE Scheme is as follows:

- 3.11 The following past service will be considered for placing the Teachers in Senior/Selection Grade.
1. Period of Service as Lecturer/Lecturer (Senior Grade) in AICTE approved Engineering Colleges in the State.
 2. Period of Service as Lecturer/Assistant Lecturer in Polytechnics in the State after acquiring a Degree in Engineering.
 3. Experience in Scientific or Industrial Organization under Government of Kerala or Government of India Service and State Government Service subjects to a maximum of three years, provided the post is comparable (the minimum qualification for the post as same as that of Lecturer in Engineering Colleges). The provisional/contract service of Teachers in Engineering Colleges/Polytechnic will also be counted as qualifying service.

It is categorically stated above in clause 3.11.1 and 3.11.2 that the experience of the Teachers within the State can only be considered for their Career Advancement. So it is understood that the University Administration declined the requests of the Teachers for reckoning the out of State Service in view of the above clauses in the AICTE norms. But, now some of the Teachers have brought in some AICTE letters showing that AICTE will follow the same rules of the UGC for finalizing the Career Advancement and there by requested again to consider their post service outside the State.

The Committee examined the letter from AICTE (F.No.FD/PSSC/Clarif/2003/1 dated 10.09.2003) and also its annexure. It is stated in item No.4 of the Annexure-1 of the above letter that **UGC guidelines may be followed for counting of past services and pay protection at the time of recruitment by a Central Government organization in respect of a person coming from Private Engineering College.**

Another letter from AICTE with the same number and date, clarifying certain issues pertaining to Career Advancement Scheme (CAS) for Teachers of Degree Level Technical Institutions was also put in by the Teachers for justifying their arguments, in which it was stated that **the executive committee decided that the AICTE will follow the same rules and regulations, which are being followed by UGC in similar type of cases. AICTE may take necessary action**

accordingly. Since the out of State experience is admissible for Career Advancement under the UGC Scheme, the Teachers argue that they may be given promotions under UGC Career Advancement Scheme based on the aforementioned letters from AICTE.

The Committee made a detailed analysis of provisions in the UGC scheme for Career Advancement in the light of the above letters and found that adoption of the UGC Scheme for the Teachers coming under AICTE Scheme for their Career Advancement will lead to a lot of complications in the University as University cannot follow two different schemes (UGC and AICTE) at a time for the Career Advancement of the Teachers belonging to a particular group (AICTE). Not only that the UGC Scheme demands a lot of formalities from the side of the Teacher to prove his previous service a legitimate one and considerable for the Career Advancement, which may not be practicable in the case of Teachers who were working with unaided Colleges both inside and outside the State. It is also to be noted that under UGC Scheme previous service cannot be counted for Career Advancement if there is a break between the present service and the past service.

In a further scrutiny of the aforementioned letters from AICTE it is also found that those letters are neither endorsed by the Government of Kerala, not incorporated in the AICTE Scheme approved by the State Government and implemented in the University. That is, in the present case compliance of the spirit of the letters from AICTE is not mandatory on the part of the University.

RECOMMENDATIONS

In the light of the above observations and analysis the Committee feels that the University does not need to make any change in the present system of Career Advancement and thereby recommends that **the existing scheme under AICTE for Career Advancement may be continued till further orders come from the State Government.**

II Issue of Giving Advance Increments to the Teachers with Ph D/ M Tech/ M Phil at the Time of Joining.

One other important issue raised by the Teachers is the case of declining Teachers' claim for the advance increments for their additional qualifications. It is true that both AICTE and UGC ensure advance increments for Teachers possessing higher qualifications such as M Tech/M Phil/Ph D etc. But in cases for the Teachers who joined University with previous experience and higher qualifications, University took the stand that the Teachers can either reckon their previous service for their Career Advancement or claim the Advance Increment for their higher qualifications and not both at the same time. The rationale for the University's stand was that, in order to sanction the benefit of the Advance increment the appointment of the Teacher in the University has to be treated as the first/fresh appointment, and it is treated like that the Teacher cannot reckon his/her previous service for career promotions. In this context let us examine the AICTE Rules for the advance increments for higher qualifications.

Incentive For Ph D/M Phil/M Tech Under AICTE Scheme

- 3.6.1 At the time of recruitment as Lecturers, four and two advances increment will be admissible to those of the Science/Humanities Faculties who hold Ph D and M Phil respectively and those of the Technical faculty, who hold Ph D and M.E/M Tech Degrees respectively.
2. A Lecturer with Ph D will be eligible for two advance increments when he/she moves into Selection Grade/Assistant Professor.
 3. Lecturers will be eligible for two advance increments as and when they acquire a Ph D Degree in their service career.

At the same time the Committee also noticed a Government letter (No.40337/J1/11.Edn. dated 26.06.1993) addressed to the Registrar communicating that the benefit of advance increment as well as the benefit of the previous service cannot be granted simultaneously to the Teachers.

The spirit of the Government letter is that if the past service is considered, the service of the teacher with the existing institution can not be considered as fresh recruitment and thereby the Teacher is not eligible for the advance increments. Section 3.61 of AICTE states about the advance increments for the Teachers who have higher qualifications such as Ph D/M Tech/M Phil etc. only at the time of the recruitment as Lecturers. Though the Teachers with past experience and higher qualifications are not eligible for the advance increments mentioned in the item 1 under Section 3.6 of the AICTE Scheme, the Committee feels that such Teachers are eligible for advance increments as per either item 2 or 3 of Section 3.6 of AICTE Scheme.

RECOMMENDATIONS

1. The advance increments as per the clause 3.6.1 need not be given to Teachers who reckon their previous service for Career Advancement.
2. The Teachers who have joined the University with higher qualifications and experience may be given Advance increments as per either Section 3.6.2 of Section 3.6.3 of the AICTE Rules.
3. In case of Teachers whose last pay with the previous employer is protected in the University, the advance increments may be given only after seeking an affidavit from a Competent Authority such as J.D/D.D of technical education or DD of collegiate education certifying that the Teacher had not received any advance increment earlier for her higher qualifications concerned.

III Consideration of UGC Service Equivalent to the AICTE Service for Reckoning the Previous Service

This is a unique case reported to the Committee only by a single Teacher namely Abdulla P., Lecturer in Electronics, School of Engineering. The teacher concerned was working with a Government aided private management college under UGC scale of pay before he joins with the CUSAT service. He had three and half years of service with the previous institution. When he put in this service in CUSAT for career advancement, his request had been summarily rejected by the University stating that the UGC service can not be considered for the career advancement of the Teachers coming under the AICTE pattern.

While studying the case the Committee learned that the request of the Teacher had already been approved by the University and resolved to consider his past service for Career Advancement subject maximum of three years as per the Clause 3 of the Section 3.11 of the AICTE Rules. Hence the matter is already resolved by the University the Committee did not consider the item further.

IV Issue of Effecting Date of Higher Qualifications for considering it for Career Advancement

This is also an isolated issue brought in front of the Committee by a single Teacher namely Mr Biju N, Lecturer in Mechanical Engineering, School of Engineering. Mr Biju completed his five years of service in CUSAT on 15.04.2001 and completed his M Tech Degree in July 2001. It is clearly mentioned in his M Tech Degree Certificate also that he had appeared for the examination in July 2001. As per the AICTE norms he was supposed to get his promotion as Senior Lecturer with effect from July 2001 as there is a relaxation of one year for Lecturers having M Tech Degree for their promotion. But unfortunately he could not enjoy the one year relaxation for his M Tech Degree as his result was delayed for 15 months. University's stand is that the candidate is eligible for the Degree only on the date of publication of the result and not on the date of examination and the promotion of the Teacher to the senior scale was effected only 14.04.2002 instead of July 2001. Further, the Teacher requested the University to reconsider the decision and to effect his promotion with effect from July 2001 as he had finished all his formalities for the M Tech Degree by July 2001 and the submission was declined by the Vice Chancellor.

Now the Teacher has submitted his request again in front of the Committee. The Committee went through the case in detail and studies various orders issued in this regard. The following observations made by the Committee are very relevant:

- In many cases AICTE and UGC gives importance to the date of completion of the Programme rather than the date of passing the Examination, provided the candidate pass the examination when the result comes out.
- In the case of consideration of Ph D equivalent to UGC NET, University Grants Commission effected the date of submission of the Doctoral thesis and not the date of award of the Degree. All candidates who had submitted

their Ph D thesis on or before 31st of December 2002 are exempted from the UGC Net.

- In Section 3.11 of the AICTE Scheme where the requirements and conditions for Career Advancement are specified, a special note is appended for extending the time for completing the number of short term courses without affecting their date of promotion and the note is as follows:

Note: A grace period up to 31.03.2001 will be given to the existing staff for completing the required number of short term courses with the following conditions.

1. The sanctioning of the increment in the post to which they have been placed (Senior Grade/Selection Grade) will be postponed to the date on which they complete the required number of short term courses.
2. If they did not complete the required number of courses by 31.03.2001 the excess amount they have drawn should be refunded immediately.

An undertaking should be obtained from the concerned staff to this effect before the proceedings of placement is issued in such cases.

It is very clear from the note that the Promotion can be effected in anticipation of the completion of certain formalities later on.

- Committee also noted that the existing AICTE scheme permits the University to give promotion to a Teacher without a Doctoral Degree from the level of a Senior Lecturer to that a Reader instead of Lecturer selection Grade in anticipation that the Teacher would take Ph D within seven years of his promotion to the post.

The Committee also noted that the Teacher is in the CUSAT service and he did his M Tech Programme in our University itself and the result was delayed unjustifiably due to the inefficiency of our own University. The Committee feels that a Teacher should not be punished for a mistake not committed by him. Since this is an issue, which can be settled internally, University does not need to relay any external clarification.

RECOMMEDATIONS:

Based on the observations mentioned above the Committee makes the following recommendations:

1. Mr Biju N, Lecturer in Mechanical Engineering, School of Engineering may be promoted as Senior Lecturer with effect from July, 2001 as he had finished his M Tech Degree Examinations in July, 2001.

2. If a particular date is required to effect the promotion, the date of the Last Examination he wrote in July, 2001 or the last date of the month (31st July 2001) may be considered and the priority must be given to the administrative convenience while fixing the date.

V Issue of fixing advance increments in the lower scale of the teachers who acquire Ph D/M Tech/M Phil etc during their service

As mentioned earlier the Teachers who acquire Ph D Degree during their service are eligible for advance increments, but the fixation of this advance increment is used to be done with the lower scale of the Teacher. Because of this anomaly Teachers normally would not get any material benefit of advance increments. University following this practice due to a Government Order G.O.(P)No.44/2001/H.Edn. dated 29.03.2001. As per Section 3.6.2 of AICTE Scheme, Lecturer with Ph D will be eligible for two advance increments when he/she moves into Selection Grade/Assistant Professor. Now, the Teachers demand that this advance increments given at the time of the promotion may be fixed with the scale to which they are promoted.

The Committee went through the matter and held discussion with the University Administration and understood that there is already a pending case in the court with respect to this issue and the issue can be solved only with the final verdict of the Court. Since the issue is already taken to the Court, the Committee decided not to address the issue for the time being.

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|----|------------------------------|------|
| 1. | Prof (Dr) A Aravindakshan | Sd/- |
| 2. | Prof (Dr) K T Damodaran | Sd/- |
| 3. | Prof B Suseelan | Sd/- |
| 4. | Sri Zakkariya K A (Convenor) | Sd/- |

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