

# COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY



548

## MINUTES OF THE 548<sup>th</sup> MEETING OF THE SYNDICATE

HELD ON 09.10.2009 AT 10.00 A.M IN THE SYNDICATE HALL OF THE UNIVERSITY.

### Members present:

1. Vice-Chancellor (in the Chair)
2. Pro-Vice-Chancellor
3. Adv.K. Mohanachandran
4. Prof. P.O.J. Lebbra
5. Dr.K.N. Chandrasekharan Pillai
6. Dr. S. Salim
7. Prof. Joy Job Kulavelil
8. Sri. Alphons Kannanthanam M.L.A
9. Sri. Baby Chakrapani
10. Dr. V.P.N. Nampoori
11. Dr. I.S.Bright Singh
12. Shri. V. Prasenar, Additional Secretary (Finance)
13. Shri. M. Mohammed Basheer, Joint Secretary (Higher Education)
14. Kum. Asha V.V
15. Sri. N.K. Vasudevan

### Also present :

Dr. N. Chandramohanakumar  
Registrar

### Special Items reported by the Vice-Chancellor:

1. The Vice-Chancellor moved a resolution congratulating Professor Venkatraman Ramakrishnan of Cambridge University, UK for winning the Nobel Prize in Chemistry for his path breaking discoveries on structure and functioning of Ribosome using the technique of X-Ray Crystallography.
2. The Vice-Chancellor presented the Minutes of the meeting of the Committee for the award of UJRF held on 7-10-2009 for approval of the Syndicate.

### The Syndicate resolved to:

- a) accept (b), (c), (d) and (e) of the minutes and to implement the recommendations in these sections
- b) refer (a) of the minutes to the Academic Council
- c) defer (f) of the minutes for detailed study.

3. The Vice-Chancellor reported to the Syndicate that as Dr. S. Babu Sunder has been terminated from Service and the Research Scholars attached to him has to be changed to other guides in the field.

The Syndicate is resolved to accommodate these students with the existing guides over and above the maximum number of students allowed with each guide as a special case and further resolved to report the matter to the Academic Council.

4. The Vice-Chancellor reported to the Syndicate that the Government of Kerala has invited the Registrar for the discussion on the 2010-11 Plan allocation to the CUSAT, and requested the Syndicate to fix the priorities.

The Syndicate resolved to authorize the Finance Committee to fix the priorities. The Lakeside campus should be included in the priorities.

5. The Vice-Chancellor brought to the notice of the Syndicate that the old block of the School of Marine Sciences is unsafe for occupation and that no serious action has been initiated on the earlier report submitted by the Syndicate Sub Committee.

The Syndicate resolved to vacate the old block of the School of Marine Sciences before 30<sup>th</sup> October 2009.

After detailed deliberations, the Syndicate further resolved to constitute a committee with Shri. Baby Chakrapani, Adv. K.Mohanachandran, Sri. N.K. Vasudevan and Prof. Joy Job Kulavelil to prepare a detailed modalities for the shifting. The Committee shall identify before 20<sup>th</sup> October 2009, the alternate arrangements to accommodate those who are to be shifted.

The Syndicate also resolved to request the Government for additional grants for the construction of a new building.

6. The Syndicate observed that various programmes conducted in the Schools/Departments/Centres are not properly informed to the Members of the Syndicate. The Syndicate resolved to issue a circular to the Heads of all Departments/Schools/Divisions/ Centres/Colleges to inform all the Members of the Syndicate about the functions which will be organized in future.

**Item No.548.01 Confirmation of the Minutes of the 547<sup>th</sup> Meeting of the Syndicate held on 22.08.2009.**

The Syndicate considered the draft minutes of the 547th Meeting of the Syndicate held on 22.08.2009 and approved the same with the following emendations:-

In Item No. 547.03 the resolution of the Syndicate is changed as follows:

The Syndicate resolved to accept the report of the Grievance Committee and resolved to waive the censure imposed on Sri. Josephkutty Jacob, Reader, Cochin University College of Engineering Kuttanad. (Appendix-II)

Item No. 547.07 in the resolution the word 'bonded' be added in the place of the word 'entire'.

In item No. 547.34, the resolution is changed as follows:

The Syndicate resolved to approve the following Amendment to Clause 3(iv) as made by the Academic Council. The amendment will be applicable with effect from the 2010-11 admissions.

Amendment Provision under 3(iv)

"Teachers of Universities in Kerala/ teachers who are working in Quasi Government/Government Institutions which are recognized by Cochin University of Science and Technology and scientists in National Level Research Laboratories, who have put in five years of continuous service, and foreign nationals who have been sponsored under a scholarship scheme by the Government of India for undergoing Ph.D Programme in India, are exempted from provision (ii) above".

In item No. 547.38 in the first paragraph, last sentence of the resolution "with present academic year 2009-10" be added by deleting "from the next Admission onwards".

In item No. 547.44, the following resolution is also be added:

"The Syndicate also resolved to nominate Dr. K. Sreekumar, Professor, Department of Applied Chemistry as the Hon. Director of the Centre until further orders".

**Item No.548.02 Sri. R. Venugopal, Marine Engineer (on contract basis) Kunjali Marakkar School of Marine Engineering – Enhancement of remuneration – Consideration of –Reg.**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance & Purchase and Staff & Establishment, the request of Sri. R. Venugopal, Marine Engineer (on contract basis), Kunjali Marakkar School of Marine Engineering for the enhancement of consolidated pay of Rs.37000/- per month with effect from 01.07.2008.

The Syndicate resolved to enhance the remuneration to Rs.35000/- P.M from the date of decision of the Syndicate.

(Ad.F)

**Item No.548.03 Allotment of teachers quota to Library Professionals / Librarians for Ph.D Regulation –Reg.**

The Syndicate considered the matter of allotting teachers quota under Clause 6 (ii) of the Ph.D Regulation to working library professionals/librarians as requested by Dr. Humayoon Kabir S, Research Guide, Department of Computer Applications.

The Syndicate resolved to refer the matter to the Academic Council.

(Ac.B)

**Item No. 548.04 Centralized Valuation Camp – Enhancement of Special Camp Allowance to teachers and other officers – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Examination Matters, the benefits of enhanced rates, ie. Rs.175/- paid to the

officers deputed to the Centralized Valuation Camp, be extended to the teachers attending the Centralized Valuation Camp.

The Syndicate resolved that the teachers attending the Centralized Valuation Camp as Examiners be also paid the enhanced rates of special camp allowance from 18.08.2009 ie, the date of decision of the Committee.

(Exam)

**Item No. 548.05 Widening and retarring of University Main Road from Administration Block Junction to South End near Guest House – Formation of approach road to Applied Economics Department – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Works, Finance & Purchase, the revised estimate submitted by the University Engineer for widening and retarring of University Main Road from Administration Block Junction to South End near Guest House and formation of approach road to Applied Economics Department. The estimate consists of the following three appendices totaling to Rs.68,00,000/- based on 2008 schedule of rates.

1.	APPENDIX – A – (ROAD WORK)	Rs.22,27,726.00
2.	APPENDIX – B Cross Drainage Works	Rs.34,24,125.00
3.	APPENDIX – C (For revising the existing Road around the triangle in front of ICH and SBT)	Rs.11,42,290.00

The Syndicate resolved to approve the estimate amounting to Rs.68 lakhs subject to the condition that the proposal for modifying the canteen junction to improve the ambience to a befitting manner, shall include demolishing of compound wall around the island and garden in front of the Hindi Department.

(UEU)

**Item No. 548.06 Renovation of toilets of Sarovar Hostel – Ratification of action taken by the Vice-Chancellor and approval of revised estimate including extra items and excess quantity executed –Detailed report called for by the Syndicate – Reg.**

The Syndicate considered the following along with the recommendations of the Standing Committees of the Syndicate on Works, Finance and Purchase, the action taken by the Vice-Chancellor and the detailed report called by the Syndicate considered the following:

- i) Action taken by Vice-Chancellor to sanction the estimate for Rs.10,12,500/- including anticipated tender excess and taxes.
- ii) Action taken by the Vice-Chancellor to award the work to Sri. T.V. Babu, at his reduced quoted rate of 40% above estimate with accepted PAC of Rs.10,37,175/- is ratified.

- iii) Revised estimate amounting to Rs.12,09,135/- including that for extra items and exceeded quantities with modified accepted PAC of Rs.16,44,876/-.
- iv) To execute the work on extra items through the same contractor with same terms and conditions.

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

The Syndicate also resolved to seek specific explanation from the University Engineer on the additional work and the corresponding rate escalation.

(UEU)

**Item No. 548.07 Kunjali Marakkar School of Marine Engineering (KMSME) – Procurement of equipments for the level I & II of Machine Overhauling Workshops of KMSME – Sanction for finalizing the tenders.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance and Purchase, the request of the Director, Kunjali Marakkar School of Marine Engineering (KMSME) for the procurement of equipments for the level I & II of Machine overhauling workshops.

The Syndicate resolved to authorize the Finance Committee for a detailed perusal and to make recommendations to the Vice-Chancellor for the procurement of equipments.

The Syndicate also resolved to authorize the Vice-Chancellor to approve the recommendations of the Finance Committee.

PL(UGC)

**Item No. 548.08 School of Industrial Fisheries – Appointment of Dr.P.K. Surendran, Retired Principal Scientist and Head, Microbiology and Biotechnology Division, CIFT, Kochi - 29 – as Visiting Professor – Extension of term by the Vice-Chancellor – Reporting of – Reg.**

The Syndicate considered the action taken by the Vice-Chancellor extending the term of appointment of Dr. P.K. Surendran, Retired Principal Scientist and Head, Microbiology and Biotechnology Division, CIFT, Kochi - 29 as Visiting Professor in the School of Industrial Fisheries.

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

PL(UGC)2

**Item No. 548.09    Recognition of Dr. Zynudheen A.A, Senior Scientist, CIFT, Kochi as Research Guide of CUSAT – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic matters, the application of Dr. Zynudheen A.A, Senior Scientist, CIFT, Kochi for recognition as a Research Guide under the Faculty of Marine Sciences.

The Syndicate resolved to grant recognition to Dr. Zynudheen A.A, Senior Scientist, CIFT, Kochi as a Research Guide under the Faculty of Marine Sciences.

The Syndicate noted that, at present the University is not collecting any recognition fee from Recognized Research Institutes and resolved to authorize Sri. Baby Chakrapani to bring in a note regarding this.

(Ac.B)

**Item No. 548.10    Ph.D Registration – Department of Applied Economics – Admission of 2006 & 2007 – Consideration of**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic matters, the matter of regularization of the provisional admission in respect of the candidates in the list Appended (Appendix II).

The Syndicate resolved to grant Ph.D Registration to the candidates in the list Appended.

(Ac.B)

**Item No. 548.11    Recognition of Dr. Anil Bharadwaj, Scientist, Space Physics Laboratory, VSSC, Thiruvananthapuram as Research Guide of CUSAT – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic Matters, the application of Dr. Anil Bharadwaj, Scientist, Space Physics Laboratory, VSSC, Thiruvananthapuram for recognizing him as a Research Guide under the Faculty of Science and the Faculty of Marine Sciences.

The Syndicate resolved to grant recognition to Dr. Anil Bharadwaj, Scientist, Space Physics Laboratory, VSSC, Thiruvananthapuram as Research Guide in CUSAT under the Faculty of Science and Faculty of Marine Sciences.

(Ac.B)

**Item No. 548.12    Dr. S. Rajendran, Emeritus Fellow, Department of Marine Geology and Geophysics – Request for exemption from contractual obligation – Reg.**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance and Purchase, Academic Matters and Staff & Establishment, the request of Dr. S. Rajendran, Emeritus Fellow, Department of Marine Geology and Geophysics to condone the Clause 4(b) of the contract executed by him with the University as a special case.

The Syndicate resolved to accept the request of Dr. S.Rajendran, Emeritus Fellow, Department of Marine Geology and Geophysics, CUSAT as a special case, because the services of the teacher continue to be available in the Department.

(Ad.D)

**Item No. 548.13 Smt. Deepa Sankar, Lecturer in Electronics and Communication Engineering, School of Engineering – Extension of Leave without Allowances for completing Ph.D – Consideration of – Reg.**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance and Purchase, Academic Matters and Staff & Establishment, the request of Smt. Deepa Sankar, Lecturer in Electronics and Communication Engineering, School of Engineering for extension of Leave Without Allowance for six more months w.e.f. 17.09.2009 for completing her research work at the Department of Electronics, Cochin University of Science and Technology.

The Syndicate resolved to sanction Leave Without Allowance for six months to Smt. Deepa Sankar, Lecturer in Electronics and Communication Engineering, School of Engineering as she is a part-time Research Scholar and the request is for completion of the thesis work.

(Ad.F)

**Item No. 548.14 Smt. Sathi P, presently University Engineer –Permission sought to withdraw the request to retire voluntarily from the post of Technical Officer/Executive Engineer – Consideration of.**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Staff and Establishment, the request of Smt. Sathi P, presenting University Engineer to permit her to withdraw the application submitted for voluntary retirement as she had included in the rank list for appointment of University Engineer.

The Syndicate resolved to permit Smt.Sathi P, presently University Engineer, to withdraw the application submitted for voluntary retirement.

(Ad.G)

**Item No. 548.15 The Medical Advance sanctioned to 3 employees – Ratification - Regarding**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance and Purchase and Staff & Establishment, the action taken by the Vice-Chancellor sanctioning the medical advances as detailed below and the request of Smt. Raseeja N.R, Senior Grade Assistant to waive the balance amount of Rs. 42,197/- directed to be refunded to Cochin University of Science Technology Fund.

Sl. No.	Name	Designation	Amount
1	Augustine J Kattady	Lecturer, CUCEK	2,00,000/-
2.	S. Mohandas	Assistant Engineer (Electrical)	2,00,000/-
3.	S. Mini	Peon, Department of Computer Applications	2,00,000/-

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

The Syndicate also ratified the action taken by the Vice-Chancellor directing Smt. Raseeja N.R to refund the excess amount drawn as advance.

(Ad.E)

**Item No. 548.16 CUCEK – Payment of remuneration to the Security Guards on daily wage basis who was engaged continuously without observing the rules in this regard – Consideration of -**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance and Purchase and Staff & Establishment, the engagement of the same incumbents as detailed below, which exceeds the permissible period, can be ratified to enable clearance of wage bills.

1. Two Security Guards for a period of 160 days w.e.f. 25.07.2008
2. Five Security Guards for a period of 165 days w.e.f. 20.07.2008

The Syndicate resolved to issue a University Order explaining the circumstances for engaging the Security Guards beyond the permissible period to enable the clearance of wage bills and to obtain a declaration to the effect that the parties concerned shall not put forth further claim of any kind.

(Ad.G)

**Item No. 548.17 Technical Assistant – Promotion under Career Advancement Scheme – Case of officers who fail to achieve qualification required for promotion and related matters – consideration of -**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance and Purchase and Staff & Establishment, the action taken by the Vice-Chancellor promoted the eligible Technician Gr. II (Rs.7990-12930) as Technical Assistant Gr. II (Rs.9190-15510) skipping the normal channel as Technical Assistant Gr. I and whether an officer in the cadre can be granted the next higher scale in the cadre on completion of 8, 16 and 23 years of service as provided in the 8<sup>th</sup> Pay Revision, if he fails to achieve the required qualification for promotion as per the scheme.



The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

The Syndicate further resolved to refer the other issues to the Standing Committee of the Syndicate on Staff and Establishment.

(Ad.G)

**Item No. 548.18    Government Orders on special remuneration to Drivers on daily wages basis – implementation in the University – consideration of -**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance and Purchase and Staff and Establishment, whether the Government Orders No. G.O. (MS) No. 531/08/Fin. Dated 27.11.2008 can be implemented.

The Syndicate resolved to implement the G.Os on special remuneration to Drivers on daily wages.

(Ad.D)

**Item No. 548.19    UGC Regulations on minimum qualifications required for the Appointment and Career Advancement of Teachers in Universities and Institutions affiliated to it (3<sup>rd</sup> Amendment) Regulations 2009 – Implementation of – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Staff and Establishment, the U.G.C Regulations 2009 for minimum qualifications for Appointment and Career Advancement of Teachers in Universities in Universities and Institutions affiliated to it (3<sup>rd</sup> Amendment).

The Syndicate resolved to refer the matter to the Academic Council.

(Ad.D)

**Item No. 548.20    Imprest money for meeting the fuel expenses – Sanctioned by the Vice-Chancellor – Reporting of – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance and Purchase, the action taken by the Vice-Chancellor according sanction for an amount of Rs.50,000/- (Rupees fifty thousand only) as imprest money to the Principal, School of Engineering for meeting the recurring expenditure towards purchase of fuels by meeting the expenditure from the head of account "2-94-1-Q-2-125".

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

The Syndicate also resolved that the imprest amount of Rs.2.00 lakhs be reduced to Rs.1.25 lakhs and that the recoupment of the expenses incurred from the imprest amount be done by the concerned section on a fortnightly basis.

(General Service)

- Item No. 548.21 Dr. V.M. Nandakumaran, Professor, International School of Photonics – Rejoining duty after deputation – Permitted – Reported to Syndicate – Reg.**

The Syndicate considered the action taken by the Vice-Chancellor granting permission to Dr. V.M. Nandakumaran, to rejoin duty to the post of Professor in the International School of Photonics on 01.08.2009 F.N after the expiry of the period of his deputation to IISER, Trivandrum.

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.  
(Ad.D)

- Item No. 548.22 Extension of the term of Shri. Joy P. Joseph, Plumber, M.G. University appointed on deputation basis at Cochin University of Science and Technology – Reporting of – Reg.**

The Syndicate considered the action taken by the Vice-Chancellor according sanction to extend the term of appointment of Shri. Joy P. Joseph, Plumber on deputation basis at the Engineering Department for a further period of one year with effect from 15.07.2009 or till alternate arrangements are made by the University, whichever is earlier subject to the provisions of Kerala Service Rules in this regard.

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

The Syndicate further resolved to notify the vacancy.

(Ad.G)

- Item No. 548.23 W.P (C) No. 17010 of 2009 filed by Smt. Sheena V. Dev challenging Section 31 (11) of CUSAT Act: Approval of Statement of facts – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Staff and Establishment, the statement of facts to be filed in W.P. (C) No.17010 of 2009 filed by Smt. Sheena V. Dev challenging Section 31(11) of CUSAT Act.

The Syndicate noted the matter and resolved that appropriate counter be filed.

The Syndicate further resolved that such affidavit need not come to the Syndicate.

(LA)

- Item No. 548.24 Release of withheld consultant fee to Mr. Vijayakumar & Easwaran, Chartered Accountants, Kochi -11 – Summons issued by the Judicial First Class Magistrate, Ernakulam to four officers of the University – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance and Purchase, the matter of amicably settling the claim bill of

Ms. Vijayakumar & Easwaran, Chartered Accountants, Kochi -11 which stands delayed for more than two years already.

The Syndicate resolved that the Registrar and the Convener, Standing Committee of the Syndicate on Finance and Purchase to negotiate and settle the claim bill of M.s Vijayakumar & Easwaran, Chartered Accounts, Kochi-11.

(LA)

**Item No. 548.25      Extension of the period of tenure of the University Standing Counsel and the Advocates in the panel of the University.**

The Syndicate considered the matter for extension of tenure of the University Standing Counsel and panel of the Advocates to represent the University since one year period has elapsed since the constitution of the panel of advocates.

The Syndicate resolved to extend the period of tenure of the University Standing Counsel and panel of the Advocates for a further period of two years.

(LA)

**Item No. 548.26      Mr. Muraleedharan A.V, Mr. Jose Jacob N.K and Ms. Saramma E J, Technical Assistants Grade III – Further promotions under Career Advancement Scheme as per provisions in the Technical Cadre (Scientific) – Consideration of -**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance and Purchase and Staff and Establishment, the matter whether the service put in by Mr. Muraleedharan A.V, Mr. Jose Jacob N.K as Technician and Ms. Saramma.E.J as Soil Analyst (late redesignated as Technician Grade II) can be considered equivalent to that of Technical Assistant for promotion as Technical Officer Grade I.

The Syndicate resolved to refer the matter to the Convener, Standing Committee of the Syndicate and Staff and Establishment for detailed study.

(Ad.G)

**Item No. 548.27      Duties and responsibilities attached to the post of Director, Student's Welfare and related matters –Consideration of -**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Staff and Establishment, the duties and responsibilities to be attached to the post of Director, Students Welfare.

The Syndicate resolved to refer the matter to the Standing Committee of the Syndicate on Staff and Establishment for detailed study.

(Ad.G)

**Item No.548.28 UGC Scheme – Career Advancement Placement – Lecturer (Senior Scale) to Reader – Dr. Saritha G. Bhat, Department of Biotechnology, CUSAT – Non-receipt of clarification sought from UGC – Reporting of – Reg**

The Syndicate considered the resolution of the Syndicate vide item No. 543.07 held on 29.05.2009, the matter of granting Career Advancement Placement under UGC Scheme to Dr. Saritha G. Bhat, Lecturer (Sr. Scale) Department of Biotechnology after seeking clarification from the UGC on the equivalence of the training programme attended by Dr. Saritha G. Bhat to participation in Refresher Courses and had resolved that if no reply is received from the UGC within one month, the Syndicate shall take appropriate decision.

The Syndicate resolved that, in the absence of the clarification from the U.G.C, Dr. Saritha G. Bhat, Lecturer (Sr. Scale), Department of Biotechnology be promoted to the post of Reader in the scale of pay of Rs.12000-420-18300 under the Career Advancement Scheme of UGC. w.e.f. 01.06.2008.

(Ad.D)

**Item No. 548.29 Department of Engineering –Head of account to meet the expenditure towards payment of remuneration to Mr. C.K. Georgekutty, formerly University Engineer on contract basis – action of the Vice-Chancellor reported for ratification – consideration of**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance and Purchase, the action taken by the Vice-Chancellor according sanction to meet the expenditure towards the payment of remuneration from the Head of account “2-1-0-P-1-050 Salaries Officers” for the monthly consolidated remuneration of Rs.35,000/- to Sri. C.K. Georgekutty, former University Engineer on contract basis.

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

Dr. K.N. Chandrasekharan Pillai descended.

(Ad.G)

**Item No. 548.30 Improvement of Purchase formality of Computers – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance and Purchase, the matter of improvement of purchase formality of Computers.

The Syndicate resolved that the present practice be continued.

(Ad.C)

**Item No. 548.31      Reckoning of prior service –Finance Officer Sri. Sebastian Ouseph –Reg.**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance and Purchase and Staff & Establishment, the matter of reckoning prior service in respect of Sri. Sebastian Ouseph, Finance Officer in Hindustan Aeronautics Ltd, a Central Public Sector Undertaking during 17.12.1979 to 7.5.1992.

The Syndicate resolved to refer matter to the joint meeting of the Standing Committees of the Syndicate on Staff and Establishment and Finance & Purchase.

(Ad.A)

**Item No. 548.32      Sri. Ignatius Kunjumon K.V, Lecturer, School of Marine Sciences – Request for transfer to a Department under School of Marine Sciences – Reg.**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Finance and Purchase, Academic Matters and Staff & Establishment, the request of Sri. Ignatius Kunjumon K.V, Lecturer, School of Marine Sciences for transfer to any Department under the School of Marine Sciences preferably Department of Atmospheric Sciences.

The Syndicate resolved that Sri. Ignatius Kunjumon be transferred to the Department of Atmospheric Sciences along with the post, on the condition that he shall continue to take his subject classes for all departments of the School of Marine Sciences, as is done presently.

(Ad.D)

**Item No. 548.33      Internet Connectivity in the Main and Lakeside Campus – Upgraded - Ratification – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance and Purchase, the action taken by the Vice-Chancellor in exercising his powers under Sec. 11(11) of CUSAT Act 1986 awarded the contract for providing broadband internet connectivity in the University (14Mbps in the Main Campus and 10 Mbps in the Lakeside Campus) for Rs.34,24,881/- (Rupees thirty four lakhs twenty four thousand eight hundred and eighty one only) to M/s.Bharath Sanchar Nigam Ltd for a period of one year w.e.f. 2<sup>nd</sup> June 2009.

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

(St.Plg.)

**Item No. 548.34      Reconstitution of the Board of Studies in Aeronautical Science and Technology under the Faculty of Technology and nomination of two members to the Faculty – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic Matters, the matter of reconstitution of the Board of Studies in Aeronautical Science and Technology by appointing the required number of members to the

Board of Studies and also nominating 2 members from this Board (besides the Chairman) to the Faculty of Technology.

The Syndicate resolved to reconstitute the Board of Studies in Aeronautical Science and Technology with the following members:

1. The Commodore Superintendent  
Naval Aircraft Yard (Kochi)  
Naval Base, Kochi – 682 004
2. The Chief Controller Aeronautical Quality Assurance  
Naval Aeronautical Quality Assurance Service  
Naval Base, Kochi 682 004.
3. The Director  
Naval Institute of Aeronautical Technology  
Naval Base, Kochi 682 004
4. The Director  
ILMS (Air)  
Naval Base, Kochi 682 004
5. The Deputy Director (Academics)  
Naval Institute of Aeronautical Technology  
Naval Base, Kochi 682 004.
6. Head, Division of Mechanical Engineering, School of Engineering, CUSAT
7. Head, Department of Ship Technology, CUSAT
8. Pro-Vice-Chancellor, CUSAT

The Commodore Superintendent, Naval Air Craft Yard (Kochi), Naval Base, Kochi and the Head of the Dept. of Ship Technology are nominated to the Faculty of Technology from the Board of Studies.

(Conf.)

**Item No. 548.35    Application of Dr. N. Sasidharan, Scientist, Kerala Forest Research Institute, Trichur for recognition as Research Guide of CUSAT – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic Matters, the application of Dr. N. Sasidharan, Scientist, Kerala Forest Research Institute, Trichur for recognition as Research Guide under the Faculty of Environmental Studies in the Cochin University of Science and Technology.

The Syndicate resolved to grant recognition to Dr. N. Sasidharan, Scientist, Kerala Forest Research Institute, Trichur as Research Guide under the Faculty of Environmental Studies in CUSAT.

(Ac.B).

**Item No. 548.36 Recognition of Dr.K. Madhu, Senior Scientist, CMFRI, Kochi as Research Guide of CUSAT –Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic Matters, the application of Dr. K. Madhu, Senior Scientist, CMFRI, Kochi for recognition as Research Guide under the Faculty of Marine Sciences in the CUSAT.

The Syndicate resolved to grant recognition to Dr. K. Madhu, Senior Scientist, CMFRI, Kochi as Research Guide under the Faculty of Marine Sciences in CUSAT.

(Ac.B)

**Item No. 548.37 Recognition of Dr. Anita Das Ravindranath, Senior Scientific Officer, Central Coir Research Institute, Kalavoor, Alappuzha – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Academic Matters, the application of Dr. Anita Das Ravindranath, Senior Scientific Officer, Central Coir Research Institute, Kalavoor, Alappuzha for recognition as Research Guide under the Faculty of Environmental Studies in the CUSAT.

The Syndicate resolved to grant recognition to Dr. Anita Das Ravindranath, Senior Scientific Officer, Central Coir Research Institute, Kalavoor, Alappuzha as Research Guide under the Faculty of Environmental Studies in CUSAT.

(Ac.B)

**Item No. 548.38 Audit Report for the years 1994-95, 95-96, 2001-02, 2002-03 and 2003-04 – Consideration of – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance and Purchase, the audit reports for the year 1994-95, 95-96, 2001-02, 2002-03 and 2003-04 to pass a resolution passing these Audit Reports, so as to enable to forward the same to the Higher Education Department to in turn enable them to place the same before the State Legislature.

The Syndicate resolved to pass the audit reports for the year 1994-95, 95-96, 2001-02, 2002-03 and 2003-04.

(IA & I Section)

**Item No. 548.39 Construction of the partially completed Seminar Complex in CUSAT – Thrikkakara Campus – Project Report – Action plan – Reg.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Works, the project report for the restoration of partially completed Science Seminar Complex in CUSAT, Thrikkakara Campus.

The Syndicate resolved to approve the Project Report submitted by the University Engineer for the completion of the Science Seminar Complex in CUSAT, Thrikkakara Campus subject to the condition that the delegation of powers proposed in the project are recommended only for this work. The following modalities are approved for the time bound implementation of the project:

1. Regarding the payment, details of transaction to be worked out between Finance Officer and University Engineer and to be on a fast track.
2. Sanction for execution of the work as Piece Work Contract for material and labour.
3. Delegation of powers to be sanctioned to the University Engineer for speedy implementation of the work.
  - a. Inviting quotations/tender for all works including paper notification directly.
  - b. For awarding the contract up to 5 lakhs
  - c. To execute agreement with the selected contractor on behalf of the University upto 5 lakhs.
  - d. To release payments to the contractors as and when required with strict adherence to the Government rules.
4. Monitoring Committee

To empower the Monitoring Committee for the following:

1. Finalizations of quotations with the recommendation of the University Engineer.
2. Monitoring the progress of the work and issue of necessary orders for smooth running of the work.
3. Termination of the contract with the recommendations of the University Engineer if the progress of work is not satisfactory.
4. Taking decision about any additional work/modification which is not contemplated in the original proposal.
5. To sanction additional quantities of work if any, with clarifications of the University Engineer and concerned site Engineers.
6. To sanction extra items, if any which is unavoidable for the satisfactory completion of the work with detailed report of the site engineers showing the necessity and duly recommended by University Engineer.
7. To confirm the tender and award the work for value more than 5 lakhs
8. Taking spot decision for the smooth execution of the work.
9. To ratify the action taken by the Registrar to award the work to the lowest bidder in the case of urgent natured work.

UEU

**Item No. 548.40 Purchase & Supply of Uniform materials for the use of Security Officer/Security Guards.**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Finance and Purchase, the matter of arrear due to Security Staff towards uniform allowance for the period 2006-07 to 2007-08 comes to Rs.35,100/- (Rupees thirty five thousand and one hundred only) (copy Appendix I) and this arrear for uniform allowance be



adjusted to the uniform purchased for the Security Staff during 2008-09 and reply to the audit observation be furnished accordingly and also to consider whether uniform or uniform allowance be given to the Security Staff including the Security Officer in future.

The Syndicate resolved to disburse the arrear of uniform allowance for the period 2006-07 and 2007-08 after adjusting the amount incurred for the purchase of Uniform during 2008-09 to the Security Staff including Security Officer.

The Syndicate further resolved to disburse the Uniform allowance in future.

(Ad.C)

**Item No. 548.41 Smt. J. Laila Beevi, Section Officer (Typist) Higher Grade – Permission to take up appointment as Confidential Assistant in the Kerala State Election Commission Office on deputation basis – reported for ratification – consideration of -**

The Syndicate considered along with the recommendations of the Standing Committee of the Syndicate on Staff and Establishment, the action taken by the Vice-Chancellor according sanction for the appointment of Smt. J. Laila Beevi, Section Officer (Typist) as Confidential Assistant in the Kerala State Election Commission Office, Trivandrum on deputation basis for a period of one year (G.O. (Rt.) No.1962/09/LSGD dated 1.8.2009).

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

**Item No. 548.42 Appointment of contract Lecturers in various Departments – Reported for ratification- reg.**

The Syndicate considered the action taken by the Vice-Chancellor accorded sanction for the selection of candidates for Appointment as Contract Lecturers in the following Departments:

**1. Department of Polymer Science and Rubber Technology**

No. of vacancies	-	1
Roster Turn	-	Viswakarma

There is only one candidate in the Ranklist viz., Dr. G.S. Sailaja who belongs to Vaniya (OBC) and she be appointed.

**2. School of Industrial Fisheries**

No. of vacancaices	-	1
Roster Turn	-	Open

Hence the candidate ranked I, Dr. Sreedevi C. be appointed.

### 3. Department of Statistics

No. of vacancies	-	2
Roster Turn	-	Open & SC

As there are only 2 candidates in the Rank list, both of them be appointed as follows:  
Dr. Sreeja V.N (Rank I) against 'Open' turn and Sri. Laji (Rank II) against 'SC' turn.

### 4. Department of Instrumentation

No. of vacancies	-	1
Roster of turn	-	Muslim

In the existing Ranklist there is no candidate belonging to 'Muslim' and therefore the candidate next in line viz, Sri. Binu Mathew (Rank III) be appointed.

### 5. Department of Applied Chemistry

No. of vacancy	-	3
Roster Turn	-	'Open' - 2 LC/AI - 1

The 'open' posts and 'LC/AI' post be filled up from the General list as follows:

Dr. Litty Benosh	-Rank II	}	Open Turn
Dr. Jayasree V	- Rank VI		
Smt. Asha Krishnan	- Rank V	-	Reserved Turn
(The candidates Ranked I, III & IV did not join duty)			

### 5. Department of Marine Geology & Geophysics

No. of vacancies	-	4
Roster turns	-	Open -2, SC-1, OBC -1

In the Ranklist, out of the remaining candidates there are only 2 eligible candidates (NET qualified) viz., Sri. Jayaraj M.A & Sri. Babu N. and hence they be appointed.

### 6. Department of Mathematics

No. of vacancies	-	2
Roster Turns	-	ETB & 'Open'

As there are only 2 candidates in the R/L, they were selected for appointment as follows:

Sri. Tonny K .B	- Rank I - against 'ETB' Turn
Sri. Pramod P.K	- Rank II -against 'Open' Turn

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

**Item No. 548.43 Academic Admissions – Courses conducted by Navy – Fees – Fixation of – Consideration of – Reg.**

The Syndicate considered along with the recommendations of the Standing Committees of the Syndicate on Academic Matters and Finance and Purchases, the matter to fix and regulate the fee payable by the students as per CUSAT Act 1986, Chapter IV, Section 18 (XIV) for the 1. M.Phil Courses (M.Phil Oceanography) and 2. Advanced Diploma courses (1. Advanced Diploma in Radio Weapon/Sensor System Engineering 2. Advanced Diploma in Naval Power/Control Engineering) conducting by the Navy.

Deferred

**Item No. 548.44 Academic Admission –PG Courses – Reservation – Backward Communities – G.O –Implemented –Reporting of –Reg.**

The Syndicate considered the action taken by the Vice-Chancellor according sanction for implementing Government letter No.11279/B1/09/H.Edn dated 01.06.2009 had directed to reserve 20% of the total seats of Post Graduation course as a one unit for implementing reservation for the backward Communities from 2009-10 academic year onwards.

The Syndicate resolved to ratify the action taken by the Vice-Chancellor

(Ac.A)

**Item No. 548.45 Cochin University Union – Amount for the conduct of University Arts Festival “KELI 09” – Sanctioned –Ratification of – Reg.**

The Syndicate considered the action taken by the Vice Chancellor permitting (1) the present Union (CUU 2008-09) to complete the course of actions they have planned including the conduct of the University Arts Festival 2009-10 and (2) the Hon.Treasurer, Cochin University Union to drawn an advance of Rs.5,50,000/- (Rupees five lakhs fifty thousand only) for conducting the Arts Festival in the University Campus from 6<sup>th</sup> to 10<sup>th</sup> October 2009.

The Syndicate resolved to ratify the action taken by the Vice-Chancellor.

(Ac.A)

**Items outside the Agenda**

1. The Syndicate considered the direction of the Hon'ble High Court regarding the enhancement of seats and introduction of new courses at the TKM College of Engineering & Information Technology.

The Syndicate resolved to file an appeal before the Hon'ble High Court of Kerala immediately and direction be given to the Standing Counsel of the University accordingly.

2. The Syndicate considered the request of the Principal, Toco Institute of Science and Technology for the recognition of the Post Graduate Programme (M.Tech courses in VLSI & Embedded System and Computer & Information Science) in the current academic year 2009-10.

The Syndicate resolved to constitute an Inspection committee with Prof. P.O.J Lebba, Prof. Joy Job Kulavelil, Dr. K. Poulouse Jacob, Prof. & Head, Department of Computer Science and Prof. K. Vasudevan, Prof. & Head, Department of Electronics to make specific recommendations on the facilities available in the Institute.

3. The Syndicate considered the matter of granting administrative sanction for the tendering and purchases various Lab equipments for (1) Fluid Mechanics and Hydraulics Lab and (2) Heat and Mass Transfer Lab for CUCEK Mechanical branch.

The Syndicate resolved to grant administrative sanction for the tendering and purchase of lab equipments for (1) Fluid Mechanics and Hydraulics Lab and (2) Heat and Mass Transfer Lab for CUCEK Mechanical branch. The expenditure be met from the head '2-94-2-Q-2-104' - Purchase of Lab Equipments' available in CUCEK annual budget fund.

4. The Syndicate considered the following Items deferred by the 547<sup>th</sup> Meeting of the Syndicate (547.41 and 547.42) which held on 22.08.2009.

a). The CPWD has replied to CUSAT's request for a detailed estimate for the construction of the vertical extension to Athulya Ladies Hostel (second floor) in Thrikkakara Campus that as per the practice CPWD prepares the detailed estimate only after getting an administrative sanction for the project. They have also requested that the preliminary estimate amounting to Rs.1,15,67,700/- submitted by the CPWD may be approved by the Syndicate.

b). The CPWD has replied to CUSAT's, request for a detailed estimate for the construction of vertical extension to Administrative Office (2<sup>nd</sup> Floor balance portion) in Thrikkakara campus that as per the practice CPWD prepares the detailed estimate only after getting an administrative sanction for the project. They have also requested that the preliminary estimate amounting to Rs.2,09,68,900/- (work outlay Rs.1,94,60,700/- + Rs.15,08,200/- (Department charges) submitted by the CPWD may be approved by the Syndicate.

The Syndicate resolved to give administrative sanction for the preliminary proposal submitted by the C.P.W.D to both the projects and to intimate the matter to C.P.W.D.

5. The Syndicate considered the request of the Pensioners Association for rectification of the anomalies in fixing the pension and the denial of the time bound higher grade while fixing the pension.

The Syndicate resolved to regularize the time bound higher grade to the Pensioners while they were in service and to fix the pension accordingly.

6. The Syndicate considered the Charter of Demands given by the Cochin University Employees Association (Appendix III).

The Syndicate resolved to consider favourably the Charter of demands given by Cochin University Employees Association and inform the matter.

7. The Syndicate considered with grave concern the advertisement of Musli Power X'tra of the Kunnath Pharmaceuticals with certification from Dr. C.S.Poulose, Head, Department of Biotechnology. The Syndicate observed that the CUSAT doesn't have the authority to conduct clinical test for any drug and hence the certification is unethical and illegal.

The Syndicate resolved to seek explanation from Dr. C.S. Poulose on the issue.

8. The Syndicate reviewed the construction of Software Engineering Block and expressed its grave concern over the inordinate delay occurred in the completion.

  
REGISTRAR

Members Present:-

- |   |      |
|---|------|
| 1. Dr.Joy Job Kulavelil                 | Sd/- |
| 2. Adv. K. Mohanachandran               | Sd/- |
| 3. Sri. Baby Chakrapani                 | Sd/- |
| 4. Dr. N. Chandramohanakumar, Registrar | Sd/- |

G.C. 1

- ✓ Sub:- AICTE Career Advancement Scheme – consideration of previous experience in Industrial Organisation – Representation of Sri. K.K. Saju.

The Section is directed to put up a detailed note to the Committee for consideration.

G.C. 2

- Sub:- Representation of the Examination staff for enhanced rate of camp allowance – reg.

Since it is an examination related issue, the Committee recommended that the matter be first put up to the Committee on Examination matters.

G.C. 3

- Sub:- Dies-non on 26.12.2005 – Regularisation of absence requested – reg.

Recommended that the item be first placed before the appropriate Committees viz., Staff & Establishment and Finance and Purchase for consideration and if the grievance is not addressed, it may then be put up for the consideration of the Grievance Committee.

G.C. 4

- Sub:- Suspension period – Treating of period of absence as 'on duty' – reg.

On the basis of the Police report the Vice-Chancellor has already accorded sanction to regularise for period of suspension of the seven suspended employees. This indicates that the aforesaid employees are not responsible for the above mentioned incident.

In the light of the above, the Grievances Committee recommended to treat the period of suspension on duty.

G.C. 5

- ✓ Sub:- Establishment – University Teacher, Sri. Josephkutty Jacob, Reader, CUCEK – Imposition of censure – Appeal – considering

Recommended to waive the censure imposed on Sri. Josephkutty Jacob.

G.C. 6

- Sub:- Inter University Transferred Employees – Audit objection – representation to release withheld amount of pensionary benefits – consideration of –

Recommended to place the matter before the appropriate Sub-Committees with relevant orders and documents.

  
DEPUTY REGISTRAR (ADMN.II)

smv/

  
REGISTRAR

Appendix - E (Item No. 548.10)

APPENDIX- 2006 ADMISSION

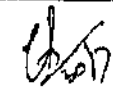
Centre of Research: Department of Applied Economics



Faculty: Social Science

Sl. No.	Name and address of the candidate	Name of Supervising guide	Existing Number of Research Scholars with the guide	Eligibility for admission	Nature of Registration	Topic of Research	Date of joining	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	Sri.Jayson Jacob Vadakkumpadam House Mothirakkanny Via Chalakudy Thrissur - 680 724	Dr. Mary Joseph T Professor School of Management Studies	3 + 2	DAT	Part Time	Retail industry in globalized scenario - a study of Kerala	26.09.2008	
2	Smt.Remya Mohandas S Kadakaziath House Kavumbhagam P.O. Thiruvalla - 2	Dr.Meera Bai M Reader Department of Applied Economics	3	DAT	Full Time	Kudumbashree: A study of selected districts in Kerala	24.09.2008	
3	Smt.Ranjini R. Prabhu Sree Ranga Nivas 58/6245, T.D. West Road Ernakulam - 35	Dr.D.Rajasenan Professor Department of Applied Economics	4	DAT	Full Time	Community based fisheries resource management	02.05.2007	
4	Sri.Regis Mathew Cheripuram (H), PNRWA- 83, Pandavath Road Maradu P.O.	Dr. Mary Joseph T Professor, School of Management Studies	4 + 2	DAT	Part Time	A study on the economic aspects of bee-keeping in rural Kerala	06.10.2008	

Smt.Elizabeth George Cheriyarirappel Colonypadi Near P&T Quarters Aluva -683 105	Dr.K.C.Sankaranarayanan (Rtd.) Professor Department of Applied Economics	3+1+1	Teacher MES College Marampally Aluva	Part Time	Employee empowerment – a study with special reference to banking sector	24.09.2008	
Smt.Nemat Sheereen S Pullukuzhy House Kaipadamugal Vadacode P.O. Kochi -21	Dr.K.C.Sankaranarayanan (Rtd.) Professor Department of Applied Economics	3+1+2	Teacher MES College Marampally Aluva	Part Time	A study of food processing industry in Kerala – A comparative study between Modern Food Industries (India) Limited and Elite Foods Pvt. Limited	24.09.2008	
Sri.Y.C.Ibrahim Chembayilkinnath Kizhuparamba P.O. Areacode (Via) Malappuram - 673 639	Dr.P.Arunachalam Reader Department of Applied Economics	4 +1	Teacher Government College Malappuram	Part Time	Export performance for Indian traditional items of exports in the WTO regime – A study of spices exports	24.09.2008	
Sri.Abdul Nazar Vallaseri Mill Mansion Kuttiyil Vaniyambalam P.O. Malappuram 679 339	Dr.P.Arunachalam Reader Department of Applied Economics	4+ 2	Teacher MES Mampad College Malappuram	Part Time	Trends and pattern of agricultural credit in India during the post reforms period	24.09.2008	


Academic B Section)

  
 REGISTRAR



**APPENDIX - 2007 Admission**

Centre of Research : Department of Applied Economics						Faculty : Social Sciences		
Sl.N o.	Name and address of the candidate	Name of Supervising guide	Existing number of research scholars with the guide	Eligibility for admission	Nature of registration	Topic of research	Date of joining	Remarks
1	2	3	4	5	6	7	8	9
1	Sri. Binu P Paul, Padiyil House, Maramon P.O., Kozhamcheri, Pathanamthitta	Dr. D. Rajasenan, Professor, Dept. of Applied Economics	5	DAT	Part Time	Strategic significance of corporate social responsibility in building and sustaining firm specific competences.	26-09-2008	
2	Sri. Vinod K.U., MTRA - 102, Karthanam Parambil (H), Plus Road, Edappally P.O., Cochin - 24	Dr. Meera Bai M., Reader, Dept. of Applied Economics	4	DAT	Part Time	An economic analysis of special economic zones in Kerala	26-09-2008	
3	Smt. P.P. Mini, Kidangan House, Enamakkal P.O., Thrissur - 580 510	Dr. P. Arunachalam, Reader, Dept. of Applied Economics	4+3	DAT	Part Time	Health insurance in Kerala : Problems and prospects in rural areas	26-09-2008	
ACADEMIC B SECTION						 <b>REGISTRAR</b>		

  
 28/09/09

9 CUSAT-

**UNIFORM ALLOWANCE ARREAR PAYABLE TO SECURITY GUARDS OF ADMIN. OFFICE**  
**AS PER U O NO. Ad.A4/215/2009 dtd. 19.08.2009**

SL. NO.	NAME OF THE INCUMBENT	Feb-07			May-07			2008-09	2009-10	TOTAL	REMARKS
		DUE	DRAWN	BALANCE	DUE	DRAWN	BALANCE				
1	BABU ELAYADOM I U	1600	700	900	1600	700	900	Rs.830/- disbursed towards uniform allowance(700) and footwear allowance(130) for 08-09 was refunded vide the cash receipts noted under remarks column and uniform was issued from University for 08-09  NEITHER UNIFORM ALLOWANCE NOR FOOTWEAR ALLOWANCE WAS DISBURSED FOR 09-10.  UNIFORM IS ALSO NOT ISSUED TILL DATE.		1800	Rt. No.228840 dt.3.2.09
2	KARTHIKEYAN K K	1600	700	900	1600	700	900			1800	Rt. No.228860 dt.4.2.09
3	PRADEEP A S	1600	700	900	1600	700	900			1800	Rt. No.228783 dt.2.2.09
4	THAMBI S P R	1600	700	900	1600	700	900			1800	Rt. No.228884 dt.5.2.09
5	ABDUL REHMAN T M	1600	700	900	1600	700	900			1800	Rt. No.228819 dt.3.2.09
6	SUNDARESAN V	LWA	0	0	1600	700	900			900	Rt. No.228958 dt.7.2.09
7	MURALEEDHARAN K N	1600	700	900	1600	700	900			1800	Rt.No. 228814 dt.3.2.09
8	VENUGOPALAN M K	1600	700	900	1600	700	900			1800	Rt.No. 226623 dt.28.1.09
9	BOSE T K	1600	700	900	1600	700	900			1800	Rt.No. 228813 dt.3.2.09
10	JAMES P A	1600	700	900	1600	700	900			1800	Rt.No. 226948 dt.29.1.09
11	SHYNE N	1600	700	900	1600	700	900			1800	Rt.No. 228820 dt.3.2.09
12	JOB O J	1600	700	900	1600	700	900			1800	Rt.No. 228853 dt.4.2.09
13	MATHEW V P	1600	700	900	1600	700	900			1800	Rt.No. 228821 dt.3.2.09
14	JOSEPH K J	1600	700	900	1600	700	900			1800	Rt.No. 229180 dt.18.2.09
15	JOSEPH K L	1600	700	900	1600	700	900			1800	Rt.No. 229065 dt.12.2.09
16	NAIR R M D	1600	700	900	1600	700	900			1800	Rt.No. 228954 dt.7.2.09
17	SIVANSANKARAN	1600	700	900	1600	700	900			1800	Rt.No. 228957 dt.7.2.09
18	AMMOTTY A	1600	700	900	1600	700	900			1800	Rt.No. 228955 dt.7.2.09
19	ABDUL REHMAN A	1600	700	900	1600	700	900			1800	Rt.No. 228956 dt.7.2.09
20	SURESH BABU T K	1600	700	900	1600	700	900			1800	
										35100	

35100

*[Signature]*  
29/5



# COCHIN UNIVERSITY EMPLOYEES ASSOCIATION

(MEMBER, CONFEDERATION OF UNIVERSITY EMPLOYEES ORGANISATIONS KERALA, F.S.E.T.O., AISGEF)

KOCHI - 682 022, PHONE: 0484 - 3922156

E-MAIL: sect.cuea@gmail.com

Copy No. - III

To

The Registrar,  
CUSAT, Kochi-22

Date: 9.10.09

Sir,

Sub: Charter of demands- Reg.

The Confederation of University Employees Organizations, Kerala has called for the lifting of the ban on recruitment and the restrictions on creation of new posts in Universities in the state imposed by the previous UDF Government. As part of this statewide campaign, the Cochin University Employees Association would like to place the following charter of demands before the Syndicate for necessary action.

1. Considering the heavy work load, regular posts may be created in all categories and take steps to recruit employees on permanent basis immediately.
2. To grant Higher grade scale of pay of Rs 16650-23200 to the Assistant Registrars in the ratio 1:2 among them, with effect from 1.7.2004, i.e., the date of implementation of the 8th pay Revision and to rectify the remaining anomalies in the implementation of the 8th pay revision in the University
3. Based on the Judgments of the Hon'ble High Court in a plethora of cases, disburse all pension and allied benefits in full to all the retired employees.
4. Conduct internal recruitment to the post of Photocopier Operator/ Duplicator Operator on the basis of the applications received.
5. Entrust the matter of sorting out all pending audit objections with the Government to the subcommittee of the Syndicate already constituted to solve objections raised by the Audit Committee of the Kerala Legislature and speed up the proceedings of the Committee.
6. Notify the posts of LD Typists immediately after incorporating the necessary amendments in the rules with respect to the qualifications prescribed for the post in tune with current requirements and also review the earlier decision of the Syndicate vide Item No. 501.34 to re-notify the vacancies of Room Boys with modified qualifications and conduct the test for the post of Room boys from the applications already received with the qualifications initially notified.
7. In the case of employees who joined the university under Inter University transfer scheme, before 09.10.2009 and whose pay has already been fixed, under Rule 28A, Part I of KSR on their promotion to a cadre in which they got fixation benefit in the parent University, such benefits may be continued and no recovery be made on account of such fixation. In the case of retired employees whose pension and allied benefits have been withheld on account of such fixations, all such benefits may be released immediately by overruling the Audit objections raised by the Local Fund Audit. Also rectify the anomalies in the pay scale of Overseers and Assistant Matrons.

We demand that the Syndicate deliberate on the above demands and take speedy positive action.

Yours faithfully,

Secretary