

COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY



MINUTES OF THE 532ND MEETING OF THE SYNDICATE HELD ON 19.07.2008

Members present :

1. Dr. Gangan Prathap, Vice-Chancellor (in the Chair)
2. Dr. N.D.Inasu, Pro-Vice-Chancellor
3. Prof. P.O.J. Lebba
4. Sri. B. Chakrapani
5. Adv. K. Mohanachandran
6. Prof. V.P.N. Nampoori
7. Prof. I.S. Bright Singh
8. Prof. K.N. Chandrasekharan Pillai
9. Dr. S. Salim
10. Dr. Joy Job Kulavelil
11. Sri. N.K.Vasudevan
12. Sri. C.M. Dinesh Mani, M.L.A.

Also present :

Sri. Sebastian Ouseph,
Finance Officer-
In-Charge of Registrar.

Special Item reported by the Vice-Chancellor :

The Vice-Chancellor informed the members that the outcome of the visit of the UGC XI Plan Committee to the University during 13-16 July 2008 was very positive. He stated that the Committee was extremely pleased with the performance of the University and also conveyed the Committee's appreciation to Prof. V.P.N. Nampoori and his team for excellent manner in which the entire programme was conducted. He also expressed the confidence that the amount recommended by the Committee for this University for the XI plan would be far higher than that compared to previous years.

In response, Sri. Baby Chakrapani stated that capitalizing on the above situation, the University should also initiate steps to submit proposal to UGC to obtain the status of 'University with Potential for Excellence (UPE)' so that higher funding assistance could be obtained. The Vice-Chancellor agreed to this suggestion and also suggested that a team could be formed to pilot this proposal.

Dr. Joy Job Kulavelil, while appreciating the positive outcome of the UGC Committee visit stated that he did also have reservations in the manner in which the said event was conducted. He stated that the Syndicate being the Chief Executive body of the University should have been taken into confidence and its suggestions also considered regarding the modalities of conducting such important events involving external committees.

Items brought forward by the Vice-Chancellor :

The Vice-Chancellor brought to the attention of the Syndicate the request received from the Toc H Institute of Science & Technology, Arakkunnam vide their letters No.TIST/P/5426/2008-09 dated 7.7.08 and TIST/MBA/8612/2008-09 dated 9.7.08 to permit them to admit 50% students from the entrance test conducted by CUSAT and the balance 50% from MAT eligible candidates for their new MBA course.

The Syndicate considered the request and resolved the following :-

- (i) Pending a detailed study of the implications of this request including effecting necessary amendments to the concerned Regulations in this regard, the Toc H Institute of Science & Technology, Arakkunnam may be permitted to admit 60% students from the entrance test conducted by CUSAT and the balance 40% from MAT eligible candidates for their new MBA course for the academic year 2008-09 only.
- (ii) To immediately review the admission criteria being followed by the CONSPI Academy for their MBA course and to direct them to also follow the criteria stipulated at (i) above, if their existing criteria is found to be different.
- (iii) To initiate steps to evolve a uniform admission criteria in this regard as a matter of policy. To make a separate regulation for all programmes except B.Tech. and to enforce it from next Academic year/admission.

Item No.532.01 Confirmation of the minutes of the 531st meeting of the Syndicate held on 28.06.2008.

The Syndicate considered the draft minutes of 531th meeting of the Syndicate held on 28.06.2008 and approved the same with the following emendations :-

1. In first paragraph of item no.1 under 'Special Items reported by the Vice-Chancellor replace the word 'written' with 'writing'.

2. Special Items no.1 be modified as follows :-

"Before taking items of the agenda, the issue of Rear Admiral B.R. Menon and the action taken by the State Government on it was raised.

After detailed deliberations the Syndicate unanimously resolved to remove Rear Admiral B.R. Menon from the Advisorship of Marine Engineering programme. Also resolved to request the Government to make an enquiry on his role in the University during his tenure."

3. In Item No.531.05 delete the last three paragraphs of the resolution.
4. In Item No.531.08 replace the word 'report' instead of 'findings' appearing in the second paragraph of the minutes.
5. In Item No.531.11, no.(i) of the resolution be modified as follows :-

"To expedite the issue, the service of an expert (retired Revenue Officer) may be sought, in consultation with the Convener, Standing Committee of the Syndicate on Works."

6. In Item No.531.39 modify item no.(ii) of the resolution under '**Qualifications**' as under :-

"(ii) Ten years experience in Research/Teaching/Management/Administration/ Strategic Planning in Science Administration/Higher Education/ Industry."

Replace the word 'Direct' instead of 'External' under the heading '**3. Mode of recruitment**'.

Item No.532.02 Comprehensive report on the functioning of the Internal Audit & Inspection (IA & I) Section.

Deferred for detailed discussions with the Finance Officer.

(IA & I)

Item No.532.03 Persons with disabilities (equal opportunities, protection of rights and full participation) Act 1995 – Identification of the posts suitable for recruitment – Consideration of.

The Syndicate considered the recommendations of the Standing Committees of the Syndicate on Finance & Purchase and Staff & Establishment on the matter of identification of the posts suitable for recruitment reserved for persons with disabilities.

Resolved that 3 post in Class III Category and 2 posts in Class IV Category of the University be earmarked for persons with disabilities under the Scheme of Direct Recruitment of Physically Handicapped in Cochin University Service, implemented vide U O No.Ad.A2/215/98 (PH) dated 05.11.1999.

The posts be distributed as follows:

| Sl. No. | Category | Total | Details of disability | Name of the Post | No. |
|---------|-----------|-------|-----------------------------------------------------|---------------------|-----|
| 1. | Class III | 3 | Persons with blindness or low vision | Assistant | 1 |
| | | | Persons with Hearing Impairment | Duplicator Operator | 1 |
| | | | Persons with Locomotor Disability or Cerebral Palsy | Store Keeper Gr.III | 1 |
| 2. | Class IV | 2 | Persons with Hearing Impairment | Mochee | 1 |
| | | | Persons with Locomotor Disability or Cerebral Palsy | Peon | 1 |

It is also resolved to create a post of Mochee in the Self financing sector and further resolved that the qualifications for the Class IV posts be as done in the previous Notification for the Special Recruitment of Physically Handicapped in October 2002.

(Ad.G)

Item No.532.04 KMSME – qualification and scale of pay of the post of Warden-cum-Physical Trainer – Consideration of -

The Syndicate ratified the action of the Vice-Chancellor i.e., the service of the Warden-cum-Physical trainer and Mess-Manager-cum-Assistant Warden at Kunjali Marakkar School of Marine Engineering was outsourced from the list forwarded by the Zilla Sainik Welfare Officer, Ernakulam for a period of one year at a consolidated remuneration of Rs.10000/- p.m. and Rs.8000/- p.m. respectively.

Regarding the proposal of the Director, Kunjali Marakkar School of Marine Engineering for fixing qualification and scale of pay of the post of Warden-cum-Physical Trainer the Syndicate considered the recommendation of the Standing Committees on Finance & Purchase and Staff & Establishment and resolved to continue the present practice of contract appointment.

(Ad.G)

Item No.532.05 Implementation of the Scheme for 'Establishment of Centre for Study of Social Exclusion and Inclusive Policy" – approval of UGC grant-in-aid – Consideration of.

The Syndicate considered the recommendations of the Standing Committees of the Syndicate on Finance & Purchase and Staff & Establishment on implementation of the Scheme for 'Establishment of Centre for Study of Social Exclusion and Inclusive Policy' and approval of UGC grant-in-aid.

Resolved that as the Syndicate has already passed a resolution on this subject vide Item No. 531.07 dated 28.06.2008, no further action is considered necessary.

The Syndicate also observed that it had resolved on an earlier occasion to conduct a review on the performance of all the existing Centres in the University. The present status of the action taken on this resolution may be placed before the Syndicate and steps taken to expedite action on the same.

(PL.)

Item No.532.06 B.Tech. courses – Students admitted under Staff Quota – 50% Fee Concession – Reconsideration of earlier decision – Reg.

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Finance & Purchase and resolved that a fresh Syndicate Note may be prepared incorporating the earlier decisions of the Standing Committees.

(Ac.A)

Item No.532.07 Enhancement of sitting fee to members of all Statutory Bodies – Reg.

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Finance & Purchase on the matter of enhancement of sitting fee to members of all Statutory Bodies and resolved that the Finance Officer be directed to submit a report in this regard, after obtaining details from other Universities/Institutions on this issue.

(GA & EL)

Item No.532.08 Regulations/Amendment to Regulations – Consideration and fixing date of effect – Reg.

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Academic Matters on the following Regulations/Amendment to Regulations and approved the same.

Also resolved to fix the date of effect as follows:-

- (1) The decision of the Academic Council to follow the rules for lateral entry courses offered in SOE to B. Tech PS & RT and Instrumentation course be made applicable from 2004 onwards (Item No. I b(7) of Academic Council minutes.)

Recommended to approve, the decision of the Academic Council to calculate CGPA, classification and finalisation of the results in respect of B. Tech Instrumentation students through lateral entry based on six semesters attended by the students. (Item II (27) of the Academic Council minutes).

- (2) The formula for calculation of approximate percentage from CGPA for courses under credit system as approved by the Academic Council be made effective from 2004 pass out batch (vide Academic Council meeting held on 26.3.08) and from 2007 Admission (vide Academic Council meeting held on 4.8.07).

(Item no.II (17) of Academic Council minutes).

- (3) The amendment in the Ph.D Regulation 2004 be made applicable from 4.8.07, the date of the Academic Council meeting.

(Item II (30) of Academic Council minutes).

(Conf. Sn.)

Item No.532.09 Regulation for the B.Tech. Degree courses offered in the Schools/Departments of the University and CUCEK.

The Syndicate considered the draft Regulation for the B.Tech Degree courses offered in the Schools/Departments of the University and CUCEK and resolved the following :-

- (i) The Vice-Chancellor in consultation with the Convenors of the Standing Committees of the Syndicate on Examination Matters, Academic Matters and the Controller of Examinations may discuss this proposal with the students representatives to obtain their views, before taking a final stand on this issue.
- (ii) Separate meetings may be conducted for UG and PG courses.
- (iii) As the scheme is proposed for implementation from the 2008 admissions onwards, this needs to be accorded top-priority.

Item No.532.10 Group Personal Accident Insurance Scheme – Government Order for Implementation in the University – Ratification by the Syndicate – Reg.

The Syndicate noted and approved the action of implementation of Government Orders introducing Group Personal Accident Insurance for employees and teachers in the University (vide U.Os. No.Ad.A4/215/2007 dated 06.12.2007 and 05.04.2008).

Item No.532.11 Making live the Sub-Committee constituted for framing Statutes/Ordinances – Recommendations of the Staff Council – Reg.

The Syndicate considered the recommendation of the Standing Committee of the Syndicate on Staff & Establishment on the recommendation of the Staff Council to make live the Sub Committee constituted for framing Statutes/Ordinances.

Resolved to make live the Sub Committee constituted for a framing Statutes / Ordinances, with the following members :-

1. Adv. K. Mohanachandran (Convenor)
2. Dr. Joy Job Kulavelil
3. Dr. S. Salim.

(Ad.A)

Item No.532.12 Dr. Mary Lourde R., Reader, Department of Electronics – Unauthorized absence – Request to rejoin duty – Reg.

The Syndicate considered the request dated 17.08.2007 for extension of leave for 3 more years from 06.08.2006 and the subsequent requests dated 18.11.2007 and 02.04.2008 expressing her willingness to rejoin duty in June/July 2008.

The Syndicate resolved the following :-

- (i) Request for extension of leave be declined, and Dr. Mary Lourde R. may be directed to report for duty immediately, failing which appropriate disciplinary action may be initiated.
- (ii) To send communications to all employees who have been granted L.W.A., informing them that no further leave extension will be granted to them as a matter of principle and that in cases where leave extensions are proposed to be sought on genuine grounds, requests for the same should be received by the University at least 6 months prior to the expiry of the leave period.

- (iii) Further, wherever such reports are received by the University, the same should be acted upon immediately by the concerned Administration Section and an appropriate response sent to the applicant without delay, so as to not give any scope to the applicant to presume that his/her request for leave extension stands approved by the University, in the absence of any communication from the University to the contrary.

(Ad.D)

Item No.532.13 Time Bound Higher Grade granted to employees not in conformity with that in Government – Granting of HRA/CCA at higher rates to the non-teaching staff of CUSAT – Resolution of the Syndicate – Reg.

The Syndicate considered the recommendations of the Standing Committees of the Syndicate on Finance & Purchase and Staff & Establishment regarding release of withheld amount of DCRG of all the employees who retired from the University Service and granting of HRA/CCA to all the non-teaching employees working in the Thrikkakara Campus at City rates.

The Higher Grade granted to the employees upto 27.12.2003 was according to the decision of the Syndicate. The Syndicate observed that the Hon'ble High Court, in two different cases, reiterated that, the Syndicate has every right to grant such benefits to it's employees.

Hence the Syndicate resolved to release the withheld amount of DCRG of all the employees who have retired from the University Service.

Also resolved that the issue of payment of HRA/CCA to all the non-teaching employees working in the Thrikkakara Campus at City rates, be placed before the committee constituted by the Syndicate to examine the objections raised by the Local Fund Accounts Committee (9 member Assembly Committee).

(Ad.A)

Item No.532.14 Employment under the scheme for the Compassionate employment of dependents of Government Servants Dying-in-harness – Contemplated in G.O.(P)12/99/PA&ARD dated 24.05.1999 – Application of Smt. Swathy T.S., daughter of (Late) Smt. Thankamani P.A., Technical Assistant Grade III – Reg.

The Syndicate considered the recommendations of the Standing Committees of the Syndicate on Staff & Establishment and Finance & Purchase on the application of

Smt. Swathy T.S., daughter of (Late) Smt. Thankamani P.A., Technical Assistant Gr.III for appointment under the scheme for a the compassionate employment of dependents of Government Servants dying-in-harness.

Resolved to appoint Smt. Swathy T.S., daughter of late Smt. Thankamani P.A., Technical Assistant Gr.III as Peon under the scheme for compassionate employment of dependents of Government Servants dying-in-harness.

(Ad.A)

Item No.532.15 Sri. K.P. Venu – Mechanic – School of Ocean Science and Technology – Request for rectification of anomaly in the scale of pay – Reg.

Deferred for detailed examination.

Item No.532.16 Higher Education – Universities – Cochin University of Science and Technology – Inspection Report of the Finance Inspection Wing – Reg.

Deferred to next meeting of the Syndicate.

Item No.532.17 Recognition of Dr. Aneykutty Joseph as Research Guide – Reg.

The Syndicate considered the application of Dr. Aneykutty Joseph, Professor, Department of Marine Biology, Microbiology and Biochemistry, CUSAT for recognition as Research Guide under the Faculty of Marine Sciences.

Resolved that Dr. Aneykutty Joseph, Professor, Department of Marine Biology, Microbiology and Biochemistry, CUSAT be recognised as Research Guide of the University under the Faculty of Marine Sciences.

(Ac.B)

Item No.532.18 Construction of B.Tech Men's hostel – sanction for a the revised estimate – reg.

The Syndicate considered the revised estimate for the construction of B.Tech Men's hostel along with the recommendation of the Standing Committee of the Syndicate on Works.

The Syndicate approved the revised estimate amounting to Rs.2,47,85,101/- (Rupees Two Crores Forty Seven Lakhs Eighty Five Thousand One hundred and One only) including tender excess and the additional amount of Rs.20,51,425/- (Rupees Twenty Lakhs Fifty One Thousand Four Hundred and Twenty Five only) due to extra and exceeded items.

(Engg.)

- Item No.532.19 Report on the revised cost of the 'Construction of Marine Engineering Block' submitted by M/s. CPWD – consideration of – reg.**

The Syndicate considered the report on the revised cost of the construction of Marine Engineering Block submitted by M/s. CPWD.

Resolved that a detailed report clearly explaining the circumstances leading to upward revision in the cost of the project by Rs.97.73 Lakhs with all the related/ supporting documents and with a 'Calendar of Events' may be prepared by the Engineering Department and placed before the Standing Committee of the Syndicate on Works on 28.07.08.

(Engg.)

- Item No.532.20 Report of the Pro-Vice-Chancellor pointing out suggestion for solving the problem of teacher deficiency in SOE and CUCEK.**

Deferred to the next meeting of the Syndicate.

- Item No.532.21 Delegation of Powers of the Vice-Chancellor to Pro-Vice-Chancellor effected through University Orders U.O.No.Ad.D1/1376/05 dated 22.06.2007, 16.07.2007 and 04.09.2007 – Reporting to the Syndicate – Reg.**

The Syndicate ratified the action of the Vice-Chancellor delegating the powers mentioned in U.Os. No.Ad.D1/1376/05 dated 22.06.2007, 16.07.2007 and 4.9.2007 to the Pro-Vice-Chancellor during the absence of a permanent Vice-Chancellor in Cochin University of Science and Technology for smooth conduct of the University affairs and to avoid delay in settling routine matters.

(Ad.D)

- Item No.532.22 Mr. K.K. Abdul Azeez, Seniormost Driver – Redesignation as Supervisor of University Vehicles with Specific Duties and Responsibilities – Action of the Vice-Chancellor – Reporting of.**

The Syndicate considered the action of the Vice-Chancellor designating Mr. K.K. Abdul Azeez, the seniormost Driver, as Supervisor of University Vehicles and assigning him specific duties and responsibilities, subject to reporting to the Syndicate (U.O.No.Ad.A3/214/72 dated 02.03.2005) and the lapse that occurred on the part of the Administration Section in not reporting the matter to the Syndicate without delay.

Resolved that a committee consisting of the Vice-Chancellor, Prof. P.O.J. Lebba, Dr. Joy Job Kulavelil and Sri. N.K. Vasudevan may study this issue along with item no.532.24 and make recommendations.

(Ad.G)

Item No.532.23 AICTE Scheme – Career Advancement Placement – Recommendations of the Selection Committee – Placed before the Syndicate for consideration and approval – regarding.

The Syndicate considered, (a) the requests of the teachers shown in **Annexure – I** for Career Advancement Placement under the AICTE Scheme, (b) the requests of the teachers shown in **Annexure – II** for review of the earlier promotion granted to them on various grounds and (c) the recommendation of the Selection Committee for promotions as Lecturer (Sr. Scale) / Reader under the Career Advancement Scheme of AICTE in respect of teachers listed in **Annexure – III**.

The Syndicate approved the recommendation of the Selection Committee for promotion of teachers shown in **Annexure - III** as Lecturer (Sr. Scale) / Reader in the scale of pay of Rs.12000-420-18300 under the Career Advancement Scheme of AICTE w.e.f. the dates recommended by the Selection Committee as given in **Annexure - III**.

It is recommended that the matter be placed before the Academic Council for up-grading the Lecturer (Senior Scale) posts held by the 13 teachers (shown as Sl. Nos. 2, 3, 9, 10, 17, 18, 25, 27, 28, 32, 35, 36 and 42 in **Annexure – III**) to that of Readers in the scale of pay of Rs.12000-420-18300 with effect from the dates recommended by the Selection Committee as given in **Annexure – III** for placing the teachers as Readers under Career Advancement Scheme of AICTE.

Also resolved that if any questions regarding seniority among teachers arise due to this decision, this is to be got reviewed by the Syndicate separately.

Further resolved that anomalies on account of implementation of the UGC Career Advancement Schemes, relating to teachers in Departments other than the School of Engineering/CUCEK, which are still pending, may be got immediately reviewed and placed before the Syndicate urgently.

(Ad.F)

Item No.532.24 Recruitment of H.D. Driver – Tampering of practical test result alleged – reg.

The Syndicate considered the issue of alleged tampering of practical test result relating to the recruitment of H.D. Driver.

Resolved that a committee consisting of the Vice-Chancellor, Prof. P.O.J. Lebba, Dr. Joy Job Kulavelil and Sri. N.K. Vasudevan may study this issue along with item No.532.22 and make recommendations.

(Ad.G)

Item No.532.25 Statement showing the pending Action Taken Reports of the Syndicate Minutes – Reg.

Noted.

Item No.532.26 Minutes of the meeting held on 18.07.2008 to finalize the Answers to Senate Questions to be held on 26.07.2008.

The Syndicate considered the questions asked by the members of the Senate, and the draft answers thereto to be answered on the floor of the Senate scheduled on 26.07.2008 along with the Minutes of the meeting held on 18.07.2008

The Syndicate resolved to approve the draft answers with the following modifications :-

- (i) To delete the following questions as per the provisions of the Cochin University First Statutes, 1980 (Act 30 of 1971), Chapter II, as indicated against each item.

| | | |
|----------------|---|-----------------|
| Question No.3 | - | Clause 24(2)(a) |
| Question No.13 | - | Clause 24(d) |
| Question No.20 | - | Clause 24(d) |
| Question No.29 | - | Clause 24(d) |

- (ii) The following corrections be made in answer to Question No.8 :-

“കമ്മിറ്റി രൂപീകരിച്ചതിനുശേഷം കമ്മിറ്റിയുടെ റിപ്പോർട്ട് ലഭിച്ചിട്ടില്ല.”

- (iii) Question No.17 is allocated to Prof. P.O.J. Lebba for answering in the Senate meeting, instead of Dr. V.P.N. Nampoori.

(Ac)

Item No.532.27 Ship in Campus Lab of the Kunjali Marakkar School of Marine Engineering - Work of supply, erection, commissioning and testing of machinery & equipments awarded to M/s. Hoosami Metal Industries (P) Ltd. – Request for allowing of Security Deposit as Bank Guarantee instead of cash deposit – Consideration of – reg.

The Syndicate considered the request of M/s. Hoosami Metal Industries (P) Ltd., Bhavnagar, Gujarat to allow them to pay the security deposit to the University as bank guarantee instead of cash deposit.

The Syndicate already approved to grant 75% payment to M/s. Hoosami Metal Industries (P) Ltd. against cost of materials already supplied by them vide Item No.531.27 on 28.06.2008.

On their request to allow them to pay the security deposit to the University as bank guarantee instead of cash deposit the Syndicate resolved that M/s. Hoosami Metal Industries (P) Ltd. may be allowed to furnish a Bank Guarantee of a Nationalized Bank towards remittance of the Security Deposit due for this work. The validity of the Bank Guarantee shall be upto 31.07.2009, so as to cover the successful erection, trials, commissioning and certification of the system of 'Ship-in-Campus' by IIT Kharagpur or by a competent Marine Surveyor and the warranty period thereafter. It shall also be the responsibility of the Director, Kunjali Marakkar School of Marine Engineering to ensure timely extension of the validity period of the Bank Guarantee, if so called for, in order to realize the objectives of obtaining the Security Deposit and protecting the interest of the University.

(Strategy Plng.)

Item No.532.28 Request for Exam Contingency Fund under the supervision of Controller of Examinations – reg.

The Syndicate considered the request for providing 'Examination Contingency Fund' in the name of Controller of Examinations with a separate head of account to meet the unforeseen expenditure incurred in connection with the conduct of urgent examination confidential works.

The Syndicate resolved to provide Rs.1.00 Lakh as 'Examination Contingency Fund' in the name of Controller of Examinations.

(CE)

Items considered outside the Agenda :

- (1) As an outcome on discussions relating to Item no. 532.02 [Comprehensive Report on the functioning of the Internal Audit & Inspection (IA & I) section], concern was expressed by Dr. Joy Job Kulavelil and Sri. N.K. Vasudevan regarding the unduly high workload of the Finance Officer in-charge Registrar resulting in a situation where important issues relating to the Finance Wing also, like the item in question are not getting the due attention it deserves. It was stated that the arrangement of the Finance Officer being given the responsibility of the additional charge of Registrar may not be viable and effective as both these posts carry heavy workloads & responsibilities. This was supported by Adv. K. Mohanachandran, Sri. Baby Chakrapani, Dr. S. Salim and Sri. C.M. Dinesh Mani, MLA. However, Dr. K.N. Chandrasekharan Pillai, Prof. P.O.J. Lebba, Dr. V.P.N. Nampoori and Dr. I.S. Bright Singh expressed the view that there was no

immediate reason to disturb the existing arrangement and that a better approach would have been to delegate some of the existing powers of the Registrar and Finance Officer to their respective subordinate officers.

After detailed discussions and deliberations, it was finally resolved that the Vice Chancellor be authorized to immediately nominate an appropriate person from among the Teaching faculty to be given the charge of Registrar.

Dr. K.N. Chandrasekharan Pillai expressed his dissent on the above resolution and the dissent note submitted by Dr.K.N.Chandrasekharan Pillai is marked as **Annexure – IV**.

(2) Fixing and Convening of Standing Committee meetings :

- (i) The date of convening the various meetings of the standing Committees of the Syndicate may be fixed in consultation with the Conveners of the concerned Committees.
 - (ii) The present practice of convening the meetings of the Standing Committees of the Syndicate on a single day may be discontinued and the same be spread over two days.
- (3) The status of the Report on the incident of fire that occurred in the International School of Photonics may be placed in the next Syndicate meeting.
 - (4) The University Order no. Ac.A2/11660/06 dated 5.7.08 issued regarding the representation proposed to be given to students of the Recognized Institutions of CUSAT in the General Council of Cochin University Union may be got reviewed.
 - (5) The representation submitted by the Security Guards regarding insufficiency of the existing 'Uniform Allowance' was examined by the Syndicate and resolved to purchase and distribute Uniform for the Security Guards.


REGISTRAR

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Annexure - I

The following teachers listed below had requested for Career Advancement Placement under the AICTE Scheme.

| Sl. No. | Name | Branch/Department | Post |
|---------|---------------------------------|------------------------|------------------------|
| 1. | Minimole.A | Civil Engineering | Lecturer(Senior Scale) |
| 2. | Renu Pawels | Civil Engineering | Reader |
| 3. | Subha.V | Civil Engineering | Reader |
| 4. | Meera.A.R | Computer Science | Lecturer(Senior Scale) |
| 5. | Bindu .P. - Kalakkalparambil | Computer Science | Lecturer(Senior Scale) |
| 6. | Manoj Kumar.P | Computer Science | Lecturer(Senior Scale) |
| 7. | Sheena.S | Computer Science | Lecturer(Senior Scale) |
| 8. | Pramod Pavithran | Computer Science | Reader |
| 9. | Ancy Zachariah | Computer Science | Reader |
| 10. | Priya R.Krishnan | Electrical Engineering | Lecturer(Senior Scale) |
| 11. | Sajan Joseph | Electrical Engineering | Lecturer(Senior Scale) |
| 12. | Shiny Paul | Electrical Engineering | Lecturer(Senior Scale) |
| 13. | Sheena K.M | Electrical Engineering | Reader |
| 14. | Usha Nair | Electrical Engineering | Reader |

| | | | |
|-----|----------------------|------------------------|------------------------|
| 15. | Babitha Roslind Jose | Electronics | Lecturer(Senior Scale) |
| 16. | Anil Kumar K.K | Electronics | Lecturer(Senior Scale) |
| 17. | Anju Pradeep | Electronics | Lecturer(Senior Scale) |
| 18. | Mythili P | Electronics | Reader |
| 19. | Abdulla P | Electronics | Reader |
| 20. | Jabir K.V.T | Information Technology | Lecturer(Senior Scale) |
| 21. | Harikrishnan D | Information Technology | Lecturer(Senior Scale) |
| 22. | Sariga Raj | Information Technology | Lecturer(Senior Scale) |
| 23. | Santhosh Kumar M.B | Information Technology | Lecturer(Senior Scale) |
| 24. | Jayaprabha P | Information Technology | Reader |
| 25. | Asaletha.R | Chemistry | Lecturer(Senior Scale) |
| 26. | Renjith V.R | Mechanical Engineering | Reader |
| 27. | Salaji.S | Mechanical Engineering | Reader |
| 28. | Senthilprakash M.N | Mechanical Engineering | Reader |
| 29. | Jacob Elias | Mechanical Engineering | Reader |

Annexure – III

List of Teachers who were recommended for placement by the Selection Committee.

| Sl. No. | Name | Branch/Department | Date Recommended |
|---------|-------------------------------|-------------------|----------------------------------------------------------|
| 1 | Minimole.A | Civil Engineering | Senior Lecturer- 15-11-2005 |
| 2 | Renu Pawels | Civil Engineering | Reader-02-02-2008 |
| 3 | Subha.V | Civil Engineering | Reader-26-12-2007 |
| 4 | Bindu C.S | Civil Engineering | Lecturer-(senior Scale) 07-06-2001- Reader-07-06-2006 |
| 5 | Meera.A.R | Computer Science | Lecturer(Senior Scale)-21-02-2007 |
| 6 | Bindu .P. Kalakkalparambil | Computer Science | Lecturer(Senior Scale)-06-11-2004 |
| 7 | Manoj Kumar.P | Computer Science | Lecturer(Senior Scale)-03-02-2008 |

| | | | |
|----|------------------|------------------|------------------------------------------------------------|
| 8 | Sheena.S | Computer Science | Lecturer(Senior Scale)23-03-2007 |
| 9 | Pramod Pavithran | Computer Science | Lecturer(Senior Scale)- 22-08-2000 Reader-10-07-2007 |
| 10 | Ancy Zachariah | Computer Science | Lecturer(Senior Scale)-23-08-2000- Reader-23-02-2006 |
| 11 | Sudeep Elayidam | Computer Science | Lecturer(Senior Scale)-01-07-2004 |
| 12 | V.Damodaran | Computer Science | Lecturer(Senior Scale)-27-04-2007 |
| 13 | Vinod.Kumar.P.P | Computer Science | Lecturer(Senior Scale)-04-06-2005 |

| | | | |
|-----|------------------|------------------------|-----------------------------------|
| 14. | Priya R.Krishnan | Electrical Engineering | Lecturer(Senior Scale)-11-05-2008 |
| 15 | Sajan Joseph | Electrical Engineering | Lecturer(Senior Scale)-24-06-2007 |
| 16 | Shiny Paul | Electrical Engineering | Lecturer(Senior Scale)-03-06-2003 |

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|----|------------------------|------------------------|----------------------------------------------------------------------------|
| 17 | Sheena K.M | Electrical Engineering | Reader-13-11-2007 |
| 18 | Usha Nair | Electrical Engineering | Reader-09-06-2007 |
| 19 | Asha Elizabeth Daniel | Electrical Engineering | Lecturer (Senior Scale)-16-01-1999 Reader-09-08-1999 |
| 20 | Latha.P.G | Electrical Engineering | Lecturer (Senior Scale)-04-01-2001 Reader-19-05-2005 |
| 21 | Babitha Roslind Jose | Electronics | Lecturer(Senior Scale)-17-04-2008 |
| 22 | Anil Kumar K.K | Electronics | Lecturer(Senior Scale)-05-02-2006 |
| 23 | Anju Pradeep | Electronics | Lecturer(Senior Scale)-01-09-2001 Lecturer (Selection Grade)-01-09-2006 |
| 24 | Premkumar.C.V | Electronics | Lecturer(Senior Scale)-11-06-2007 |
| 25 | Unni.A..M | Electronics | Lecturer(Senior Scale)-06-11-2003- Reader-06-11-2007 |
| 26 | Binu Paul | Electronics | Lecturer(Senior Scale)-22-12-1999- Reader-22-12-2004 |
| 27 | Mythili P | Electronics | Lecturer(Senior Scale)- 14-01-2000 Reader-14-01-2005 |
| 28 | Abdulla P | Electronics | Reader-20-01-2006 |
| 29 | James Varghese | Mechanical Engineering | Lecturer-(senior Scale)-16-12-2007 |
| 30 | Thomas.T | Mechanical Engineering | Lecturer-(senior Scale)-29-11-2007 |
| 31 | Radhakrishna Panicker | Mechanical Engineering | Reader-16-02-2001 |
| 32 | Renjith.V.R | Mechanical Engineering | Lecturer-(senior Scale)-02-02-2004- Reader-02-02-2008 |
| 33 | Salaji.S | Mechanical Engineering | Lecturer-(senior Scale)-19-03-2003- Reader-11-05-2008 |
| 34 | Gireesh Kumaran Thampi | Mechanical Engineering | Lecturer-(senior Scale)-29-10-1999- Reader-29-10-2004 |
| 35 | Senthil Prakash.M.N | Mechanical Engineering | Reader-22-12-2007 |

| | | | |
|----|------------------------|------------------------|------------------------------------|
| 36 | Jacob Elias | Mechanical Engineering | Reader-19-03-2008 |
| 37 | Ashalatha.R | Chemistry | Lecturer-(senior Scale)-02-02-2008 |
| 38 | Jabir K.V.T | Information Technology | Lecturer(Senior Scale)-18-10-2007 |
| 39 | Harikrishnan D | Information Technology | Lecturer(Senior Scale)-28-03-2007 |
| 40 | Sariga Raj | Information Technology | Lecturer(Senior Scale)-21-03-2007 |
| 41 | Santhosh Kumar M.B | Information Technology | Lecturer(Senior Scale)-08-12-2004 |
| 42 | Jayaprabha P | Information Technology | Reader-23-12-2007 |
| 43 | Shelbi Joseph | Information Technology | Lecturer(Senior Scale)-03-04-2006 |
| 44 | Binsu C Koovor | Information Technology | Lecturer(Senior Scale)-29-04-2006 |
| 45 | Daleesha M Viswanathan | Information Technology | Lecturer(Senior Scale)-27-05-2006 |

Lochlu,
19-7-08.

To
The Registrar,
C.U.S.A.T.
Coimbatore-22.

Sir,

As already expressed in the meeting of the syndicate held on the 19th July, 2008 I dissent on the decision to post a teacher in the place of Registrar whose charge is currently held (temporarily) by Shri. Sebastian Deseeph, Finance Officer because of the following reasons:-

- 1) The duties of the Registrar are currently discharged by the Finance Officer excellently.
- 2) When the regular incumbent, Shri. Ramachandra is being inquired into and the Honorable High Court is reported to be seized of the whole matter the syndicate should refrain from disturbing the status quo.

Yours faithfully,
Mandrantharam

Working Member.

14/7/08

Registrar

For necessary action.

Patil 23/07