

**CŌCHIN UNIVERSITY OF SCIENCE
AND TECHNOLOGY**

**Minutes of the 283rd meeting of the
Syndicate held on 6.12.1990**

Place of meeting : Administtative Buildings
Kochi 682 022

Time : 11:00 a. m.

Members present :

1. Shri. J. S. Badhan I.A.S.
Vice-Chancellor (In the Chair)
2. Dr. K. K. George
3. Shri M. P. M. Ishaque Kurikkal
4. Prof. Joseph Skafiah
5. Dr. N. Parameswaran Nair
6. Shri G. K. Pillay
7. Dr. C. S. Sridhar
8. Shri P. P. Thankachan
9. Shri A. Thankappan
10. Shri Thiruvanchoor Radhakrishnan
11. Dr. S. Unnikrishna Pillai

Also present: Shri V. J. Pappoo
Registrar.

Before the items on the agenda were taken, the members wanted to take expeditious steps to fill up all vacant posts in the University which were notified earlier. The Vice-Chancellor clarified the difficulty to fill up the teaching posts without a re-notification in the light of the implementation of the UGC Scheme in the University.

The meeting resolved that necessary steps be taken to fill up within 2 months the posts notified earlier except those teaching posts which require re-notification,

Item No. 283.01: Confirmation of the minutes of the meeting of the Syndicate held on 17.11.1990.

Resolved that the minutes of the meeting of the Syndicate held on 17.11.1990 be confirmed subject to the following emendations:

i) The words 'by the Committee of Conveners of all Standing Committees including Planning Committee' be added at the end of the second resolution in Item No. 282.14.

ii) The second resolution under Item No.282 27 be modified as under:

"Resolved further that students who have been granted fellowships without passing any national written test on lines of the UGC/CSIR test be required to appear for the entrance test conducted by the University for admission to the Ph.D. Programme in future in case a national test is not conducted by the ICAR and that the ICAR be informed of the position."

iii) The date "24.11.1991" occurring in the last in the resolution under item 282.37 be corrected to "24.11.1990"

iv) The words 'and appointment be made from existing rank list' be added at the end of the resolution in item 282.41

v) The following be added as the second resolution in item No. 282.47.

"Resolved further that the sponsored seats be filled up in future only after notifying the same to all departments/schools of the University."

vi) The date '31-5-1990' occurring in the, last line in the preamble under item 282.58 be corrected as '31.5.1991.'

(Conf.)

Item No. 283.02: Report of the Vice-Chancellor on important developments in the University since the last meeting.

1. The Department of Electronics of the University organised a National Symposium on "Microwave Antennas and Propagation" during November 28-30, 1990, and the Department of Applied Chemistry organised a National Symposium on "Current Trends in Bio-technology (Biotech-90)" during November 28-30, 1990. Both the Symposia were formally inaugurated by Shri K. Chandrasekharan, Hon'ble Minister for Education and Law at a joint function held on November 27, 1990.
2. The UGC has identified the Department of Hindi of the University for conducting 3 Orientation programme / Refresher Courses for college teachers besides three other centres in the country.

The first in the series was inaugurated on 1.12.1990 by the Vice-Chancellor.

The Science, Engineering and Research Council of the Department of Science & Technology, Government of India has identified the Department of Physics of the University for conducting the Sixth SERC School in Theoretical High Energy Physics 1990.

Item No. 283.2 (a): Anomalies in fixation of pay under UGC Scheme.

The Syndicate considered the report dated 15.11.1990 of the Sub-Committee of the Syndicate which examined the anomalies pointed out in the implementation of the UGC Scheme (Appendix I)

Resolved to recommend to the State Government:

- (1) To extend the protection available to norms Promotions upto 17.6.1987 as provided for under para 5.09 of the Government Order dated 27-3-1990 implementing the UGC Scheme upto 13.3.1990, the date on which the scheme was implemented in the State.

(2) To grant the scale of pay of the respective posts to the teachers who were appointed and were in service on 1.1.1986 who opt for norms promotions available as per present schemes viz., Reader Rs. 3700-5700 Professor Rs. 4500-7300.

(3) Till Government clarification is obtained in the matter the truncated scales fixed in the present scheme for those who opt for norms promotion be followed viz.,

Lecturer	Rs.2200-4000
Reader	- Rs.3000-5000
Professor	- Rs.4500-5700

(4) To fix a minimum of Rs. 5700/- in the scale of pay of Professors as granted to Additional Director of Collegiate Education who was enjoying only a lower scale of pay than that of the University Professors who had been granted the higher scale of pay Rs. 2600-3800 in order to rectify a clear anomaly in fixing pay of University Professors.

(5) To extend the benefits of UGC Schemes with retrospective effect to the incumbents already holding

the posts of Assistant Librarian, Dy. Librarians and Librarian who do not satisfy the requirements of the UGC Scheme subject to their acquiring the requisite qualifications within a period of 5 years from 13.3.1990.

(6) To extend the UGC scheme to all other Library staff.

(7) To request the State Government to clarify whether the previous service of the Physical Education Officer in the Central School be reckoned for the purpose of granting Selection Grade of Rs. 3700-5700 to him.

The Syndicate also resolved that:

The senior Grade / Selection Grade of Rs. 3000-5000 and Rs. 3700-5700 be implemented in the University subject to the conditions and procedure as prescribed in the UGC Scheme.

To take into account the previous teaching service of teachers in the category of Junior Lecturers and above in colleges within the State of Kerala and other Universities including the temporary services if any put in by them as teacher of this University for the

purpose of sanctioning higher grades mentioned at (1) above.

3. Lecturer who have been appointed on or after 1.1.1986 and possessing Ph. D. qualification at the time of selection be granted advance increment.
4. To reckon advance increments in the existing scale of pay and to apply the fixation principles as per UGC Scheme taking this pay as the basis for fixation.
5. To grant UGC scale of pay to Assistant Librarians, Deputy Librarians and University Librarian if they satisfy the qualifications fixed by the U.G.C.
6. To fix the pay of the Physical Education Officer under the UGC Scheme w.e.f. 1.1.1986 and to regulate the same in the higher grade of Rs. 3000-5000 as per the career advancement scheme as in the UGC Scheme with one advance increment for M. Phil qualification.

Item No. 283.02(b): **Reorganization of the Central Office Unit at the Lakeside Campus - Recommendation of**

**the Sub-Committee of the
Syndicate - Consideration of -
Reg.**

The Syndicate considered the report dated 12.11.1990 (Appendix II) of the Sub-Committee appointed by the Syndicate to consider the proposal for the reorganisation of the Central Office Unit at the Lakeside campus of the University.

Resolved that:

- (1) The Central Office Unit at Lakeside Campus be wound up.
- (2) The office of the Director, School of Marine Sciences will look after the work, now handled by the Central Office Unit.
- (3) The existing post of Section Officer in the Central Office Unit be abolished.
- (4) The three posts of Assistants and one post each of Typist and Peon in the Central Office Unit be transferred to the Office of the Director, School of Marine Sciences.

- (5) The existing work of the Central Office Unit and of the School of Marine Sciences be redistributed in such a manner so that no additional staff is created in the School of Marine Sciences
- (6) The services of one post of Assistant may be made available in the School of Marine Sciences for a period of six months on re-deployment basis to clear all arrear work in connection with audit objections, perusal of bills and preparation of accounts dating back to 1975 onwards.
- (7) The second trip of the University bus be directed to touch the Lakeside campus also for the benefit of the staff and students those who may have to engage themselves in academic and administrative work after the scheduled hour of work.

Item No. 283.03: **Ph. D. thesis entitled "Speech Sample Estimation from Composite Zero Crossings and Encoding via adaptive switching of Transforms" submitted by Shri N. K. Narayanan Evaluation Reports and Report of Viva-Voce Examination - Consideration of.**

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters, the individual report of the Examiners, together with the consolidated report of the Chairman, Board of Examiners in respect of the Ph.D. thesis submitted by Shri. N. K. Narayanan, full-time research student who worked under the guidance of Dr. C. S. Sridhar, Professor, Department of Electronics, Cochin University of Science and Technology, Kochi-22.

Resolved that Shri N. K. Naryanan be declared eligible for the award of the degree of Doctor of Philosophy under the Faculty of Technology for his thesis "SPEECH SAMPLE ESTIMATION FROM COMPOSITE ZERO CROSSINGS AND ENCODING VIA ADAPTIVE SWITCHING OF TRANSFORMS".

(E A)

Item No. 283.04: **Ph. D. Registration - Exemption from admission test requests - consideration of.**

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters

the request from Shri Joy Cherian and Smt. Sophia Thomas working in the research schemes supported by the Department of Science and Technology in the School of Technology for exempting them from the admission test for Ph. D. as they have passed the GATE test leading to admission for M.Tech.

Resolved that the request be declined.

(Ac.B)

Item No. 283.05: Amendment to Clause 4(1) of the Revised Regulations Consideration of-

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters, the proposal for granting Ph. D. registration to Shri. Anilkumar, G. who has secured UGC fellowship and making necessary amendments in the Ph. D. Regulation so as to grant Ph. D. registration to candidates who secure fellowships awarded by UGC/CSIR etc.

Resolved that Shri. Anilkumar, G. be granted Ph. D. Registration as a special case.

Resolved further that the amendment to the Regulation proposed be not effected.

(Ac B)

Item No. 283.06: Registration for doing Ph.D. research granted to Shri. Renji George J. Cancelled Orders issued.

The Syndicate noted the action of the Vice-Chancellor in having cancelled the part-time Ph. D. registration granted to Shri Renji George under the guidance of Dr. Jose T. Payyappilly in view of his having defaulted payment of semester fees.

Resolved that the action of the Vice-Chancellor be ratified.

(Ac.B)

Item No. 283.07: Prof. P. N. Rajendra Prasad Endowment Acceptance and draft rules Consideration of

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters the proposal for instituting Prof. P. N. Rajendra Prasad

Endowment with a corpus of Rs. 10,000/- offered by the Director, School of Management Studies.

Resolved that Prof. P. N. Rajendra Praśad Endowment be instituted in the University and the Rules forwarded by the Director, School of Management Studies be approved as in Appendix III.

Resolved further that the corpus amount of Rs. 10,000/- be deposited under the re-investment scheme and the prizes be awarded only after the corpus amount becomes Rs. 25,000/-.

(Ac.B)

Item No. 283.08: Notification for the post of Finance Officer – Reg.

The Syndicate considered, along with the recommendation of the Standing Committee on Staff & Establishment, the proposal for notifying the post of Finance Officer which will become vacant on 1.5.1991 consequent on the superannuation of the present incumbent and modifying the qualifications and scale of pay of the post.

Resolved that the post of Finance Officer be notified with the qualifications and scale of pay as under:

(i) A first or Second Class Degree of an Indian University or a foreign University with not less than 50% marks.

(ii) Associate / Fellow of the Institute of Chartered Accountants or of the Institute of Cost and Works Accounts of India etc. .

(iii) Ten years of experience in a University, Government or Private, public Sector Undertaking in a Supervisory capacity of which at least five years shall be in the area of Finance & Accounts.

Age : Not more than 45 years relaxable in the case of University employees.

Scale of Pay : Rs. 3050-4435 (Revised)

(Ad.A)

Item No. 283.09: Shri. M. A. Mani, Senior Grade Assistant, University Library

Leave Without Allowances for 5 years to take up employment abroad Sanctioned by the Vice-Chancellor-Reported for ratification

The Syndicate noted the action of the Vice-Chancellor in having Sanctioned Shri. M. A. Mani, Sr. Grade Assistant, University Library, leave without allowances for 5 years w.e.f. 2.11.1990 to take up employment abroad subject to the terms and conditions stipulated in G. O. (P) 780/83/Fin. dated 16.12.1983.

Resolved that the action of the Vice-Chancellor be ratified.

[Ad.A]

The meeting came to a close at 2.30 p.m.

Kochi 682 022

14.2.1990.

Sd/-
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APPENDIX I TO ITEM NO. 283.2 [a]

Recommendations of the Sub-Committee of the Syndicate constituted for examining the anomalies in the implementation of UGC scale of pay to the Teachers' Library staff and Physical Education Officer.

The Committee examined the various anomalies in the UGC Scheme and the suggestions made by the Associations representing teaching and non teaching employees in implementing the UGC Scheme. The Committee made the following recommendations to be placed before the Syndicate.

1. Protection of norms promotions granted to University Teachers

As per the UGC Scheme, protection is available to norms promotions given upto 17.6.1987, the date of Order of the Scheme by the UGC. It is just and fair that the same protection is extended up to the date of implementation of the UGC Scheme. It is therefore recommended to the Government of Kerala that the norms promotions effected upto 13.3.1990 be protected under para 5.09 of the G.O. dated 27.3.1990.

2. Applicability of abridged scales of pay to teachers who are granted norms promotion

It is recommended to Government of Kerala to grant the scale of pay of the respective posts to the teachers who were appointed and were in service on 1.1.1986 who opt for norms promotions available as per present schemes in their posts viz. Reader - Rs 3700-5700, Professor - Rs. 4500-7300. Till Government clarification is obtained in the matter the lower scales fixed in the present scheme for those who opt for norms promotion be followed viz.

Lecturer	:	Rs. 2200-4000
Reader	:	Rs. 3000-5000
Professor	:	Rs. 4500-5700

However teachers who opt out of norms promotion be granted the regular scales and they may be given a chance to opt for norms promotion in case the Government accedes to the above request namely granting of regular scales along with norms promotion.

3. a) Fixation of Pay of University Professors and Professors on higher Grade of Rs. 2600-3800 granted to Professors for 10 years service.

It is seen that in the Government Order of 27.3.1990 implementing the UGC Scheme, Deputy Directors have been permitted to have their pay fixed in the scale of the University Professors even though they were actually enjoying a lower scale of pay than that of the University Professor and further to have their pay fixed at level not that lower than Rs. 4800. This is a clear anomaly. It is, therefore, recommended that the anomaly be rectified and same principle be adopted in the case of all University Professors in the case of professors who had been granted the higher scale of Rs. 2600-3800 under the Pay Commission i.e. equivalent to that of Additional Director be fixed at Rs.5700/-.

b) Readers: Readers who have been granted higher Grades after 1.1.1986, but upto 17.6.1987, may also be permitted to opt to come over to the UGC Scheme from the date of granting higher grade and in such cases fixation may be done as per rules taking into account the scale granted to them. In the case of these who have been granted higher grade between 17.6.1987 and 13.3.1990, may be covered under recommendations 1 and 2 i.e. it is recommended to Government that the cut off date be extended to scale. However till sanction is received from Government the abridged scales applicable to norms promotion be granted.

- c) Lecturers: The same principle as in (b) be adopted
- d) Higher Grades to Lecturers:

The Senior Grade/Selection Grade of Rs. 3000-5000 and Rs. 3700-5700 available to Lecturers be implemented subject to the conditions and procedure prescribed for the same.

- e) Counting of previous service to teachers in Colleges and other Universities

Recommends that the previous teaching service of teachers in the category of Junior Lecturer and above in colleges with the State of Kerala and other Universities be counted for the purpose of sanctioning higher grades under (d).

- f) Advance Increment to Lecturers with Ph.D. qualification

The rules provide for granting of advance increments to those possessing Ph.D. qualification on the date of selection. This may be followed.

- g) Advance increment granted on appointment after 1.1.1986

These increments be reckoned in the existing scales of pay and the fixation principles as per UGC Scheme be applied taking this pay as basis for fixation.

Implementation of UGC Scheme to Librarians

The Committee recommend the implementation of UGC scales to Assistant Librarians, Deputy Librarians and the University Librarians who satisfy the qualifications prescribed by the UGC. The Committee recommend that Government be requested to extend the benefits of UGC Schemes with retrospective effect to the incumbents already holding the posts of Assistant Librarian, Deputy Librarian, Librarian who do not satisfy the requirements of qualifications as per UGC Scheme subject to acquiring the requisite qualifications within a period of 5 years from 13.3.1990

As regards extension of UGC Scales to other library staff it is recommended that the State Government be requested to extend the scheme to them also.

Implementation of UGC Scheme to Physical Education Officer

It is recommended that in view of the nature of duties the fixation of pay of Physical Education Officer under UGC Scheme be done w.e.f 1.1.1986 and he be regulated in the higher grade of Rs. 3000-5000 as per the career advancement scheme with one advance increment for M. Phil qualification. Government may also be

requested for clarification whether his previous services in Central School be reckoned for granting his selection grade of Rs. 3700-5700.

APPENDIX II to ITEMS No. 283 02 (b)

Committee on the Reorganisation of the Central Office at the Lakeside Campus, Cochin University of Science and Technology, Kochi-682 016.

Date of meeting : 12 November 1990
 Time : 2.30 p. m.
 Venue : Office of the Director
 School of Marine Science

Members Present:

1. Dr. N. Parameswaran Nair

2. Dr. K. K. George

The Committee met with the Director, School of Marine Sciences and held discussions with him.

The following recommendations are made:

1. The Central Office Unit may be wound up.

The Office of the Director, School of Marine Sciences may look after the work, now handled by the Central Office Unit.

The existing post of Section Officer in the Central Office Unit may be abolished.

The three posts of Assistants and one post each of Typist and Peon in the Central Office Unit may be transferred to the office of the Director, School of Marine Sciences.

The Director, School of Marine Sciences has asked for the creation of two additional posts of Assistants in the School office. It is recommended that the School of Marine Sciences may be redistributed in such a manner so that no additional staff is created in the School of Marine Sciences.

It is however recommended that one post of Assistant be created in the School of Marine Sciences for a period of six months to clear all arrear work in connection with audit objections, perusal of bills and preparation of accounts dating back to 1975 onwards, as reported by the Director.

7. It is further recommended that the second trip of the University bus at 5.25 p.m. be directed to touch the Lakeside campus also in order to enable the staff and students of the School to be in the campus till 5.30 p.m.

APPENDIX III TO ITEM NO 283.07

PROF. P. N. RAJENDRA PRASAD ENDOWMENT FUND

1. Name of the Fund Account

Prof. P. N. Rajendra Prasad Endowment Fund Account.

2. Fund Amount : Rs. 10,000/- F.D.No. CSB 064425

Rs 10,000/-

on S.B.A /c.No.4308 (LF44)

3. Purpose : For awarding a scholarship of Rs. 1000/-
(Rupees one thousand only) every year
to an M. B. A. Full-time student.

4. Conditions

- 1) The Scholarship amount is to be paid every year to the M. B. A. Full-time student eligible for the award.

- ii) The student of MBA Full-time who scores the highest marks in Management Accounting I and Management Accounting II papers of the I and II Semesters of the M. B. A. (Full-time) programme becomes eligible for the Scholarship. And such a student becomes eligible for the award, immediately after I and II Semester examination results are finalised.

6. For facilitating uninterrupted award of the scholarships every year, the interest on the F. D. accruing every year should be transfer-credited to a S. B. Account and disbursement of the Scholarship amount may be made from the S. B. Account.

6. The University shall have no right to appropriate this fund amount for any purpose other than what is specified in condition 4 above.

Sd/-

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