

COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

**Minutes of the 242nd meeting of the Syndicate held
on 7 - 5 - 1988**

place of meeting : Administrative Buildings
Cochin 682 022

Time : 11- 00 a m.

Members present

1. Dr. Harsh K. Gupta - in the Chair
Vice-Chancellor
2. Pro. C. A. Abdussalam
Pro- Vice-Chancellor
3. Dr. N. Balakrishnan Nair
4. Dr. Y. L. Dora
5. Dr. R. Jayaraman
6. Shri Joseph Puthussery
7. Prof. Joseph Skariah
8. Shri G. K. Pillai
9. Dr. M. G. Krishna Pillai
10. Shri M. S. K. Ramaswami
11. Dr. Paul A. Vatakencherry
12. Dr. V. D. Sabastian
13. Shri A. Thankappan
14. Shri Thiruvanchoor Radhakrishnan

**Item No. 242. 01 : Confirmation of the minutes of the
meeting of the Syndicate held on
April 8, 1988.**

Resolved that the minutes of the meeting of the
Syndicate held on April 8, 1988 be confirmed subject to
the following amendments.

1) The title 'Fr.' preceding the name of M. Shahul
Hameed in para No. 9 under Item No. 241. 02 Report of
the Vice-Chancellor - be corrected to read as 'Dr.'

ii) The word 'detailed' be inserted between the
words 'for' and 'consideration' in the resolution under
Item No. 241. 06.

iii) The words 'of Rs 1000/- for' be inserted
between the words 'charges of' and 'the above' occurring
in the fifth line under the resolution in Item No. 241. 14.

iv) the words 'removed and disposed of as per
rules' be inserted after the word 'be' and before the
word 'and' occurring in the second line in the resolution
under item No. 241. 21.

v) The words 'and related Heads of Departments,
be added at the end of the resolution in Item No. 241. 39,

**Item No. 242.02 : Report of the Vice-Chancellor on
important developments since the
last meeting**

1. An expert Committee appointed by the Ministry
of Human Resources Development under the Chairmanship

of Prof. L. S. Sreenath, Director, IIT Madras, who was invited by the University on May 11, 1988, to consider the proposal of the University to start M.Tech. course in Construction Management and M.Tech Course in Laser Technology.

2. The Department of Science and Technology, Government of India has approved a research project entitled "Haematological studies on marine and freshwater molluscs (Molluscs)" under the guidance of Dr. A. Mohandas, Reader, School of Environmental Studies at a total cost of Rs. 4,41,280/- for a period of three years. The project will be useful for programmes designed for the development of potential biological control agents for undesirable molluscs; to understand and prevent microbial diseases that weaken or destroy economically important molluscs and also to logically and rationally develop and design methods to depurate molluscs that have become biologically and chemically polluted.

3. Dr. D. S. Kothari visited the University to evaluate the progress of the Departmental Research Support Scheme of the UGC sanctioned to the Department of Physics and expressed appreciation in the progress made by the Department in this regard.

4. Dr. Bahu Joseph attended an important seminar convened in Delhi by the Ministry of Human Resources Development on Super-conductivity research and he has been nominated as the Co-ordinator of the super-conductivity research in the Department of Physics.

Arising out of the report Shri M. S. K. Ramaswami wanted to know whether there are duplication of efforts in the area of super-conductivity research in the country due to the increased emphasis given for the same now. Dr. N. Balakrishnan Nair clarified that our country is not putting in even a fraction of the efforts put in by other advanced countries in this direction and added that super-conductivity research required all possible encouragement. The Vice-Chancellor pointed out that difficulties are experienced by researchers in the University for want of uninterrupted power supply, a liquid nitrogen plant etc. and informed that the planning Board of the University would be convened shortly to review the situation and to suggest remedial measures by requesting for special assistance from the State Government and other appropriate agencies for building up necessary common facilities required for research work.

Item No.242 03 : Minutes of the meetings of the Senate held on September 30, 1987 and January 30, 1988 - Exceptions - Consideration of - Reg.

The Syndicate considered, the exceptions taken by Shri. K. Mohanachandran and Dr. Joseph Francis, Members of the Senate to the recordings in the minutes of the meetings of the Senate held on September 30, 1987 and January 30, 1988, respectively.

Resolved that the exceptions taken by the Senate

members be accepted and the following corrections in the Senate minutes be made.

i) The name of Shri. K. Mohanachandran be added above question No. 2 on page (ii) of the minutes of the meeting of the senate held on September 30, 1987.

ii) The last paragraph on page (xxii) of the minutes dated January 30, 1988, be replaced with the following viz.

Dr. Joseph Francis said that he neither supported nor opposed the resolution. He wished to point out that a Creche run by the University Women's Welfare Organisation is functioning in the campus and as a first step the facilities of the Creche should be improved.

(Conf.)

Item No.242.04 : Rate of remuneration for the conduct of Entrance Examination fixation of - Reg.

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters, the proposal for fixing the rates of remuneration payable to the Chief Superintendent/Invigilator and other staff engaged in connection with the conduct of entrance examination for admission to the various courses conducted by the University Departments.

Resolved that the rate of remuneration payable to

the Chief Superintendent/Invigilators and other staff engaged in connection with the conduct of entrance examination for admission to the various courses conducted in the University Departments be as under.

1. Chief Superintendent : Rs. 50/-
2. Invigilators (Assistant Superintendents) for every 30 candidates : Rs. 30/-
3. Section Officer attending the examination venue (irrespective of number of candidates) : Rs. 30/-
4. Peons : Rs. 25/-
5. In addition to the above, for preliminary work and arrangements : 50 paise per candidate registered subject to a minimum of Rs. 50/- to be shared equally among office staff who are involved in the examination work.
6. (a) For question paper setting:
 - i) Rs. 100/- for non-objective type tests.
 - ii) Rs. 200/- for objective type tests.
- (b) For valuation of answer books
 - i) For non-objective type tests: Rs. 2.50 per paper subject

to a minimum of
Rs. 100/-

- ii) For objective type tests : Re. 1/- per paper Subject to a minimum of Rs. 100/-

Arising out of it, also resolved that the above decision be kept in abeyance, pending detailed consideration by the Syndicate.

(Exam.)

Item No 242.05: Engagement of Guest Lecturers in the Department of Ship Technology.

The syndicate considered, along with the recommendation of the Standing committee on Academic Matters, the proposal for engaging guest Lecturers for taking classes for the III and VIII Semester students commencing from July 1988.

Resolved that the Vice - chancellor be authorised to take appropriate decision in the matter in consultation with the Head of the Department.

(Ac. A)

Item No. 242.06: Institution of two University Merit Scholarship for M.sc Degree course in Environmental Studies consideration

The Syndicate considered, along with the recommendation of the Standing committee on Academic Matters, the proposal for instituting two Merit Scholarship for the students undergoing the M.Sc Degree Course in Environmental Studies.

Resolved that one University Merit Scholarship be instituted for the M. Sc. Degree Course in Environmental Studies subject to concurrence by the Finance Committee (Statutory).

(Ac.)

Item No. 242. 07: Award of University Senior Research Fellowship - Request from Smt. Susan Varkey, Research student, Department of Applied Chemistry-consideration of.

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters, the proposal for awarding University SRF to Smt. Susan Varkey, Full-time Research Scholar, Department of Applied Chemistry for a period of one year from 2-4-1988.

Resolved that Smt. Susan Varkey, Full-time Research Scholar, Department of Applied Chemistry be Sanctioned University Senior Research Fellowship of Rs. 600/- p. m. with a contingent grant of Rs. 1000/- p. a. for a period of one year w. e. f 2. 4. 1988 in order to enable her to complete her research work.

(Ac)

Item No. 242. 08 : Registration for research - Department of Applied Economics - Application - consideration of.

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters the application from M/s. N. Nagaraja Pillai, S. Radhakrishna Pillai and K. E. Easwaran Namboodiri, for granting registration for research leading to the award of Ph. D. Degree under the Faculty of Social Sciences.

Resolved that the candidates as in Appendix I be granted registration for doing research leading to the award of Ph. D. Degree under the Faculty of Social Sciences Subject to the rules in the matter.

(Ac.)

Item No. 242. 09 : Recognition as research guide - Application of Dr. M. N. Narayanan Namboodiri - Consideration of.

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters the application from Dr. M. N. Narayanan Namboodiri, Lecturer Department of Mathematics & Statistics, for recognising him as research guide for supervising research work leading to the award of Ph. D. degree under the Faculty of Sciences.

Resolved that Dr. M. N. Narayanan Namboodiri be

recognised as a research guide for guiding research work leading to the award of Ph. D. degree under the Faculty of Sciences.

(Ac.)

Item No. 242. 10 : Ph D. thesis entitled "Studies on Chelating Ion-exchange resins" submitted by Smt. Lucy Joseph - Evaluation Reports and Report of viva voce examination - consideration of.

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters the individual reports of the Examiners, together with the consolidated report of the Chairman, Board of Examiners and the minutes of the viva voce Examination in respect of the Ph D. thesis : "STUDIES ON CHELATIN ION-EXCHANGE RESINS" submitted by Smt. Lucy Joseph, Full-time research student who worked under the guidance of Dr. V. N. Sivasankara Pillai. Reader Department of Applied Chemistry of the University.

Resolved that Smt. Lucy Joseph be declared eligible for the award of Doctor of Philosophy under the Faculty of Science for her thesis "STUDIES ON CHELATING ION-EXCHANGE RESINS."

(Exam.)

Item No. 242. 11 : Ph.D. thesis entitled "Haematology of some Marine and Estuarine

Molluscs of commercial importance" submitted by Shri K. Suresh - Evaluation Reports and Report of viva voce examination - consideration of.

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters the individual reports of the examiners, together with the consolidated report of the Chairman, Board of Examiners and the minutes of the viva voce examination in respect of the Ph. D. thesis "HAEMATOLOGY OF SOME MARINE AND ESTUARINE MOLLUSCS OF COMMERCIAL IMPORTANCE" submitted by Shri K. Suresh, full-time research student who worked under the guidance of Dr. A. Mohandas, Reader, School of Environmental Studies of the University.

Resolved that Shri K. Suresh be declared eligible for the award of Doctor of Philosophy under the Faculty of Marine Sciences for his thesis "HAEMATOLOGY OF SOME MARINE AND ESTUARINE MOLLUSCS OF COMMERCIAL IMPORTANCE"

(Exam.)

Item No. 242. 12 : Ph. D. thesis entitled "A study of the coconut economy of Kerala - 1956-1983" submitted by Shri Ajoy Mathew - Evaluation reports and Report of viva voce examination - consideration of.

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters the individual reports of the Examiners, together with the consolidated report of the Chairman, Board of Examiners and the minutes of the viva voce examination in respect of the Ph. D. thesis "A STUDY OF THE COCONUT ECONOMY OF KERALA - 1956-1983" submitted by Shri Ajoy Mathew, part-time research student who worked under the guidance of Dr. K. C. Sankaranarayanan, Professor & Head of the Department of Applied Economics of the University.

Resolved that Shri Ajoy Mathew be declared eligible for the award of Doctor of Philosophy under the Faculty of Social Sciences for his thesis "A STUDY OF THE COCONUT ECONOMY OF KERALA - 1956-1983".

(Exam. A)

Item No. 242. 13 : Ph. D. thesis submitted by Smt. G. Usha Rani - Appointment of substitute Examiners for Viva-voce.

The Synadicate considered, along with the recommendation of the Standing Committee on Academic Matters the proposal for appointing substitute examiners from the panel of examiners in place of Examiners who have valued the Ph. D. thesis submitted by Smt. G. Usha Rani but expressed inability to come down to Cochin to conduct the viva voce.

Resolved that the Vice-Chancellor be authorised to nominate two other experts to the Board of Examiners to conduct the viva voce in respect of the Ph. D. Thesis submitted by Smt. G. Usha Rani.

(Exam.)

242. 14 : D.Sc. thesis submitted by Dr. Shahid Abbas Abbasi-Approval of panel and appointment of examiners - Reg.

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters, the proposal for approving the panel of experts for evaluating the D. Sc. Thesis entitled 'STUDIES IN WATER QUALITY AND ENVIRONMENTAL ENGINEERING - ANALYSIS IMPACT TREATMENT AND MANAGEMENT' submitted by Dr. Shahid Abbas Abbasi, Dean, School of Ecological Sciences, Central University, Pondicherry.

Resolved that the examiners in the panel except SI. No. 8 & 10 submitted by the Dean, Faculty of Environmental Studies be approved for evaluating the D. Sc. thesis submitted by Dr. Shahid Abbas Abbasi.

Resolved further that the name of Dr N. Balakrishnan Nair may not be included in the panel of Examiners as desired by him.

Resolved also that the Vice-Chancellor be authorised

to nominate two experts from the panel to the Board of Examiners.

(Exam.A)

Item No. 242. 15 : Ph. D. thesis entitled "Curing Studies of Elastomer Blends with special reference to NR/SBR and NR/BR Blends" submitted by Smt. Rani Joseph - Evaluation Reports and Report of Viva Voce examination - consideration of

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters, the individual report of the Examiners, together with the consolidated report of the Chairman, Board of Examiners and the minutes of the viva voce examination in respect of the Ph. D. thesis "CURING STUDIES OF ELASTOMER BLENDS WITH SPECIAL REFERENCE TO NR/SBR AND NR/BR BLENDS", submitted by Smt. Rani Joseph, Part-time research student who worked under guidance Dr. D. Joseph Francis, Head, Department of Polymer Science & Rubber Technology of the University.

Resolved that Smt. Rani Joseph be declared eligible for the award of Doctor of Philosophy under the Faculty of Technology for her thesis "CURING STUDIES OF

ELASTOMER BLENDS WITH SPECIAL REFERENCE TO NR/SBR AND NR/BR BLENDS

(Exam.)

Item No. 242. 16 : Norms for the upgradation of teaching post - Amendment sought for - reg.

The Syndicate considered, along with the recommendation of the Standing Committee on Academic Matters, the amendments to the norms for the upgradation of teaching posts moved by Smt. Annie Kurian and Dr. K. Babu Joseph and adopted by the Academic Council at its meeting held on 19.3.1988.

Resolved that the matter be deferred for detailed consideration.

(Ad. A)

Item No. 242. 17 : Leave without Allowances of Smt. N. Malathy Sr. Gr. Assistant - consideration of - Reg.

The Syndicate considered, along with the recommendation of the Standing Committee on Staff & Establishment the request from Smt. N. Malathy, Sr. Grade Assistant for Leave without Allowances for 6 months w. e. f. 1-11-1987 to 30-4-1988 on medical grounds.

Resolved that Smt. N. Malathy, Sr. Gr. Assistant be granted Leave Without Allowances for 6 months w. e. f. 1.11.1987 to 30. 4. 1988 on medical grounds. (Ad.B)

Item No. 242. 18 : India International Centre, New Delhi, expansion plans - expenditure Request for contribution - consideration of - Reg.

The Syndicate considered, along with the recommendation of the Standing Committee on Finance & Purchase the request from the India International Centre, New Delhi, for a contribution of Rs. 5000/- to meet expenses for their various expansion work in connection with their Silver Jubilee Year.

Resolved that an amount of Rs. 5000/- be paid to the India International Centre as donation towards various expansion plans of the centre proposed to be taken up in this Silver Jubilee Year. (Ac.)

Item No. 242. 19 : Physical Science Block - Rewiring the rooms allotted to Department of Physics - Purchase of cables - reg.

The Syndicate Considered, along with the recommendation of the Standing Committee on works, the proposal for purchasing various kinds of underground

cable to be supplied to the contractor in connection with the re-wiring work of the Physical Science Block.

Resolved that the items (1) & (2) be purchased from M/s. Alind Cables at their quoted rate.

Resolved further that enquiries be made with M/s. Aluminium Industries Ltd., Kundara, whether they can supply other items of U. G. cable within a period of one month and if they agree to do so, these items of cables also be purchased from them at their quoted rates.

Resolved also that quotation be invited from standard supplies of U. G. cable recommended by FEDO in the event of M/s. Aluminium Industries Ltd., being unable to supply the cables within a period of one month.

Item No. 242.20 : The project entitled "Ellipsometric study of Structural and Surface Variations of Cu+S Layer formed Over CdS Thick Film" Implementation of the Project by the Vice-Chancellor - reg.

The Syndicate noted the action of the Vice-Chancellor in having implemented the project sanctioned by the Department of Science and Technology, Government of India at a total financial outlay of Rs. 45,000/- under the chief Investigatorship of Dr K. P. Vijayakumar, Reader, Department of Physics.

Resolved that the action of the Vice-Chancellor be ratified.

(PLA)

Item No. 242.21 : Requests for creation of additional posts of peons - consideration of.

The Syndicate considered, along with the recommendation of the Standing Committees on Staff and Establishment and Finance & Purchase, and the Finance Committee (Statutory) the proposal for creating additional posts of Peons in the Departments of Applied Chemistry, and Mathematics & Statistics and for the planning and Development divisions of the University Office.

Resolved that the posts of Peons in the scale of pay of Rs. 550-800 - one in the Department of Applied Chemistry and another in the Planning and Development Division of the University office be created and filled up as per rules.

(Ad.)

Item No. 242.22 : Observation of Communal Rotation and Reservation in the University Report the Sub-committee of the Syndicate consideration of.

The Syndicate considered the report of the sub-committee constituted by the Syndicate at its meeting held on 7-11-1987 to study the communal rotation and reservation

principle followed in the University in the matter of appointment to the various teaching and non-teaching posts and the percentage of members belonging to SC/ST communities in the various categories of employees.

Resolved that the report of the Sub-Committee as in Appendix II be approved.

Resolved further that immediate steps be taken to advertise all the posts suggested for special recruitment by the Committee and all other vacant posts which are to be filled up immediately.

(Ad.A)

Item No. 242.23 : **Creation of additional posts-proposals of the implementation Committee of the COSIST Programme in the Department of Electronics for consideration of.**

The Syndicate considered, along with the recommendations of the Standing Committees on staff and Establishment and Finance & Purchase, the proposal for creating additional non-teaching and teaching posts for the Department of Electronics for implementing the COSIST Programme sanctioned by the UGC.

Resolved that the following posts be sanctioned for the Department of Electronics.

- 1) Maintenance Engineer - 1 post
 Scale of pay : Rs. 1950-2950
Qualifications : Essential. B. Sc. (Engg.) / B. E / B.Tech. in Electronics and Communication System or equivalent. Five years experience in repair/maintenance of sophisticated electronic equipment
Desirable : Experience with Microwave equipment, Radar/Microprocessor and Computer Systems. Persons from reputed electronic manufacturing firms and ex-servicemen will be preferred.
 Method of recruitment - Direct recruitment
- 2) Library Assistant Grade I - 1 post
 Scale of pay : Rs. 850-1600

Resolved further that the action of the Vice - Chancellor in having created a post of Assistant Grade II for the Department of Electronics for a period of Six months be ratified.

(Ad.)

Item No. 242.24 : Ph D. thesis entitled "Ecobiology of Helminth parasites of Finfishes and shell fishes of Cochin waters with special reference to digenetic trematodes" submitted by Sri. M. S. Syed Ismail Koya - Evaluation Reports and Report of viva voce examination - consideration of.

The Syndicate considered, along with the recommen-

dition of the Standing Committee on Academic Matters, the individual reports of the Examiners, together with the consolidated report of the Chairman, Board of Examiners and the minutes of the viva voce Examination in respect of the Ph. D. thesis "ECOBIOLOGY OF HELMINTH PARASITES OF FINFISHES AND SHELLFISHES OF COCHIN WATERS WITH SPECIAL REFERENCE TO DIGENETIC TREMATODES" submitted by Sri. M. S. Syed Ismail Koya, part-time research student who worked under the guidance of Dr. A. Mohandas, Reader, School of Environmental studies of the University.

Resolved that Shri M. S. Syed Ismail Koya be declared eligible for the award of Doctor of Philosophy under the Faculty of Marine Sciences for his thesis "ECOBIOLOGY OF HELMINTH PARASITES OF FINFISHES AND SHELLFISHES OF COCHIN WATERS WITH SPECIAL REFERENCE TO DIGENETIC TREMATODES."

(Exam.)

Item No. 242. 25 : **Electrification of the new Women's Hostel - Estimate approved of - reg.**

The Syndicate considered, along with the recommendations of the Standing Committees on Works and Finance & Purchase, the estimate amounting to Rs. 1,15,000/- prepared by the University Engineer for the electrification work of the new Women's Hostel.

Resolved that the estimate amounting to Rs. 1,15,000/- for the electrification work of the new Women's Hostel be approved.

(PLA)

Item No. 242. 26 : **Creation of non-teaching posts in the Department of Mathematics & Statistics, Department of Applied Chemistry and in the Department of Ship Technology.**

The Syndicate considered, along with the recommendations of the Standing Committee on Staff and Establishment and Finance Committee (Statutory) the proposals for creating one post of Assistant Grade II for each the Department of Mathematics & Statistics, Dept. of Applied Chemistry and for the Department of Ship Technology in view of the increase in the work in the above Departments.

Resolved that two posts of Assistant Grade II in the scale of pay of Rs. 675-1125 - one in the Department of Mathematics & Statistics and other in the Department of Ship Technology be created and filled up as per rules.

(Admn.)

Item No. 242. 27 : **Government Servants, Quarters/Flats and Government Hostels subsidised rate of rent fixed - G. O. Implementation in the University - reg.**

The Syndicate considered, along with the recommendation of the Standing Committee on Finance & purchase,

the proposal for adopting G. O. (MS) No. 20/88/PW&T dated 30.3.1988 regarding fixing the rate of rent for the Government quarters / Flats and Government Hostels provided to Government servants, for implementation in the University.

Resolved that the G. O. (MS) No. 20/88/PW&T dated 30.3.1988 as in Appendix III be adopted for implementation in the university.

(Ad.A)

Item No. 242.28 : Construction of building for Polymer Science & Rubber Technology and Type I & Type II quarters.

The Syndicate considered, along with the recommendation of the Standing Committee on works, the proposal for entrusting the work of construction of a building for the Department of Polymer Science and Rubber Technology and Type I and II quarters to the Kerala State Construction Corporation Ltd. at their agreed rate of 56% above the estimate rate.

Resolved that further negotiations be held with the Kerala State Construction Corporation Ltd as the rate agreed to by them seems to be on a high side.

(PLA)

Item No. 242.29 : Application for House Building advance preparation of priority list - reg.

The Syndicate considered, along with the recommendation of the Standing Committee on Finance & Purchase, the proposal for re-arranging the existing priority list of applicants for the House Building Advance according to the eligibility of the applicants for applying the advance.

Resolved that the seniority of the existing applicants in the priority list be reckoned from the date of their eligibility for applying for the House Building Advance as defined in Rule 244A of Kerala Financial Code, Vol. I

(Ad.)

Item No. 242.30 : Public undertakings-Officers with Bonded obligation to serve the undertaking for a specified period-non-insistence of Terms of the Bond on Appointment to Government of India / State Government/ other undertakings substantially financed/controlled by State Government - G. O. adoption for implementation - consideration of.

The Syndicate considered, along with the recommendations of the Standing Committees on Staff and Establishment, and Finance and Purchase, the proposal for adopting G. O. (P) 243/85/Fin. dated 30.4.1985 regarding granting of exemptions to Government officers under bonded obligation to serve the Government for specified periods, for implementation in the University.

Resolved that the G. O. be not adopted for implementation in the University and individual requests be considered on merits.

(Ad.)

Item No. 242.31 : Plan Scheme "Expansion of facilities in Microwave and Signal Processing Laboratory" sponsored by the Ministry of Human Resources Development - implementation in the Department of Electronics - Sanctioned by the Vice-Chancellor - Reporting of.

The Syndicate considered the action of the Vice-Chancellor in having accorded sanction for implementation in the University a Plan Scheme "Expansion of Facilities in Microwave and Signal Processing Laboratory" sanctioned by the ministry of Human Resources Development for the Department of Electronics during the VII plan period with a total financial outlay of Rs. 10 lakhs.

Resolved that the action of the Vice-Chancellor be ratified.

(PLA)

Item No. 242.32 : Revision of DA - Government Order adopted for implementation-reported for ratification

The Syndicate noted the action of the Vice-Chancellor in having adopted for implementation in the University the

G. O. (P) No. 323/88/Fin. dated 12. 4. 1988 raising the rates of D. A. payable to the University employees.

Resolved that the action of the Vice-Chancellor be ratified.

(Ad.)

Item No. 242.33 : Minutes of the meeting of the Finance committee (Statutory)-consideration of.

The Syndicate considered the minutes of the meeting of the Finance Committee (Statutory) held on 6. 5. 1988.

Resolved that the minutes of the Finance Committee (Statutory) as in Appendix IV be approved.

(Fin.)

Item No. 242.34 : Malpractice at the University examination.

The Syndicate considered the draft rules framed for dealing with cases relating to malpractices at the University examinations.

Resolved that the Standing Committee of the Syndicate on Academic Matters be requested to prepare necessary rules in the University to deal with such cases.

Resolved further that the Committee may also suggest action to be taken in the reported case as per the rules followed by Kerala University in such cases.

The meeting came to an end at 1.00 p.m.
University Buildings
Cochin - 22
28-5-1988

Sd/-
REGISTRAR

APPENDIX I TO ITEM NO. 242.08

**STATEMENT OF APPLICATIONS FOR REGISTRATION FOR
RESEARCH LEADING TO PH. D. DEGREE,
Faculty of Social Sciences**

Sl. No	Name of the Applicant. Centre of Research. Whether full-time / part-time	Name of the Guide	Topic of research	Title if selected
1.	N. Nagaraja Pillai Dept. of Applied Economics Part-time	Dr. M. K. Sukumaran Nair, Reader Dept. of Applied Economics	Patterns of change in the Sectoral distribution of work force in India	Same as topic
2.	Radhakrishna Pillai S. Dept. of Applied Economics. part-time	-do-	Economics of primary health care in Agrarian Societies	Not selected
3.	K. K. Easwaran Naboodiri Dept. of Applied Economics part-time	-do-	Characteristics of Rural Labour market in Kerala	Not selected

APPENDIX II TO ITEM NO. 242. 22

Report of the Committee appointed by the Syndicate to examine observance of the Communal Reservation / Rotation in making appointments in the University service.

- 1.00 The Syndicate of the University at the meeting held on 7. 11. 1987 discussed the concern expressed by some members of the Syndicate on the reports appeared in certain newspapers alleging non-observance of communal rotation and reservation in making appointments in the University service, and resolved that a subcommittee with the following members be constituted to make indepth study of the matter and to present a report to the Syndicate.

1. Sri. G. K. Pillay (Convener)
2. Sri. P. P. Thankachan M. L. A.
3. Sri M. P. M. Ishaque Kurikkal M. L. A.
4. Sri. A. Thankappan
5. Sri Joseph Pudussery

- 2.00 The terms of reference of the sub-committee of the Syndicate were :

- (1) To examine whether the rules for communal rotation and reservation has been observed while making appointments under the teaching and non-teaching service of the University.
- (2) To examine whether the rules for communal reservation has been observed while making

admission of students to various courses run by the University, with specific emphasis on the allegations raised by some quarters on the admission of students to the MBA course of the University.

3.00 The Sub-Committee of the Syndicate had its first sitting on 14.11.1987. The Committee made a general review of the details furnished by the office and decided to examine in detail the following

- (i) Rules for Communal Reservation and Rotation followed by the University.
- (ii) The rules for Communal reservation followed by the University while making admission of students to various courses in the University.
- (iii) Details of non-teaching posts in the four categories under the University and method of recruitment to the posts.
- (iv) Post-wise details of appointments in the teaching and non-teaching service of the University w.e.f. 1.11.1981.
- (v) Up to-date statement showing the distribution of various communities among the teaching and non-teaching post in the University.
- (vi) Statement showing special recruitment made specifically for the scheduled caste / scheduled tribe communities.
- (vii) Statement showing category of officers in the

Kerala University who opted for the Cochin University service on its inception, category of part-time contingent employees absorbed into the regular non-teaching service of the University, category of dependents of the officers of the University dying in harness, and category of appointments on inter-University transfer

3.01 The sub-committee of the Syndicate met on 26.11.1987 and made a detailed discussion on the basis of the aforesaid data, and allied matters. The Committee decided to meet on 22nd and 23rd December, 1987, and hold discussions with the representatives of the SC-ST Rights Protection Council, Ernakulam, Muslim Youth League, Kalamassery who had presented memorandum to the University, showing concern over the alleged non-observance of communal reservation and rotation in the University, and the members of the Senate of the University who moved and seconded a resolution on the subject at the meeting of the Senate. Accordingly, the aforesaid persons were given prior invitations to attend the discussions with the sub-committee of the Syndicate. Due to the pre-occupation of most of the participants in connection with the Panchayat elections, this meeting was not fruitful.

3.02 Another round of invitations were sent to the aforesaid associations requesting them to attend discussion with the sub-committee of the Syndicate on 9.3.1988. Discussions were held separately with Sri. K. K. Madhavan, MLA, President, SC-ST Rights

Protection Council, Ernakulam. Sri. C. M. Abdul Rahimankutty, General Secretary, Muslim Youth League Kalamassery Panchayat Committee, Sri K. S. Abbas, General Secretary, Muslim Students Federation, Kalamassery Panchayat Committee and Sri P. K. Kamaludeen, Member of the Senate.

- 3.03 During the discussion, the Sub - Committee of the Syndicate explained in detail the then rules governing the maintenance of communal reservation in the University, and the University's standpoint on the various issues raised by the aforesaid persons. The Committee also took note of the views of the aforesaid persons on this issue.

Sri. K. K. Madhavan MLA, was also informed of the decision taken by the Syndicate to make special recruitment from SC-ST Communities for teaching and non-teaching posts.

After the discussions were over, the sub-committee decided to meet again on 19.3.1988.

- 4.00 The Committee met on 19.3.1988, 28.3.1988 and 7.4.1988 and discussed the various aspects involved in the points referred to the Committee.

- 4.01 The Committee also took note of decisions of the Syndicate refixing the admission procedure for the MBA Course (item Nos. 235.35 of the minutes of the meeting of the Syndicate of 7.11.1987) and to make special recruitment of SC/ST Communities after reviewing the position as on 1.1.1988 (item

No. 240.13 of the minutes of the meeting of the Syndicate 5.3.1987)

- 5.00 In the final meeting held at Trivandrum on 19.4.1988, the draft report of the sub-committee was discussed at length and the committee finalised its observations and recommendations to the Syndicate for consideration.

6.00 Observations and recommendations of the Committee :

1. The Committee is of the view that the allegations made against the University regarding non-observance of rules of communal reservations and rotation while making appointments to the various posts in the university are unfounded. The Committee however notes that there have been cases of not having suitable candidates from among SC/ST Communities especially against certain teaching posts in the University.

2. The Committee felt that the aforesaid anomaly can be rectified to some extent by resorting to special recruitment specifically for the SC/ST Communities.

The following tables presents the representation of Scheduled castes and Scheduled Tribes in the teaching and non-teaching service of the University as on 1.1.1988.

Category	No. of sanctioned posts	SC/ST	%enjoyed by SC/ST	Short fall in %	Vaccant posts
Professor	45	10%	1
Reader	64	10%	9
Lecturer	89	2	2.25	7.75	11
Total	189	2	1.01	8.99	21
Class I	14	2	14.28	...	Nil
Class II	112	6	5.36	4.64	6
Class III	369	26	7.04	2.96	22
Class IV	80	18	22.50	...	5
Total	575	52	9.20	0.80	22

3. The Committee examined more closely the decision of the Syndicate vide item No. 240.13 of the minutes of the meeting of the Syndicate held on 5.3.1988 to make good for the inadequate representation of SC/ST personal in various categories of posts by special recruitment. The Committee noted that the following posts may have to be filled up by Special recruitment for implementing the above decision.

Category A.: Professor (Computer Sciences)

Category B :
Reader :

- 1) Jurisprudence - Dept. of Law
- 2) Production Management, Operation Management, Quantative Techniques } School of Management Studies
- 3) Commerce -do-
- 4) English Dept. of Foreign Languages
- 5) Chemical Engineering/Environmental Engineering } School of Environmental Studies
- 6) Criminal Law Dept. of Law

Category C : Lecturer :

- 1) German Dept. of Foreign Languages
- 2) Fisheries Management - Dept. of Industrial Fisheries
- 3) Management Studies School of Management Studies
- 4) French - Dept. of Foreign Languages
- 5) Russian -do-
- 6) Bank Management - School of Management Studies
- 7) Mathematical Economics & Statistics - Applied Economics

Class II Category :

- 1) Welding Technologist - Dept. of Ship Technology
- 2) Statistical Officer - Admn. Office
- 3) Computer programmer - Dept. of Computer Science
- 4) Technical Ass. Gr. I - Dept. of Physics
- 5) Systems Analyst - Dept. of Computer Science.

Class III Category :

- 1) Ammonia Print Operator - Dept. of Ship Technology
- 2) Male House Keeper - Guest House
- 3) Junior Technical Asst. - USIC
- 4) Technical Asst. Gr. II - Dept. of Applied Chemistry
- 5) Operator - Reprographic Unit - University Library
- 6) Tracer - Engineering Unit
- 7) Store keeper Gr. II - Dept. of Polymer Science Rubber Technology
- 8) Technician - Dept. of Polymer Science Rubber Technology
- 9) Overseer Grade III - Engineering Department
- 10) L. D. Typist/Stanographer - Admn. Office
- 11) Library Ass. Grade I - University Library

4. The Committee notes in this regard that more than one post in certain department may become reserved posts if the decision of the Syndicate is followed strictly. The Committee is of the view that this may

be avoided as far as possible by reserving posts for special recruitment at the rate of one post in each department in the order of the occurrence of these vacancies in case of teaching posts and specified number of posts in each category in the order of occurrence of vacancies in the case of non-teaching posts. The posts so arranged by the Committee for special recruitment shall be as follows :

Category A : Professor - 1. Dept. of Computer Science

Category B : Reader - 1. Jurisprudence - Dept. of Law

2. Production Management, Operation Management, Quantitative Techniques } School of Management Studies

3. English - Dept. of Foreign Languages

4. Chemical Engg. Environmental Engg. } Dept. of Environmental Studies.

5. Statistics - Dept. of Mathematics Statistics

6. Microbiology - Dept. of Marine Sciences.

Category C : Lecturer

- | | |
|--|---------------------------------|
| 1) German | - Dept. of Foreign Languages |
| 2) Farming Management | - Dept. of Industrial Fisheries |
| 3) Management Studies | - School of Management |
| 4) Mathematical
Economics &
Statistics | - Applied Economics |
| 5) Electronics | - Electronics |
| 6) Bio Chemistry /
Bio Technology | - Applied Chemistry |
| 7) Pure Mathematics | - Mathematics & Statistics |

Class II Category :

- | | |
|--------------------------|-----------------------------|
| 1) Welding Technologist | - Dept. of Ship Technology |
| 2) Statistical Officer | - Admn. Office |
| 3) Computer Programmer | - Dept. of Computer Science |
| 4) Technical Asst. Gr. I | - Dept. of Physics |
| 5) Systems Analyst | - Dept. of Computer Science |

Class III Category :

Ammonia Print operator	— 1 post
Tracer/Overseer	— 2 posts
L. D. Typist	— 2 posts
Library Assistant	— 2 posts
Gardener	— 1 post
Chemical Assistant	— 1 post
Technical Asst. Gr. II	— 1 post
Technician	— 1 post
	<u>11 posts</u>

The Committee also felt that after assessing the result of the first advertisement, if the response is poor, the Syndicate may consider the creation of supernumerary posts in suitable categories so that better representation can be given to SC/ST candidates.

5. The Committee did not go into the details of the irregularity alleged against the admission to MBA courses in the University as it is understood that a person belonging to a backward community had challenged in the High Court of Kerala the correctness of the procedure of fixing a minimum pass mark in entrance test in order to qualify the candidates to be called for interview. The Committee has been informed by the University office that the Hon'ble High Court of Kerala while dismissing the O. P. upheld the procedure followed by the University in this regard.

6. The Committee observes that there is some inadequacy in the representation of Backward Communities in teaching and technical posts due to lack of sufficient number of qualified applicants from among the aforementioned communities. The Committee recommends that efforts may be made by the University to obtain more applications from qualified candidates belonging to the backward communities while making appointments to the aforesaid categories of posts, in future.

Dated this day, 21st April 1988.

Sd/-
G. K. Pillay
Convener.

/true copy/

APPENDIX III To ITEM No. 242. 27

GOVERNMENT OF KERALA

Abstract

Public works Department - Government servants quarters/
Flats and Government hostels - subsidised rate of rent
fixed - Orders issued.

PUBLIC WORKS & TRANSPORT (E) DEPARTMENT

G. O. (MS) No. 20/88/PW & T Dated, Trivandrum.
30th March 1988.

ORDER

The question of prescribing a uniform pattern for the levy of subsidised rate of rent from Government employees who are allotted with Government Servants Quarters/Flats and rooms in Government Hostels, has been examined by Government, taking into consideration the various aspects involved. Government have now decided that the best course is to follow the Government of India pattern which is to collect rent at percentage rates of basic pay of Government servants so as to protect the interest of Government and for adhering to the principles of subsidised rental schemes. Government accordingly order the fixation of rent at the following rates rounded to the next higher rupee :

Last Grade Servants 5½ % of the basic pay

Employees in the subordinate service (other than last grade and those below the scale of Rs. 1100-2100)

6%

-do-

Officers of State Services (of and above the scales of pay of Rs. 1100-2100 but below Rs. 1950-2950)

7%

-do-

State Services (of and above the scale of Rs. 1950-2950)

7½%

-do-

The employees occupying quarters / flats shall not be eligible for H. R. A.

As regards rooms in hostels a subsidised standard monthly rent of Rs. 100/- and Rs. 60/- per person for single and double occupancies respectively will be fixed for State Government employees and a standard rent of Rs. 150/- and 90/- for other occupants. The occupants will be eligible to get their full eligible H. R. A

The above rates of rent will be given effect from 1.4.1988. No. arrears prior to 1.4.1988 need be realised from the beneficiaries.

These orders are issued taking into consideration the directions of the High Court in their judgment dated 13.11.1987 in O. P. No. 10593/85

As regards fixation of rates of rent for quarters/

flats meant solely for Class I officers, separate orders will be issued.

Sd/-

By order of the Governor
T. PADMAVATHY AMMA
Additional Secretary.

To

The Registrar, University of Cochin with C. L.

Forwarded/By Order

Sd/-

Section Officer

/ true copy /

APPENDIX IV TO ITEM NO. 242: 33

Minutes of the Finance Committee (Statutory)

Place of meeting : Vice-Chancellor's Chamber,
University Buildings;
Cohin-22.

Time & Date : 11.00 A.M., 6-5-1988

Present :

1. Dr. Harsh K. Gupta, (in the Chair)
Vice-Chancellor
2. Prof. C. A. Abdussalam,
Pro-Vice-Chancellor.
3. Sri. M. S. K. Ramaswami
Commissioner & Secretary

Higher Education Department
Government of Kerala.

4. Sri. Thiruvanchoor Radhakrishnan
Convener
Standing Committee of the Syndicate
on Finance & Purchase.
5. Sri. V. J. Pappoo
Registrar
6. Sri. V. Radhakrishnan Nair
Finance Officer.

At the outset the Vice-Chancellor welcomed the members and called the meeting to order.

The matters in the agenda were then taken up.

1. Institution of two University Merit Scholarships for the post B. Sc. Diploma Course in T.V. Technology and Consumer Electronics.

The Committee noted the details in the notes circulated. It was also noted that the course is run as a full time academic programme of post-graduate diploma course and the committee resolved to recommend institution of two number of merit scholarships for the post B Sc. Diploma Course in T.V. Technology & Consumer Electronics of the value of Rs.1200/- p.a.

2. Institution of 3 M. phil Scholarships for the M. phil course in Applied Chemistry.

Committee noted from the details in the agenda notes circulated that scholarships as per norms approved are already available in the Department of Applied Chemistry and that the request is on the basis of new specialisation introduced and not on the basis of new course introduced. As such the Committee resolved to defer consideration of the proposals along with further details as to total number of student, practice available and repercussion of any of the proposals in the other departments.

3. Creation of non-teaching position in various Departments - reg.

The Committee noted details furnished. The extreme necessity for the additional staff was also explained to the committee. It was also explained that it was taken to minimise the demand to the possible extent. The Commissioner and Secretary drew attention of the Committee to the extreme difficult finance situation of the State Government and to the directions in effecting economy and not to go in for creation of additional staff. He requested that the proposals may be deferred for a better time. However it was again explained that the requirement is the barest minimum considering the increase in workload of these Departments on introduction of new courses and other expansion in activities. The Committee then resolved to recommend the creation of the following additional

Department of Applied Chemistry - Peon (One) Rs.550-800

Department of Mathematics &
Statistics, Asst. Grade II

(One) Rs.675-1125

Department of Ship Technology
Assistant Grade II

(one) Rs 675-1125

University Office (Planning Section) Peon (One) Rs.550-800

The post of model maker may be sanctioned on temporary basis for one Year and filled up on contract basis only.

4. General review of Finances of the University.

Committee noted the difficult situation that has arisen in the finance of the University due to non-receipt of eligible additional grant to aid under Non Plan Sector. The Commissioner and Secretary required that the matter be taken up at the next meeting of the Committee for fixation of Grants to Universities and promised to take necessary steps to get the next meeting convened.

The meeting came to a close at 12.20 p.m.

Sd/-
Finance Officer