

UNIVERSITY OF COCHIN

Minutes of the 157th meeting of the Syndicate held on 23-10-1981.

Members Present :-

1. Dr. M. V. Pylee
[Vice-Chancellor] [in the Chair]
2. Dr. K. I. Vasu
(Pro-Vice-Chancellor)
3. Shri. V. Aravindakshan Nair
4. Shri. K. Govinda Pillai
5. Dr. P. N. Krishnan Nambisan
6. Shri. S. C. S. Menon
7. Dr. N. Parameswaran Nair
8. Shri M. K. Raghavan
9. Dr. K. Sathianandan
10. Dr. Paul A. Vatakencherry

Item No. 157.01. Confirmation of the Minutes of the 156th meeting of the Syndicate held on October 1, 1981.

Resolved that the Minutes of the 156th meeting of the Syndicate be confirmed.

Item No. 157.02. Report of the Vice-Chancellor on important developments in the University since the last meeting of the Syndicate.

i] He has written to Dr. Sankaranarayanan and Dr. C. S. Jha inviting them to join the Expert Committee. Their replies are awaited. Meanwhile the Expert Committee might be constituted with the persons who have agreed to serve on it.

The Syndicate resolved that the Expert Committee contemplated as per Item 153.40 of the 153rd [adjourned] meeting of the Syndicate held on 22-7-1981 be constituted with the following members, to which new members may be added in due course.

1. Dr. M. M. Chakrabarthy, Vice-Chancellor
Jadhavpur University
[Chairman]
2. Shri P. K. Umasankar
Commissioner for Higher Education
Government of Kerala, Secretariat,
Trivandrum.
3. Dr. P. K. Iyengar
Director, Physics & Metallurgy Group
BARC, BOMBAY-85.

Resolved further that the Vice-Chancellor may have a preliminary discussion with Dr. M. M. Chakrabarthy on the task assigned to the Expert Committee as soon as possible.

[PI.]

ii] He has been nominated by the Government of India as a member of the ICSSR,

iii] He had discussions with the Head of the Department of Marine Sciences on the question of having Dr. Ananthakrishnan and Air Commodore P. A. Menon appointed for a further term as Visiting Faculty of the Department

The Syndicate resolved that Dr. A. Ananthakrishnan and Air Commodore P. A. Menon be appointed for a further period of one year on the terms and conditions governing their earlier appointment.

[Ac.]

Item No. 157.03. Rules regarding the application of Rules 14 to 17. of the KS & SSR to the categories of non-teaching staff - Reg.

The Syndicate considered the question of applying Rules 14 to 17 of the Kerala State and Subordinate Services Rules mutatis mutandis to appointments to posts included in the four categories of non-teaching staff as defined by the Syndicate at its 147th meeting and reiterated at its 156th meeting, along with the recommendation of the Standing Committee on Staff and Establishment.

Resolved that Rules 14 to 17 of the KS & SSR be applied to appointments to non-teaching posts comprising each of the four categories as determined by the Syndicate with the inevitable adaptations as indicated below warranted by the new categorization.

i] Rule 14 - Reservation of appointments - be applied category-wise instead of post-wise.

ii] Rule 14 [a] - The unit of appointment [20] be applied category-wise, out of which 50% shall be filled by merit and the other 50% by reservation.

iii] Rule 14 [b] - The 50% reservation be ensured categorywise, which shall be in addition to appointments the reserved communities may have gained on the basis of merit.

iv] Rule 14 [c] - Appointments in the order of rotation indicated be applied category-wise.

The interchanging of candidates in a select list for the purpose of determining rank and seniority be done wherever applicable, post-wise.

v] Rule 15 (a) and 15 (b) are applicable as a whole.

vi] The compensation for a turn forfeited by one reserved community in favour of another reserved community be given category-wise; post-wise if possible.

The temporary passover of a reserved community's turn arising from the stipulation that appointments by reservation shall not exceed 50% in any particular year, be compensated category-wise, post-wise if possible.

vii] Rule 16 and 17 are applicable as a whole.

Resolved further:

1. Steps be taken to have rank lists prepared as far as possible for the various posts in each of the categories in anticipation of vacancies.

2. In the event of occurrence of unanticipated vacancies for which no ready rank lists exist, steps shall be taken to have rank lists prepared as expeditiously as possible, normally within three months of the occurrence of such vacancies.

a] The date of occurrence of a vacancy as indicated in [2] above be reckoned from the date of publication of the rank list for the post concerned.

b] The lists of selected candidates published by the University shall remain in force for a minimum period of one year provided that the said lists will continue to be in force till the publication of new lists after the expiry of the minimum period of one year or till the expiry of two years whichever is earlier.

3. The order of filling of vacancies occurring simultaneously in distinct posts within a category be as follows;

- a. The post carrying the higher scale of pay be filled first.
- b. Among posts carrying an identical scale of pay, the post will be filled in the alphabetical order of the title of the posts.
- c. Among posts carrying the same title and the same scale of pay, the order of filling shall be on the basis of the order of the departments/institutions to which the posts are attached (for example, Technical Assistant, Applied Chemistry; Technical Assistant, Marine Sciences; Technical Assistant, Physics etc.,

4. All non-teaching posts in the University be treated as direct recruitment posts.

i. Provided, however, that in the case of posts listed in Column II of *Appendix I*, advertisement may be dispensed with, if duly qualified candidates are available within the University service, and appointments made consistent with the prevalent practice.

ii. Provided further that the posts listed in Column III of the said *Appendix* be governed by the prevalent ratio system of promotion.

Note: In the case of internal applicants mentioned in proviso [i] to 4, they be given relaxation in age, but not in the matter of qualifications.

5. Notifications inviting applications for posts in the University shall indicate the category to which the post belongs, and also that Section 6 [2] of the Cochin University Act will be applicable to appointments to posts collectively comprising the category.

[Ad.]

Item No. 157.04. Charter of demands - Federation of All Kerala University Employees' Organizations - reg.

The Syndicate considered the Charter of Demands of the Federation of All Kerala University Employees' Organizations referred to it by the I. U. C. C.

Resolved that inter-University transfer among employees of various Universities in the State be agreed to in principle, and that the IUCC be requested to work out the modalities regarding its implementation if other Universities also agree with the proposal in principle.

[Ad.]

Item No. 157.05. Request of Shri. K. O. Anthappan, Asst. Deck Officer for advance increments-Consideration of.

Resolved that the item be deferred for consideration at the next meeting of the Syndicate along with the recommendation of the Committee appointed to examine the matter.

[Ad.]

Item No. 157.06. Extension of the term of appointment of Programme Officers of the School of - Continuing Education - Reg.

The Syndicate considered the proposal for extension of the term of appointment of Shri. M. Rajagopalan and Shri. G. Placid, Programme Officers of the School of Continuing Education for one more year, along with the recommendation of the Standing Committees on Staff & Establishment, and Academic Matters.

Resolved that Shri. G. Placid and Shri. M. Rajagopalan be reappointed as per existing terms and conditions for one more year on expiry of their present term of appointment.

[Ad. A]

Item No. 157.07. Minutes of the meeting of the Academic Council - Consideration of.

The Syndicate considered the Minutes of the Meeting of the Academic Council held on 20-7-1981, along with the recommendation of the Standing Committee on Academic Matters.

Resolved that the Regulations for the M. Phil Course be approved as in *Appendix II*.

Resolved further that the amendments to various Regulations listed in *Appendix III* be approved for publication in the Gazette.

Resolved also that the amendment to Norms for the Upgradation of Teaching Posts as in *Appendix IV* be approved and notified.

Arising out of it, resolved that the Norms for the upgradation of Teaching Posts in the University be examined by the Standing Committee on Academic Matters and its recommendations for changes if any, be placed before the Syndicate for consideration.

[Ac.]

Item No. 157.08. Change of Supervising Guides - Requests of Shri. M.C. Valsan and Shri. U. Sarachandran - Consideration of.

The Syndicate considered the requests of Shri. M. C. Valsan and Shri. U. Sarachandran, registered for research under Dr. Joseph Minattoor, Department of Law, for change of Supervising Guide, along with the recommendation of the Standing Committee on Academic Matters.

Resolved that Shri. M. C. Valsan and Shri. U. Sarachandran be permitted to work under the Supervision of Dr. R. Prasannan, as requested.

[Ac.]

Item No. 157.09. Registration for research-Applications Consideration of.

The Syndicate considered the several applications for registration for research, leading to the degree of Doctor of Philosophy, along with the recommendations of the Standing Committee on Academic Matters.

Resolved that the following candidates be granted registration for research leading to the Ph.D. Degree.

Name of candidates	Topic of Research	Supervising Guide
Asha Devi, V. P. [Full time] Dept. of Applied Economics	"A comparative study of Asset position and Income expenditure pattern of Industrial and Agricultural Labourers of Kerala."	Dr. Jose T. Payyappilly, Reader, School of Management Studies.
Beena Rani, S. [Full-time] Dept. of Applied Economics	"Expenditure pattern of Industrial Workers in and around Ernakulam - Alwaye Industrial Belt."	Dr. K.C. Sankaranarayanan, Head of the Dept. of Applied Economics.
Cherian T. T. [Part-time] CMFRI, Centre of Research	"Primary Production and floral successions pattern."	Dr. P. V. Ramachandran Nair, CMFRI.

Resolved further that Shri Bright Singh, I. S., and Shri Chandrasekharan, M. be required to choose local guides or in the alternative local associate guides so as to ensure effective guidance.

(Ac.)

Item No. 157.10. Exceptions taken by M/s. P. K. Kamarudeen and G. Ramachandran Pillai to the correctness of the Minutes of the Senate held on 29-7-1981 - Consideration of.

The Syndicate considered the exceptions to the correctness of the Minutes of the Meeting of the Senate held on 29-7-1981, taken by Shri P. K. Kamarudeen and Shri G. Ramachandran Pillai.

Resolved that the following corrections to the said Minutes of the Senate be approved and the same placed before the ensuing meeting of the Senate for confirmation.

Exception taken by Shri P. K. Kamarudeen

1. മിനിട്ട്സിൽ രണ്ടാമത്തെ ചോദ്യത്തിന് നൽകിയിട്ടുള്ള ഉത്തരത്തിൽ പേജ് 4ൽ രണ്ടാമത്തെ ചോദ്യത്തിന് നൽകിയ ഉത്തരത്തിൽ അവസാനത്തെ ഖണ്ഡികയിൽ അവസാനഭാഗം "അന്തസ്സൻ എന്നൊരാൾ മാത്രമാണ് ഇതുമായി ബന്ധപ്പെട്ടതെന്ന്" എന്ന ഭാഗം മാറ്റിക്കൊണ്ട് അന്തസ്സൻ, ഏ. കെ. ഡേവിഡ് എന്നിങ്ങനെ രണ്ടുപേരാണ് ഇതുമായി ബന്ധപ്പെട്ടതെന്ന് മാറ്റണമെന്നും, മാറ്റം വരുത്തിയശേഷം അവസാനഭാഗം താഴെ കൊടുക്കുന്ന പ്രകാരം തിരുത്തി വായിക്കണമെന്നും ശ്രീ. പി. കെ. കമറുദീൻ റിപ്പോർട്ട് ചെയ്യുന്നു.

"ഈ പ്രശ്നവുമായി ബന്ധപ്പെട്ട എത്ര പേരുണ്ടെന്നുള്ള ശ്രീ. കമറുദീന്റെ ഒരു ഉപചോദ്യത്തിന് അന്തസ്സൻ, ഏ. കെ. ഡേവിഡ് എന്നിങ്ങനെ രണ്ടുപേരാണ് ഇതുമായി ബന്ധപ്പെട്ടതെന്ന് ശ്രീ. അഡ്വക്കേറ്റ് നായർ മറുപടി പറഞ്ഞു."

Exception taken by Shri G. Ramachandran Pillai

"ഇൻഡസ്ട്രിയൽ ഫിഷറീസ് കോഴ്സിനുവേണ്ടി ഇൻസ്ട്രിക്ടർ ചെയ്ത ടീച്ചിംഗ് പോസ്റ്റുകൾക്ക് യു. ജി. സി. ധനസഹായത്തോടുകൂടിയിട്ടില്ലെന്നും അതുകൊണ്ട് ഈ പോസ്റ്റുകൾക്ക് സ്റ്റാൻഡർഡ് ഫൈനാൻസ് കമ്മിറ്റിയുടെ കൺകറൻസ് തേടിയിട്ടുണ്ടായിരുന്നോ എന്നുള്ള ശ്രീ. രാമചന്ദ്രൻപിള്ളയുടെ ഒരു ഉപചോദ്യത്തിന് സ്റ്റാൻഡർഡ് ഫൈനാൻസ് കമ്മിറ്റിയുടെ കൺകറൻസ് തേടിയിട്ടുണ്ടാകണമെന്ന് ചെയർമാൻ മറുപടി നൽകി."

(Conf.)

Item No. 157.11. Recognition as Supervising Guides - Dr. P. Parameswaran Pillai and Dr. V. Karunakaran - Consideration of.

The Syndicate considered the requests of Dr. P. Parameswaran Pillai, Scientist S2, CMFRI, Cochin, and Dr. V. Karunakaran, Visiting Professor, Dept. of Applied Economics, along with the recommendation of the Standing Committee on Academic Matters.

Resolved that Dr. P. Parameswaran Pillai be recognised as Supervising Teacher under the Faculty of Marine Sciences and Dr. V. Karunakaran, under the Faculty of Social Sciences (Ac.)

Item No. 157. 12. University Hostels - Unification of Rules and limiting the maximum period of Stay of students in Hostels.

Deferred,

The final recommendations of the Hostel Committee be examined by a Committee of the Syndicate consisting of Dr. P. N. Krishnan Nambisan, Dr. N. Parameswaran Nair, Dr. K. Sathianandan, Dr. K. I. Vasu and Dr. Paul A. Vatakencherry.

(Ac.)

Item No. 157.13. Purchase of Steel furniture for the Dept. of Ship Technology - Reg.

The Syndicate considered the request of the Head of the Department of Ship Technology for purchase of various items of furniture, along with the recommendation of the Standing Committee on Finance and Purchase.

Resolved that purchase of the following items of furniture for the Department of Ship Technology be sanctioned.

Item	Rate (excluding S. T. & A S.T.)	Qty.	Total cost (excluding ST & AST)
CH-7 Chair	Rs.326/91	20 Nos.	Rs. 6538.20
T. 8F Table with E. V. Top	Rs.1134/94	8 Nos.	Rs. 9079/52
		Total	Rs. 15617.72

Resolved further that the Head of the Department be permitted to draw as advance a sum of Rs.19400/- for effecting the purchase.

[Ad.]

Item No. 157.14. Purchase of Drawing tables - Reg.

The Syndicate considered the proposal of the Head of the Dept. of Ship Technology for the purchase of 20 Nos. of Teakwood Drawing Tables at a total cost of Rs. 68,000/- along with the recommendation of the Standing Committee on Finance & Purchase.

Resolved that the proposal of the Head of the Department of Ship Technology be approved, but the expenditure on the item this year be limited to the funds available under the appropriate head of account.

Resolved further that purchase of new items of furniture for the departments be centralized so as to ensure quality and economy. This may be reviewed after one year.

[Ad.]

Item No. 157.15. Loss of cheques and their encashment by forgery - Dept. of Applied Chemistry - Reg.

The Syndicate considered the report of the S. I. of Police, Kalamassery, relating to Cr. 263/80 involving the fraudulent encashment of University cheques meant for various parties and forwarded to the Head of the Dept. of Applied Chemistry, filed at the Court of the First Class Magistrate, Alwaye, that the case was undetectable, along with the recommendation of the Standing Committee on Finance & Purchase.

Resolved that steps be taken for filing with the First Class Magistrate, Alwaye an objection on the Police Report.

[Cash.]

Item No. 157.16. Constitution of an Assurance Committee of the Senate - Reg.

The Syndicate considered the question of constituting an Assurance Committee of the Senate, along with the legal opinion in the matter.

Resolved that a proposal for constituting an Assurance Committee of the Senate as indicated below be placed before the Senate at its annual session.

1. The Assurance Committee may consist of 5 members.
2. The Committee's tenure be one year.
3. The Members elected be not eligible for re-election for a second term.

[GA & EI.]

Item No. 157.17. Educational concessions to blind students in Arts and Science Colleges etc. - Enhancement of Grant and Income limit.

The Syndicate considered adoption of G. O. [P] No. 136/81/H. Edn. dt. 18-8-1981 revising the rules relating to the grant of educational concessions to blind students, along with the recommendation of the Standing Committee on Academic Matters.

Resolved that G. O. [P] No. 136/81/H. Edn. dated 18-8-1981 as in *Appendix V* be adopted in the University and the concessions at the revised rates be made available to blind students of the University.

[Ac.]

Item No. 157.18. Works - Construction of Compound wall on the southern and eastern sides of the present Ladies' Hostel - acceptance of Tender - Reg.

The Syndicate considered the question of awarding the work of construction of Compound wall along the southern and eastern sides of the Ladies' Hostel at Thrikkakara, to M/s. V. K. Ramakrishnan & Co., at 43% above the estimate rate of Rs. 13,442-, along with the recommendation of the Standing Committee on Works.

Resolved that the work be awarded to M/s. V. K. Ramakrishnan & Co., the lowest tenderer at 43% above the estimate rate of Rs. 13,442/

[PI]

Item No. 157.19. Change of topic of research-Request of Smt. Rosamma Stephen, Consideration of.

The Syndicate considered the request of Smt. Rosamma Stephen for change of her topic of Research, along with the recommendation of the Standing Committee on Academic Matters.

Resolved that Smt. Rosamma Stephen's topic of Research be changed from "Studies on the Ecology and Physiology of some Estuarine Organisms," to "Studies on the Ecology of Plankton with special reference to Copepoda".

[Ac.]

The meeting came to a close at 5 p. m.

University Buildings,
Tripunithura,
31-10-1981.

Sd/-
REGISTRAR

APPENDIX I,

Appendix to item No. 157.03

Details of Non-teaching Posts in the Various Categories Under the University and the Method of Recruitment to the Posts

Direct Recruitment posts *Direct Recruitment posts for which if suitable candidates are available in the University, advertisement may be dispensed with.* *Posts governed by Ratio Transfer appointment.*

1	2	3	4
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CLASS I

Registrar [1450-2050] Deputy Registrar [1200-1800]
Finance Officer [1450-2050]
University Librarian / Deputy Librarian [1450-2050]
University Engineer [1450-2050]
Planning & Development Officer [1200-1800]
Instrumentation Engineer [1125-1725]

Contd...

1	2	3	4
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Executive Engineer

[1125-1725]
[Supernumerary for SC/ST]
Deck Officer [975-1625]

CLASS II

Jr. Engineer/Scientist [800-1600] Assistant Registrar [910-1550] Section Officer [General] [650-1550] P. S. to V. C. [910-1550]
Physical Education Officer [800-1600] Assistant Executive Engineer [750-1450] Section Officer [Typist / Steno category] [650-1150] P. A. to P.V.C. [650-1150]
Technical Officer [Engg. Dept.] [750-1450] Assistant Librarian Gr. I [750-1450] Office Superintendent [600-1100] P. A. to Registrar [650-1150]
Security Officer [650-1150] Assistant Librarian Gr. II [650-1150]
Divisional Accountant
Engine Driver [650-1150]
Assistant Engineer [Civil] / Head Draftsman [600-1100]
Assistant Engineer [Electrical] 600-1100]

Contd...

1	2	3	4
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CLASS III

Technician [Electronics] [535-950]	Reference Assistant [535-950]	Senior Grade Assistant [535-950]
Mechanic [535-950]	Over Gr. I [450-785]	Senior Grade Typist / Steno [535-950]
Lab. Technician [470-830]	Assistant Engine Driver [420-720]	U. D. Typist/Steno [420-720]
Instrument Technician [470-830]	Assistant Deck Officer [420-720]	Assistant Gr. I [420-720]
Work Superintendent Gr. I [Spl. Recruitment] [450-785]	Technical Assistant [Library] [420-720]	Laboratory Assistant Gr. I [350-580]
Technical Asst. [Science Departments] [420-720]	U. D. Storekeeper [420-720]	
Technical Assistant Hindi [420-720]	Sergeant [390-685] Driver [Bus] [380-610] Overseer Gr. II [370-600]	
Technician [CWISL] [420-720]	Draftsman Gr. II [370-600] Conductor [370-600]	
1. Mechanist [420-720]		

Contd...

1	2	3	4
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2. Carpentry [420-720]	Library Assistant Gr. I [350-580]	
3. Glass Blower [420-720]	Clerical Assistant [330-515] Roneo Operator [330-515] Library Asst. Gr. II [330-515] Laboratory Assistant Gr. II [330-515]	
Machinist [Physics Department] [420-720]	Dirver [Car] [330-515]	
Assistant Gr. II [350-580] L. D. Typist/Steno [350-580] Overseer Gr. III [350-580] Fieldman [330-515] Specimen Collector [330-515] Lineman [330-515] Plumber [330-515]		

Contd..

Security Guards [310-490]	Duffedar [330-515]
Peons etc. [280-400]	Special Grade Peon [330-515]
Watchman-cum-cook [280-400]	Spl. Grade Peon/Sweeper [300-450]
Net Maker [280-400]	
Boatman [280-400]	
Lascar [280-400]	
Mochee [280-400]	

Appendix to item No. 157.07

I. Admission to the course:

ii. Admission will be based on the marks obtained in the qualifying examination in the subjects as approved by the concerned Board of Studies and such other criteria as may be decided from time to time. The Board of Studies shall make detailed proposals regarding criteria for admission, to the Faculty and Academic Council.

11. Course of study :

The course work for M. Phil students shall be in accordance with the scheme recommended by the respective Board of Studies. The M. Phil Committee may make proposals to the Board of Studies in respect of course work.

Duration :

The duration of the M. Phil course should normally be two semesters [One academic year].

Attendance :

The minimum attendance required by a candidate will be 75% of the total number of working days.

III. Eligibility for the Degree :

No candidate is eligible for the Degree of Master of Philosophy unless he/she has successfully undergone the prescribed courses of study in a department recognised Institution of the University for not less than one academic year and has fulfilled all other requirements prescribed in the regulations from time to time.

IV. M Phil Committee :

i. M. Phil programme shall be administered by the Department/Recognised Institution concerned through its

M. Phil. Committee.

ii. The M. Phil Committee shall normally consist of at least three but not more than seven recognised supervising teachers of the Department nominated by the Vice-Chancellor, in consultation with the Head of the Department who shall be the Chairman of the Committee, for each academic year.

iii. The M. Phil Committee will

- a. assign courses to the concerned teachers of the department ;
- b. organise seminars ;

- c. make arrangements for evaluating performance of the M. Phil students at the seminars, and
- d. guide the students in the selection of topic for dissertation in consultation with recognised research supervisors of the Department.

V. Assessment :

i. The course work including tests, seminars, term papers, assignments etc. will be evaluated as a continuous process. Students will also be required to submit on completion of the academic programme, a dissertation/project report on topic approved by the M. Phil Committee of the Department and prepared under the guidance of a recognised supervising teacher of the University. The dissertation/project report shall be submitted normally on completion of the academic programme. In any case the dissertation shall be submitted within a maximum period of 24 months after the commencement of the course by the candidate.

ii. Each dissertation/project report shall be valued by a board of two external examiners.

iii. Viva-voce examination for each candidate shall be valued by one of the external examiners appointed by the University and the Supervising teacher.

iv. Candidates will be allowed two additional chances to appear at one or more of the written or practical examinations and to resubmit the dissertation once if so recommended by one or more of the examiners.

VI. Pass Minimum :

A candidate who secures not less than 50 per cent of the total marks separately for course work, dissertation and

Viva voce shall be declared to have passed the examination. And a candidate who secures 60% of the total marks shall be declared to have passed the Examination in the first class.

Scheme of Examination

Semester	Hours	Internal assessment marks	University Examination marks	Total
Course Work				
I Paper I	3	100	100	200
Paper II	3	100	100	200
II Dissertation		200	200	400
Viva Voce		-	100	100
Total		400	500	900

APPENDIX-III

Appendix to Item No.157.07.

List of Amendments to Regulations

- a. B. Sc. Engineering [Regular - Vide Item III [1] of the Minutes of the Academic Council dated 20-7-81.]
- b. M. Sc. Engineering - (Item III) (4)
- c. M. Sc. Mathematics (by correspondence) - Item III. 3 (1)
- d. M. Sc. Statistics - Item III 3 (2)
- e. M. Sc. Mathematics - Item III. 3 (2) (iv)
- f. M. B. A. (Full-time & Part-time) - Item III. 4
- g. M. B. M. - do -
- h. B. B. C. [correspondence] - do -
- i. B. Tech. course in Naval Architecture & Ship Building - Item III. 5 (1) Appendix-XV
- j. M. Tech. (Part-time) - Item III. 5 (1)
- k. P. G. Diploma in Technology (P. T.) - Item III. 5 (2)

APPENDIX IV

Appendix to item No. 157.07

Norms for Upgradation of the Teaching Posts in the University Teaching Departments - Comprehensive set of Norms

1. *Upgradation of Lecturers/Research Officers (Teaching) with long years of service to the post of Readers.*
 - i. The Lecturer/Research Officers [Teaching] should have put in 15 years of service in the grade of Lecturer, Research Officer [Teaching].
 - ii. He/She should have to his/her credit Research publications of a high standard, to be assessed by a committee to be constituted by the Syndicate.
 - iii. His/Her suitability for the post of Reader should also be assessed by the Committee [similar in composition to the Board of appointment for Reader provided for in the Act] mentioned in item [ii] above
2. *Upgradation or Reader of outstanding merit to the post of Professor*
 - i. The Reader should have put in at least seven years as Reader.
 - ii. He/She should have at least 5 [five] years standing as an approved Research guide at the Doctorate level.
 - iii. He/She should have guided research at the Doctorate level and at least one student should have taken Ph.D. degree under her/his guidance.
 - iv. He/She should have published at least one Research paper in his/her field of study in a journal which in the opinion of the concerned Board of Studies, is of national or international importance.

3. *Upgradation of Lecturers/Research Officers (Teaching) of outstanding merit to the post of Reader.*

- i. The Lecturer/Research Officer [Teaching] should have put in at least 9 [nine] years of service in the cadre of Lecturer/Research Officer [Teaching].
- ii. He/She should have at least 5 [five] years standing as a Ph.D. or as approved Research Guide at the Doctorate Level.
- iii. He/She should have published at least one Research paper in his/her field of study in a journal which in the opinion of the concerned Board of Studies, is of national or international importance.

4. *Upgradation of Research Assistant/Instructor/Teaching Assistant to the post of Lecturer*

- i. The Research Assistant/Instructor/Teaching Assistant should have put in at least 3 years as Research Assistant/Instructor/Teaching Assistant.
- ii. His/Her suitability for the post of Lecturer should be assessed by a Committee similar in composition to the Board of appointment for Lecturer provided for in the Act.

Note: When a University teacher is found eligible for promotion by upgradation of the post under any of the cases referred above, the proposal should be placed before the Syndicate and then before the Academic council and the Senate for institution of the higher post.

Appendix v to Item No. 157.17.

GOVERNMENT OF KERALA

Abstract

Educational Concessions to blind students in Arts and Science Colleges-Enhancement of grant and income limit-Orders issued-

HIGHER EDUCATION (C) DEPARTMENT

G. O. (P) No. 136/81/H.Edn. Dated, Trivandrum, 18-8-1981.

Read:- G.O. (P) No. 19/78/H.Edn. dated 30-1-1978.

ORDER

In the G. O. read above Government have issued the rules relating to grant of Educational concessions to the blind students in Arts, Science, Training Colleges and Music Academies/Colleges.

2. The annual income limit fixed for the payment of concession is Rs. 2,400/- and the amount of boarding grant is Rs. 150/- per month and the amount given for purchase of College requisites is Rs. 50/- per year. Consequent on the enhancement of annual income ceiling for the grant of educational concessions under Kumara Pillai Commission Report, the question of enhancing the income limit for the grant of educational concession to blind students was considered by Government. After examining all aspects of the question they are pleased to order that the lower income limit for the grant of concession under the scheme be enhanced from Rs. 2,400/- to Rs. 4,800/- and the upper limit from Rs. 4,800/- to Rs. 6,400/- and from Rs. 6,000/- to Rs. 8,000/-. Government are also pleased to enhance

the amount of boarding grant from Rs. 150/- to Rs. 200/- and grant for purchase of college requisites from Rs. 50/- to Rs. 70/- per annum.

3. Accordingly Government are pleased to issue the following amendments to the Rules issued in the G. O. read above.

Amendment

1. In rule 2 'Nature of concession'
 - i. In sub rule (7) for the word and figure "Rs. 150/-" substitute by Rs. 200/-"
 - ii. in sub rule (3) for the word and figure "Rs. 50/-" substitute "Rs. 70/-"
 - iii. In rule 5(a) (i) the word and figure "Rs. 4,800/-" will be substituted by Rs. 6,400/-
 - iv. in rule 5(a) (ii) the words and figure Rs. 6,000/- will be substituted by Rs. 8,000/-
 - v. in rule 5(b) for the words and figures between Rs. 2,400/- and Rs. 4,800/- will be substituted by Rs. 4,800/- and Rs. 6,400/- respectively.

By Order of the Governor
B. O. ALAMELU AMMAL
UNDER SECRETARY TO GOVERNMENT

To

The Registrar, University of Cochin
Forwarded / By Order
Sd/-
Section Officer.

//true copy//