



UNIVERSITY OF COCHIN

MINUTES OF THE MEETING OF THE SYNDICATE

3rd — 6th DECEMBER 1980

UNIVERSITY OF COCHIN

Minutes of the 145th (Special meeting) of the Syndicate
held on 3.12.1980.

Place of meeting : University Buildings,
Tripunithura.

Time : 11 a. m.

Members Present:-

1. Dr. M. V. Pylee, Vice-Chancellor (In the Chair)
2. Dr. K. I. Vasu, Pro-vice-Chancellor
3. Shri. V. Aravindakshan Nayar
4. Shri. K. Govinda Pillai
5. Dr. P. N. Krishnan Nambisan
6. Shri. S. C. S. Menon
7. Dr. M. P. Parameswaran
8. Dr. N. Parameswaran Nair
9. Dr. K. Sathianandan
10. Dr. Paul A. Vatakencherry
11. Prof. P. S. Velayudhan

Item. No. 145.01. Development of the Cochin University
as a full-fledged technological University.

The Syndicate discussed the various aspects of the
question.

Resolved that an expert committee be set up to examine
the question of developing the Cochin University into a
technological University within the broad framework of the

University Act and indicate the directions along which the University may develop during the next 10 years.

The Vice-Chancellor reported that a special meeting of the Senate was being summoned on the 18th to consider certain aspects of the question. The meeting was being convened on the request of 20 members of the Senate under Section 18 (3) of the Act and Statute 7 of the First Statutes of 1980.

Item No. 145.02 Memorandum submitted to the Government of Kerala by the Federation of University Teachers Association - consideration of -

The Syndicate considered in detail the memorandum submitted to the Government of Kerala by the Federation of University Teachers Association highlighting the serious anomalies in the recent pay revision of University Teachers, in the light of the Government's request for the University's views on the matter.

Resolved:-

i. the Government be requested to give due consideration to the representation of the Federation of University Teachers Association in Kerala and rectify the anomalies pointed out therein without delay;

ii. to request the Government to treat University teachers as a separate category for the purpose of pay revision, and implement the scales of pay recommended for University teachers by the U. G. C., as that was the only way to ensure justice to University teachers.

(Ad.)

Item No. 145.03. Special Recruitment of SC/ST - implementation of Government Order - categorisation of posts - regarding.

The Syndicate considered the question of providing adequate representation to SC/ST communities in the University Service as required by the Government.
Resolved:

i. G.O.MS. 286.80.GAD dated July. 17,1980 as in *Appendix 1* be adopted in the University;

ii. the mechanics of implementation of the G.O. be carefully worked out and a detailed note submitted to the Syndicate at its next meeting for consideration.

(Ad.)

The meeting came to a close at 4 p. m.

University Buildings,
Hill Palace, Tripunithurā.
11-12-1980.

Sd/-
REGISTRAR.

GOVERNMENT OF KERALA

Abstract

Public Services - Special Recruitment of Scheduled Castes/
Scheduled Tribes - Distribution of posts reserved for special
recruitment - Further Orders issued.

GENERAL ADMINISTRATION (EMPLOYMENT CELL) DEPARTMENT

G. O. MS.286/80/GAD Dated, Trivandrum, 17th July, 1980.

- Read:-
1. G. O. (P) 263/70 PD dated 6.8.1970.
 2. G. O. (P) 221/71/PD dated 3.8.1971.
 3. Circular No.103193.ECI/72/PD dated 3.10.1972.
 4. G. O. MS.271/73/PD dated 12.10.1973.
 5. G. O. MS.142/76/PD dated 18.5.1976.

ORDER

As per the G.O. read as first paper above, it has been stipulated that special recruitment of Scheduled Castes/Scheduled Tribes will be made to one gazetted post each in departments where the total No. of posts is less than 100 and 1% of the gazetted posts in other departments. Similarly, special recruitment of Scheduled Castes/Scheduled Tribes will be made to 5% of the non-gazetted posts in each department filled up by direct recruitment. But by such special recruitment, the total No. of Scheduled Castes/Scheduled Tribes in each category should not exceed the percentage fixed for them under the rules. These orders are applicable to both gazetted and non-gazetted categories of posts.

2. According to Rule 14, Part II of Kerala State and subordinate Service Rules 1958, 10% of appointments made by *direct recruitment* are reserved for scheduled castes/scheduled tribes. In the circular read as 3rd paper above,

Government have clarified that the total No. of Scheduled Castes/Scheduled Tribes in the non-gazetted cadre should not exceed the 10% of the total No. of non-gazetted posts in the department. But no such stipulation had been made in respect of gazetted posts. Government therefore directed, as per the G. O. read as 5th paper above, that the term "percentage fixed for them under the rules occurring in sub para (ii) of para 2 of the G. O. read as first paper would mean 10% of the gazetted posts in the department including *promotion posts and direct recruitment posts*. Government have also clarified, as per the G.O. read as fifth paper above, that the principles enunciated in the G.O. read as first paper above will be followed by the General Administration Department in fixing the number of persons to be specially recruitment every year till 10% reservation of Scheduled Castes/Scheduled Tribes is achieved.

3. Government have now made a review of the progress of special recruitment of Scheduled Castes/Scheduled Tribes made in the various departments of Government. It is felt that even now adequate representation of Scheduled Castes/Scheduled Tribes has *not been achieved in the various categories of posts especially in the gazetted categories*. In order to make more effective the operation of the special recruitment from among Scheduled Castes/Scheduled Tribes to make up the backing, and to make it more purposeful, and to ensure adequate representation to them in Government service, it is found necessary that they should be given 10% representation in almost all categories of posts as far as possible. With a view to fulfil this objective, Government direct that:-

- (i) Special recruitment should not be restricted to the lowest gazetted posts alone; but it should be made to cover all categories in Class II posts also like Deputy

Collectors, Deputy Superintendent of Police, Assistant Professors of Medical Colleges, Deputy Directors of Departments, Under Secretaries to Government, District Educational Officers etc.

(ii) The work of categorisation of posts reserved for special recruitment hitherto attended to by the administrative departments concerned will be done by the General Administration (Employment Cell) Department for better co-ordination and effective implementation.

(iii) All files pending with the administrative departments of the Secretariat relating to categorisation of posts will immediately be transferred to the General Administration (Employment Cell) Department.

By Order of the Governor,
M. S. K. RAMASWAMY,
Special Secretary to Government.

To

The Registrar, University of Kerala, Cochin and Calicut
(with C/L)

— True Copy —